

Tulsa Community College Regular Meeting of the Board of Regents Thursday, August 11, 2016 Metro Campus, Room 617 3:00 p.m.

AGENDA

1.	Call	to	Order

- 1.1 Roll Call
- 2. Old Business
 - 2.1 Approval of the Minutes for the Regular Meeting of the Tulsa Community College Board of Regents held on Thursday, June 16, 2016
 - 2.2 Carry Over Items
- 3. New Business
 - 3.1 Informative Report
 - 3.1.1 Induction of Regent (Attachment 3.1.1)
 - 3.1.2 Committee Appointments (Attachment 3.1.2)
 - 3.1.3 TCC in the News
 - 3.1.4 Informative Report
 - 3.1.5 Student Success Update
 - 3.2 Academic Affairs and Student Success Committee Report
 - 3.3 Community Relations and Workforce Development Report
 - 3.4 Personnel Report
 - 3.4.1 Information Items
 - 3.4.2 Consent Agenda (Attachment 3.4.2)
 - 3.4.2-a Recommendation for Approval of Professional Staff Appointments
 - 3.4.2-b Retirement of Professional Staff Members
 - 3.4.2-c Resignation of Professional Staff Members

- 3.5 Facilities Committee Report
- 3.6 Finance and Audit Committee Report
 - 3.6.1 Purchase Item Agreements (>100K)
 3.6.1-a Purchase of Aviation Software and Maintenance
 - 3.6.2 Consent Agenda
 - 3.6.3 Temporary Renewal of Employee Group Life and Long-Term Disability Insurance Program
 - 3.6.4 Monthly Financial Report for June 2016 (Attachment 3.6.4)
- 3.7 Other New Business
- 3.8 Persons Who Desire to Come Before the Board
- 3.9 Executive Session

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending investigations, claims or actions.]

Confidential Report by College Legal Counsel Concerning Pending Litigation, Investigations and Claims.

4. <u>Adjournment</u>

4.1 Next Meeting Date:

The next regular meeting of the Tulsa Community College Board of Regents will be held on Thursday, September 15, 2016, 3:00 p.m., in Room 1315 at Northeast Campus, 3727 East Apache, Tulsa, Oklahoma.

1. CALL TO ORDER

1.1 Roll Call

	<u>Present</u>	<u>Absent</u>
Paul H. Cornell, Chair		
Robin F. Ballenger, Vice Chair		
Martin D. Garber, Jr., Secretary		
Samuel Combs, Member		
Caron A. Lawhorn, Member		
Ronald S. Looney, Member		
William R. McKamey, Member		

2. OLD BUSINESS

2.1 Approval of the Minutes for the Regular Meeting of the Tulsa Community College Board of Regents held on Thursday, June 16, 2016

ROLL CALL VOTE	
MOTION:	
SECOND:	

Totals	<u> </u>			Motion (Carried
YES		NO	Other	YES	NO

2.2 Carry Over Items

3. **NEW BUSINESS**

3.1 Informative Report

- 3.1.1 <u>Induction of Regent</u> Caron A. Lawhorn (Attachment 3.1.1: Senate Confirmation)
- 3.1.2 <u>Committee Appointments</u>
 (Attachment 3.1.2: Committee Appointments)

3.1.3 TCC in the News

3.1.4 <u>Informative Report</u>

3.1.5 Student Success Update

3.2 Academic Affairs and Student Success Committee Report

3.3 Community Relations and Workforce Development Committee Report

3.4 Personnel Report

3.4.1 Information Items

3.4.2 Consent Agenda

3.4.2-a Recommendation for Approval of Professional Staff Appointments

Appointments of full-time faculty and full-time professional grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College.

3.4.2-b Retirement of Professional Staff Members

Retirements of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.

3.4.2-c Resignation of Professional Staff Members

Resignations of full-time faculty and professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College.

(Attachment 3.4.2: Addendum for Personnel Consent Items)

ROLL CALL VOTE			
CONSENT AGENDA			
MOTION:			
SECOND:			

Totals	<u>Totals</u>			Motion (Carried
YES		NO	Other	YES	NO

3.5 Facilities Committee Report

3.6 Finance and Audit Committee Report

3.6.1 Purchase Item Agreements (>\$100K)

3.6.1-a Purchase of Aviation Software & Maintenance

Authorization is requested to enter into a contract for the purchase of annual maintenance and technical software updates for the aviation air traffic control radar.

The Finance Committee recommends award of the contract to <u>Adacel Systems</u>, Inc. in the amount of \$124,763.04. This purchase is an acquisition of professional services.

MOTION FROM THE FINANCE & AUDIT COMMITTEE FOR APPROVAL NO SECOND NEEDED

Totals	3			Motion Carried	
YES		NO	Other	YES	NO

3.6.2 Consent Agenda: None

3.6.3 <u>Temporary Renewal of Employee Group Life and Long-Term</u> <u>Disability Insurance Program</u>

On September 30, 2016, Tulsa Community College's Long-Term Disability insurance and Group Life and Accidental Death and Dismemberment (AD&D) contract will end. A temporary renewal of these contracts are needed to extend the insurance through December 31, 2016. Based on the College's benefits currently being taken to market, the Finance Committee requests authorization to extend the contract of both insurance programs through December 31, 2016.

Based on broker negotiations, there will be 22% reduction in premium for extending the Group Life and Accidental Death & Dismemberment (AD&D) insurance renewal with Mutual of Omaha.

Based on our broker negotiations, there is a 5.6% reduction in the premium for Long-term Disability with American Fidelity.

RENEWAL RATES

Mutual Of Omaha

Group Life, AD&D \$0.22 per 1,000 per month Reduction in Rate from \$0.27 per

1,000 per month

American Fidelity Assurance

Long-term Disability \$0.84 per 100 per month

Reduction in Rate from \$0.27 per Reduction in Rate from \$0.89 per

100 per month

ROLL CALL VOTE

MOTION FROM THE FINANCE & AUDIT COMMITTEE FOR APPROVAL

NO SECOND NEEDED

Totals	<u> </u>			Motion Carried	
YES		NO	Other	YES	NO

3.6.4 Monthly Financial Report

It is recommended by the Finance Committee that the monthly financial report for June 2016 be approved as presented.

(Attachment 3.6.5: Monthly Financial Report for June 2016)

ROLL CALL VOTE

MOTION FROM THE FINANCE & AUDIT COMMITTEE FOR APPROVAL

NO SECOND NEEDED

Totals	<u> </u>			Motion (<u>Carried</u>
YES		NO	Other	YES	NO

3.7 Other New Business

3.8 Persons Who Desire to Come Before the Board

Any person who desires to come before the Board shall notify the board chair or his or her designee in writing or electronically at least twelve (12) hours before the meeting begins. The notification must advise the chair of the nature and subject matter of their remarks and may be delivered to the president's office. All persons shall be limited to a presentation of not more than two minutes.

3.9 Executive Session

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending investigations, claims or actions.]

No executive session.

4. ADJOURNMENT

The next regular meeting of the Tulsa Community College Board of Regents will be held on Thursday, September 15, 2016, 3:00 p.m., in Room 1315 at Northeast Campus, 3727 East Apache, Tulsa, Oklahoma.

MESSAGE FROM THE OKLAHOMA SENATE

Second Session of the Fifty-Fifth Legislature

TO THE GOVERNOR OF THE STATE OF OKLAHOMA

The Senate, on 05.10.16, has approved and confirmed the appointment of

Caron Lawhorn Tulsa, Oklahoma

as a member of the Board of Regents of the Tulsa Community College, to serve a seven-year term ending June 30, 2023, succeeding Larry D. Leonard.

Respectfully Submitted,

Paul Zinap

By: Mary Fallin

Date: May 10, 2016

Received by the Governor

Secretary, Oklahoma State Senate

TULSA COMMUNITY COLLEGE BOARD OF REGENTS

Committees, 2016-2017

	Committee	Members
1.	Executive (Officers of the Board)	Cornell, Chair Ballenger, Vice Chair Garber, Secretary
2.	Academic Affairs and Student Success	Ballenger, Chair McKamey Looney
3.	Community Relations and Workforce Development	Garber, Chair Lawhorn Looney
4.	Facilities	Combs, Chair Looney McKamey
5.	Finance and Audit	Lawhorn, Chair Cornell Combs
6.	Gifts & TCC Foundation	Garber, Chair Lawhorn Looney
OS	U Coordinating Representative:	McKamey/Cornell
OU	J Coordinating Representative:	Garber

TCC Board of Regents Committee List, 2016-2017 Page 2

<u>Name</u>	<u>Position</u>	Committee
Robin Ballenger	Vice Chair Chair	Executive Academic Affairs and Student Success
Sam Combs	Chair Member	Facilities Finance & Audit
Paul Cornell	Chair Member	Executive Finance & Audit
Martin Garber	Secretary Chair Chair	Executive Community Relations and Workforce Development Gifts & TCC Foundation
	Chun	onts & ree roundation
Caron Lawhorn	Chair Member Member	Finance & Audit Community Relations and Workforce Development Gifts & TCC Foundation
Ron Looney	Member Member Member Member	Academic Affairs and Student Success Facilities Community Relations and Workforce Development Gifts & TCC Foundation
Bill McKamey	Member Member	Facilities Academic Affairs and Student Success

ADDENDUM FOR PERSONNEL CONSENT ITEMS:

Items listed under Personnel Consent Items will be approved by one motion without discussion. If discussion on an item is desired, the item will be removed from the "Consent Agenda" and considered separately at the request of a Board member.

APPOINTMENTS:

Tommy Chesbro, Assistant Professor Sociology, Northeast Campus August 17, 2016	Salary: \$50,000
David Drosdoff, Assistant Professor Physics, Northeast Campus August 17, 2016	Salary: \$52,000
Nina L. Dulabaum, Assistant Professor Psychology, Metro Campus August 17, 2016	Salary: \$60,000
Brusse James, Assistant Director IT Support & Network Services, Metro Campus August 15, 2016	Salary \$81,500
Melinda King, Assistant Professor Nursing, Metro Campus August 1, 2016	Salary: \$52,206
Gail Livengood, Assistant Professor Nursing, Metro Campus August 1, 2016	Salary: \$54,217
Diane Montoto, Assistant Professor, Respiratory Care Program, Metro Campus August 17, 2016	Salary: \$49,826
Anna Page, Assistant Professor Nursing, Metro Campus August 1, 2016	Salary: \$52,000
Heekyeong Park, Assistant Professor Psychology, Southeast Campus August 17, 2016	Salary: \$60,000
Christopher Perkins, Assistant Professor, English, Southeast Campus August 17, 2016	Salary: \$51,273
Erin Rappleye, Assistant Professor Art, Metro Campus August 17, 2016	Salary: \$50,500
Angelica Reina, Assistant Professor Child Development/GKFF Endowed Chair Hispanic Outreach West Campus September 1, 2016	Salary: \$65,000
Peggy Spears, Assistant Professor, Respiratory Care Program, Metro Campus August 1, 2016	Salary: \$59,400
Cristina Speligene, Assistant Professor Digital Media, Metro Campus August 17, 2016	Salary: \$53,000
Penny Stack, Assistant Professor, Occupational Therapy Assistant Program, Metro Campus August 1, 2016	Salary: \$60,725
Serena Staires, Assistant Professor, Nursing, Metro Campus August 1, 2016	Salary: \$54,217
Pamela Webb, Assistant Professor, English, Northeast Campus August 17, 2016	Salary: \$43,500

RETIREMENT(S):

David Matthews, Assistant Professor, Business and Information Technology Metro Campus

Date: August 1, 2016

RESIGNATIONS:

Esteban Aldarondo, Assistant Professor, Science, Math & Engineering Technology Northeast Campus

Date: July 25, 2016

Jean Crissien, Assistant Professor of Political Science, Liberal Arts/Community Services Northeast Campus

Date: August 1, 2016

Belinda McGee, Assistant Professor/Academic Lab Coordinator, Child Development

West Campus

Date: July 31, 2016

George Ann Stoops, Assistant Professor, Nursing Services Southeast Campus

Date: June 30, 2016

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING JUNE 2016

TULSA COMMUNITY COLLEGE

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SCHEDULE E: Statement of Revenue, Expenditures and Campus Store Equity

TULSA COMMUNITY COLLEGE STATEMENT OF REVENUE AND EXPENDITURES COMPARISON FOR THE PERIOD ENDING JUNE 30, 2016 AND JUNE 30, 2015

JUNE FY16 JUNE FY15 Percent of Percent of Percent **Budget** Year to date **Budget Budget** Year to date **Budget** \$ Change Change Revenue **Education & General** 36,600,023 90.0% \$ \$ 37,689,803 100.0% \$ **State Appropriations** 32,936,000 37,689,803 (4,753,803)-12.6% 137.2% 2,520,429 148.3% **Revolving Fund** 2,839,046 3,896,245 3,738,197 158.048 4.2% **Resident Tuition** 27,636,535 27,795,304 100.6% 29,552,922 27,554,750 93.2% 240,554 0.9% 99.9% 106.6% -2.2% Non-Resident Tuition 2,578,634 2,577,260 2,473,585 2,635,696 (58,437)Student Fees 99.6% 94.6% 159,972 2.7% 6,180,408 6,153,293 6,334,074 5,993,321 37,683,613 39,800,000 105.6% 101.7% 2,270,000 6.0% **Local Appropriations** 36,912,149 37,530,000 113,518,259 113,158,101 99.7% 115,482,962 115,141,767 99.7% (1,983,666)-1.7% Total **Auxiliary Enterprises** \$ 8,816,213 \$ 7,396,756 83.9% \$ 9,350,000 \$ 8,816,213 94.3% \$ (1,419,457)-16.1% Campus Store 2,290,774 92.7% -3.4% **Student Activities** 2,471,419 2,574,681 2,371,419 92.1% (80,645)Other Auxiliary Enterprises 7,745,885 53.6% 4,231,885 -1.9% 4,153,222 7.773.913 54.4% (78,663)\$ 19,033,517 13,840,752 72.7% 19,698,594 15,419,517 78.3% (1,578,765)-10.2% Total Ś Restricted Ś 7,732,911 82.6% \$ 7,947,090 \$ 94.8% \$ -15.2% Institutional Grants 6,390,603 7,535,240 (1,144,637)State Student Grants 4,392,014 3,561,068 81.1% 3,763,651 4,319,812 114.8% (758,743)-17.6% 101.2% Total 12,124,925 9,951,672 82.1% 11,710,741 11,855,052 (1,903,380)-16.1% **TOTAL REVENUE** \$144,676,701 \$136,950,525 94.7% \$146,892,297 \$142,416,336 97.0% (5,465,811)-3.8% \$ Expenditures **Education & General** 47,642,238 41,775,903 55,636,690 52,395,847 94.2% (10,619,944) -20.3% Instruction \$ 87.7% \$ \$ \$ 137,258 25.2% 44.6% -83.7% **Public Service** 544,020 1,886,885 841,677 (704,419)Academic Support 20,099,642 18,724,049 93.2% 10,290,476 7,748,860 75.3% 10,975,189 141.6% **Student Services** 9,029,409 8,491,463 94.0% 13,141,064 12,740,912 97.0% (4,249,449)-33.4% Institutional Support 14,079,500 15,018,968 106.7% 14,601,306 14,386,656 98.5% 632,311 4.4% 16,448,393 100.9% 14,695,247 (647,790)Operation/ Maintenance of Plant 16,307,411 17,096,183 116.3% -3.8% 3,438,654 101.9% 98.8% 217,026 **Tuition Waivers** 3,375,756 3,261,600 3,221,628 6.7% Scholarships 4,145,100 4,371,040 105.5% 4,294,440 4,032,159 93.9% 338,881 8.4% Total 115,223,076 108,405,729 94.1% 117,807,708 112,463,923 95.5% (4,058,194)-3.6% **Auxiliary Enterprises** 7,241,877 7,255,370 100.2% Ś 8,498,821 8,443,539 99.3% \$ (1,188,169)-14.1% Campus Store 2,439,017 2,271,127 93.1% 2,595,139 93.1% -12.5% Student Activities 2,786,430 (324,012)Other Auxiliary Enterprises 7,736,844 4,455,942 57.6% 10,133,554 6,780,997 66.9% (2,325,055)-34.3% Total 17,417,738 13,982,438 80.3% 21,418,805 17,819,674 83.2% (3,837,236)-21.5% Restricted \$ \$ \$ 7,947,090 \$ 94.8% \$ 70,986 0.9% Institutional Grants 7,732,911 7,603,897 98.3% 7,532,911 State Student Grants 4,392,014 3,783,158 86.1% 3,763,651 4,192,014 111.4% (408,855)-9.8% Total 12,124,925 11,387,056 93.9% 11,710,741 11,724,925 100.1% (337,870)-2.9% **TOTAL EXPENDITURES** \$ 133,775,222 92.4% \$ 150,937,254 \$ 142,008,522 94.1% (8,233,300) -5.8% \$ 144,765,739

TULSA COMMUNITY COLLEGE EXPENDITURE SUMMARY BY CATEGORY FOR THE PERIOD ENDING JUNE 30, 2016 AND JUNE 30, 2015

JUNE FY16 JUNE FY15 Percent of Percent Percent of **Budget** Year to date **Budget Budget** Year to date **Budget** \$ Change Change **EDUCATION AND GENERAL** Salaries & Wages Faculty 18,288,189 17,560,925 96.0% \$ 18,693,488 \$ 18,126,574 97.0% \$ (565,648)-3.1% 76.5% 89.8% -16.9% Adjunct Faculty 12,893,590 9,867,202 13,220,130 11,870,852 (2,003,650) 11,569,790 99.7% 11,708,512 93.3% -1.2% Professional 11,599,149 12,544,963 (138,722)Classified Exempt 93.3% 94.7% 4,479,153 4,177,098 4,302,724 4,072,772 104,326 2.6% 95.7% 95.0% Classified Hourly 14,440,059 13,817,916 15,438,720 14,671,439 (853,523)-5.8% TOTAL 61,700,140 56,992,931 92.4% 64,200,025 60,450,149 94.2% \$ (3,457,218)-5.7% Staff Benefits \$ 22,047,079 21,229,807 96.3% \$ 22,763,194 \$ 21,631,818 95.0% (402,011)-1.9% 61.2% **Professional Services** 3,522,742 3,036,158 86.2% 3,749,510 2,294,601 741,557 32.3% **Operating Services** 14,883,965 13,264,339 89.1% 13,066,210 13,118,703 100.4% 145,636 1.1% Supplies and Materials 1,875,717 1,369,124 73.0% 1,917,792 1,737,973 90.6% (368,849)-21.2% Travel 750,533 535,175 71.3% 779,479 693,423 89.0% (158, 247)-22.8% Utilities 87.0% 96.1% -10.3% 2,015,900 1,754,340 2,035,000 1,956,072 (201,732)**Tuition Waivers** 3,375,756 3,438,654 101.9% 3,261,600 98.8% 217,026 6.7% 3,221,628 105.5% 93.9% Scholarships 4,145,100 4,371,040 4,294,440 4,032,159 338,881 8.4% Furniture & Equipment 906,144 2,414,159 266.4% 1,740,458 191.2% -27.4% 3,327,396 (913, 237)TOTAL 115,223,076 \$ 108,405,729 94.1% 117,807,708 \$ 112,463,923 95.5% (4,058,194)-3.6%

TULSA COMMUNITY COLLEGE EXPENDITURE SUMMARY BY CATEGORY FOR THE PERIOD ENDING JUNE 30, 2016 AND JUNE 30, 2015

JUNE FY16 JUNE FY15 Percent of Percent of Percent **Budget** Year to date **Budget Budget** Year to date **Budget** \$ Change Change **CAMPUS STORE** Salaries & Wages **Professional & Classified Exempt** \$ 306,629 \$ 327,462 106.8% \$ 300,089 \$ 314,236 104.7% \$ 13,226 4.2% 599,206 567,449 726,640 581,914 80.1% (14,465)-2.5% Classified Hourly 94.7% \$ **Total Salaries & Wages** 905,835 \$ 894,911 98.8% \$ 1,026,729 Ś 896,150 87.3% \$ (1,239)-0.1% Staff Benefits \$ 320,542 \$ 284,919 88.9% \$ 342,592 \$ 305,456 89.2% \$ (20,537)-6.7% **Professional Services** 8,048 0.0% 0.0% 100.0% 8,048 49,359 180,500 27.3% 352,500 108,282 30.7% (58,923)-54.4% **Operating Services** Supplies and Materials 92 0.0% 0.0% 92 100.0% Travel 15,000 5,000 2,860 57.2% 864 30.2% 3,724 24.8% Utilities 40,000 24,365 60.9% 40,000 27,168 67.9% (2,803)-10.3% 6,732,000 Items for Resale - Campus Store 5,780,000 5,989,953 103.6% 7,078,452 105.1% (1,088,499) -15.4% Furniture & Equipment 0.0% 25,171 0.0% (25,171)-100.0% 100.2% 99.3% (1,188,169) -14.1% TOTAL 7,241,877 7,255,370 8,498,821 8,443,539 STUDENT ACTIVITIES Salaries & Wages Professional \$ 564,340 \$ 566,559 100.4% \$ 628,529 \$ 555,234 88.3% \$ 11,324 2.0% Classified Hourly 808,166 633,844 78.4% 829,398 713,011 86.0% (79, 167)-11.1% Ś 1,372,506 \$ 87.5% \$ \$ 87.0% \$ **Total Salaries & Wages** 1,200,402 1,457,927 1,268,245 (67,843)-5.3% \$ \$ \$ \$ \$ Staff Benefits 396,565 480,659 121.2% 535,678 510,985 95.4% (30,327)-5.9% 48.3% 91,900 41.0% **Professional Services** 39,260 18,963 37,709 (18,746)-49.7% **Operating Services** 220,766 202,157 91.6% 218,602 276,970 126.7% (74,814)-27.0% 81.9% 175,000 Supplies and Materials 215,000 176,087 220,152 125.8% (44,065)-20.0% Travel 104,920 78,154 74.5% 99,875 69,966 70.1% 11.7% 8,188 54,151 0.0% 66,448 104,190 156.8% -48.0% Furniture & Equipment (50,039)60,553 141,000 106,920 Items for Resale 90,000 67.3% 75.8% (46, 367)-43.4% 2,439,017 2,271,127 93.1% 2,786,430 2,595,139 93.1% (324,012)-12.5% **TOTAL OTHER AUXILIARY ENTERPRISES** Salaries & Wages \$ Professional 82,000 \$ 135,713 165.5% \$ 56,343 \$ 80,463 142.8% \$ 55,250 68.7% 211,377 144.1% 127,170 235,847 185.5% Adjunct Faculty 146,713 (24,471)-10.4% Classified Hourly 320,000 342,353 107.0% 320,000 305,440 95.4% 36,913 12.1% \$ 548,713 \$ 689,443 125.6% \$ 503,513 \$ 621,750 123.5% \$ **Total Salaries & Wages** 67,693 10.9% Staff Benefits \$ \$ \$ \$ 88,361 \$ 65,613 110,529 168.5% 87,726 100.7% 22,168 25.1% **Professional Services** 398,000 328,124 82.4% 552,120 437,078 79.2% (108,954)-24.9% **Operating Services** 3,847,418 1,398,171 36.3% 5,657,218 2,641,772 46.7% (1,243,601)-47.1% Supplies and Materials 292,095 0.0% 300,000 318,811 106.3% -8.4% (26,717)Travel 24,158 0.0% 32,900 36,453 110.8% (12,295)-33.7% Utilities 870,000 657,878 75.6% 870,000 733,527 84.3% (75,649)-10.3% Scholarship & Refunds 0.0% 0.0% 0.0% **Bond Principal and Expense** 2,000,000 865,391 43.3% 2,012,777 1,806,905 89.8% (941,514)-52.1% Furniture & Equipment 88.551 0.0% 117.300 79.8% -5.4% 93,643 (5,092)-40.6% Items for Resale 7,100 1,602 22.6% 2,697 0.0% (1,095)TOTAL 7,736,844 4,455,942 57.6% 10,133,554 6,780,997 66.9% -34.3% (2,325,055)

TULSA COMMUNITY COLLEGE-CAMPUS STORE STATEMENT OF REVENUE, EXPENDITURES AND CAMPUS STORE EQUITY FOR THE TWELVE MONTHS ENDING JUNE 30, 2016 AND JUNE 30, 2015

	JUNE FY16		JUNE FY15			
		Percent of		Percent of	Increase/	Percent
	Current Year	Sales	Prior Year	Sales	(Decrease)	Change
Income From Sales	·					
Sales (From 07-01-15 To 06-30-16)						
Textbooks, Supplies, and Soft Goods	\$ 7,339,721		\$ 9,156,277		\$ (1,816,556)	-19.8%
Total Sales	7,339,721	100.0%	9,156,277	100.0%	(1,816,556)	-19.8%
Less: Cost of Goods Sold	5,669,233	77.2%	7,158,115	78.2%	(1,488,882)	-20.8%
Gross Income/(Loss) on Sales Operating Expenses	1,670,487	22.8%	1,998,161	21.8%	(327,674)	-16.4%
Selling Expenses	894,911	12.2%	896,150	9.8%	(1,239)	-0.1%
Total Selling Expense	894,911	12.2%	896,150	9.8%	(1,239)	-0.1%
Administrative Expenses	054,511	12.2/0	030,130	3.670	(1,233)	0.170
Personnel Benefits	284,919	3.9%	305,456	3.3%	(20,537)	-6.7%
Travel	3,724	0.1%	2,860	0.0%	864	30.2%
Operating Expense	81,864	1.1%	135,450	1.5%	(53,586)	-39.6%
Total Administrative Expense	370,506	5.0%	443,765	4.8%	(73,259)	-16.5%
Total Selling and Administrative Expense	1,265,417	17.2%	1,339,916	14.6%	(74,499)	-5.6%
Net Selling Income/(Loss)	405,070	5.5%	658,246	7.2%	(253,175)	-38.5%
Other Income/(Loss)						
Commission Income	42,590	0.6%	36,471	0.4%	6,119	16.8%
Other Expense	425,000	5.8%	650,000	7.1%	(225,000)	-34.6%
	(382,410)	-5.2%	(613,529)	-6.7%	231,119	-37.7%
Net Income/(Loss)	\$ 22,661	0.3%	\$ 44,717	0.5%	(22,056)	-49.3%
Equity Balance July 1, 2015	6,627,002		6,689,507		(62,506)	-0.9%
Equity Balance June 30, 2016	\$ 6,649,662		\$ 6,734,225		(84,562)	-1.3%
, ,						

	Current Year	Prior Year	Increase/ (Decrease)	Percent Change
Inventory July 1, 2015 Purchases	\$ 1,644,716	\$ 1,149,590	\$ 495,126	43.1%
Textbooks, Supplies, and Soft Goods	5,691,140	7,509,614	(1,818,475)	-24.2%
Total Purchases	5,691,140	7,509,614	(1,818,475)	-24.2%
Freight-In	85,317	143,627	(58,311)	
	5,776,456	7,653,241	(1,876,785)	-24.5%
Cost of Goods Available for Sale	7,421,172	8,802,831	(1,381,659)	-15.7%
Deduct Inventory June 30, 2016	1,751,939	1,644,716	107,223	6.5%
Cost of Goods Sold	\$ 5,669,233	\$ 7,158,115	(1,488,882)	-20.8%