



L.E.A.D.

(Leadership, Engagement & Development)

TCC Student Life seeks enthusiastic, outgoing and knowledgeable students who represent the BEST Tulsa Community College has to offer. The TCC TRUE BLUE leaders support TCC's mission, collaborate with departments and schools college-wide. In addition, TBL's provide development opportunities before, after and during new student orientation. True Blue Leaders serve as facilitators, hosts and resources for students in a multitude of capacities.

TRUE BLUE LEADer Position

TRUE BLUE LEADers participate in all components of the TRUE BLUE leadership curriculum. Selected students have the opportunity to be involved during the fall, spring and summer semesters in TCC events and programs. Some examples include: Big Blue Blitz, Commencement, Hispanic Luncheon, Blue Print, TBSSS events, Paint the Zoo Blue, Student Government Association (SGA), Leadership Retreat, etc. Each leader will have similar responsibilities, however, each participant will have specific designation for the year:

Student Ambassadors

Specific to each school and primarily work on recruitment of students. Examples: Campus tours, recruitment events such as Blue Print, Big Blue Blitz, Pathways Programs, Student "face of each school", etc.

New Student Orientation Leaders

Participate and facilitate NSO—additional compensation for summer, needed -Work with Blue Crew Team to assist with NSO and other onboarding experiences for new students - Orientation leaders will be awarded additional stipends for working during May-August

Student Success Leaders

Primary focus is on retention of TCC students -Work with Diversity and Inclusion on retention programs/services -Create programs that increase retention and persistence at TCC. Some examples could include: Keepin' it 100 events, Paint the Zoo Blue, Success fairs, etc.

In addition to leaders' designation, each student will have the opportunity to participate in the following activities:

- Leadership and Training Meetings; TRUE BLUE LEADers will attend monthly meetings to remain up to date on orientation and leadership opportunities for students. These meetings will include information materials, as well as personal and group leadership development. In addition, a student leadership development conferences will also be available for TRUE BLUE LEADers to attend.

- Facilitation of Events; TRUE BLUE LEADers will facilitate the TCC Student Leadership Retreat (fall), work with teammates to host campus events (ex: leadership workshops, success fairs, school events, etc.) and volunteer for college-wide event (ex: Big Blue Blitz, Hispanic Luncheon, Westfest, College Achievement Summit, etc.). In addition, students must be flexible to attend events on all campuses and various leadership events at the college.

Qualifications

Successful applicants show leadership and commitment through depth of application materials, a presentation during the two-step interview process and two letters of recommendation.

First time entering, transferring, or continuing education students are eligible for this one year scholarship. TCC TRUE BLUE LEADers must be enrolled in course work at Tulsa Community College and be in good academic and disciplinary standing with at least a cumulative 2.5 minimum GPA (or 2.5 high school GPA for first time entering). In addition, TCC TRUE BLUE LEADers should meet or exceed the following qualifications:

- Exhibit commitment to the mission of Tulsa Community College
- Exhibit leadership skills and be willing to take initiative
- Possess the following qualities: responsibility, motivation, problem-solving, creativity, and a positive attitude
- Good interpersonal and group presentation skills
- Ability to work with a diverse team
- Be supportive of other team members and Student Life Staff

True Blue L.E.A.D. Selection

These student leaders will be trained on TCC's programs, processes and general college knowledge. These students will attend training sessions to gain leadership skills that will assist them in leading orientation sessions and other programs. This is a great opportunity for students to gain leadership experience, as well as personal growth and development. Students who are interested in applying for the True Blue L.E.A.D. scholarship will complete the following:

- True Blue L.E.A.D. application
- 2 Letters of Recommendation
- Interview process
 - First Round: Small and Large Group Interview Process
 - Second Round: Individual Interview Process

Compensation

Each True Blue L.E.A.D. Scholarship recipient will receive one of two types of compensation: \$1,000 stipend (\$500 per fall and spring semester) OR up to 18 credit hours per semester– assuming that all obligations are met. All pay is subject to state and federal taxes. Students who are selected as Orientation Leaders will receive a stipend for the time worked during the summer months. L.E.A.D. scholarship recipients must adhere to all state and federal laws and the TCC Student Code of Conduct.

Training

Each of the TRUE BLUE Leaders are expected to attend the following trainings:

- End of April–Initial training, more logistical and team building
- NSO Leaders–Intensive training in early May
- Commencement (May)–First responsibility of TRUE BLUE Leaders
- August–Leadership training and retreat for all TRUE BLUE Leaders
- September–Leadership Retreat (TBL’s will lead the retreat)
- Monthly meetings–ongoing throughout the program

Timeline

- March 1st Applications are due
- *March 4th Group Interviews (Save the Date)*
- April 3rd Students Notified of True Blue LEAD Scholarship Program
- April 22nd Saturday Training
- May 5th Student Commencement