TULSA COMMUNITY COLLEGE
Regular Meeting of the Tulsa Community College
Board of Regents
Thursday, April 23, 2015
Metro Campus, Room 617
909 South Boston
Tulsa, Oklahoma
3:00 p.m.

MINUTES

I. ROLL CALL

A. Roll Call

II. OLD BUSINESS

A. Approval of the Minutes of Regular Meeting of the Tulsa Community College Board of Regents of Thursday, March 12, 2015

B. Carry Over Items

III. NEW BUSINESS

A. Informative Report

1. TCC in the News
2. Verbal Report

B. Academic & Policy Report

1. Recommendation Regarding Policy for Naming Facilities at Tulsa Community College

C. Community Relations Report

D. Personnel Report

1. Information Items
2. Consent Agenda

a. Recommendation for Approval of Employment of Professional Staff Members
b. Retirement of Professional Staff Members
c. Resignation of Professional Staff Members
d. Recommendation for Approval of Promotion of Faculty
e. Recommendation for Approval of Reemployment of Full-Time Professional Staff Members for Fiscal Year 2015-2016

(M O R E)

III. NEW BUSINESS (continued)

E. Building & Grounds Report

1. Recommendation Regarding Remodel of the Testing Center at Southeast Campus

F. Financial Report

1. Recommendation Regarding Purchase Item Agreements

a. Purchase of Furniture
b. Purchase of Data Processing Equipment

2. Monthly Financial Report for March 2015

G. Other New Business

1. Recommendation Regarding TCC's 2016-2020 Strategic Plan
2. Appointment of Nominating Committee

H. Persons Who Desire to Come Before the Board

Any person who desires to come before the Board shall notify the Board Chairman in writing at least twelve (12) hours before the meeting begins. The notification must advise the Chairman of the nature and subject matter of their remarks. All persons shall be limited to a presentation of not more than two minutes.

I. Executive Session
[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending investigations, claims or actions.]

1. Litigation and Pending Investigation

a. Confidential Report by College Legal Counsel

IV. ADJOURNMENT

Next Meeting Date:

The next regular monthly meeting of the Tulsa Community College Board of Regents is scheduled for Thursday, June 11, 2015, 3:00 p.m. in Room 1315 of the Northeast Campus, 3727 East Apache, Tulsa, Oklahoma.

I. ROLL CALL

A. Roll Call of the Tulsa Community College Board of Regents

At the regular meeting of the Tulsa Community College Board of Regents held Thursday, April 23, 2015, at the Metro Campus, the following attendance was recorded:

	PRESENT	ABSENT
William R. McKamey, Chairman	x	
Paul H. Cornell, Vice Chairman	x	
Robin F. Ballenger, Secretary	x	
Martin D. Garber, Jr., Member	x	
Larry D. Leonard, Member	x	
Ronald S. Looney, Member	x	
Masoud Moazami, Member	x	
TOTAL	7	

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

II. OLD BUSINESS
Approval of the Minutes
April 23, 2015

II. Old Business

A. Approval of the Minutes of the Regular Meeting of the Tulsa Community College Board of Regents of Thursday, March 12, 2015

It is the recommendation of the administration that the Minutes of the meeting of the Tulsa Community College Board of Regents of Thursday, March 12, 2015, be approved as presented.

attachment

MOTION: GARBER

SECOND: BALLENGER

ROLL CALL VOTE:

NAME OF REGENT	YES	NO	OTHER
MCKAMEY	x		
CORNELL	x		
BALLENGER	x		
GARBER	x		
LEONARD	x		
LOONEY	x		
MOAZAMI	x		
TOTALS	7		
MOTION CARRIED	x		

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

II. OLD BUSINESS
Carry Over Items
April 23, 2015

B. Carry Over Items

There were no carry over items.

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. New Business

A. Informative Report

1. TCC in the News

Following last month's board meeting, Andrés Franco went on a media tour as the new music director and conductor of the Signature Symphony at TCC.

The appointment of Dr. Cindy Hess as TCC's new senior vice president and chief academic officer received coverage in the state-wide publication The Journal Record as well as the Tulsa World, Greater Tulsa Reporter and Okmulgee-news-dot-net.

In a letter to the editor, a Broken Arrow resident praised the efforts of TCC student Travis Bramblett and the Education Access Center at TCC for helping a veteran who suffers from PTSD.

Tulsa's first responders joined forces with TCC through its new emergency medical technician training program. Nine of the students in the current EMT class are Tulsa police officers.

TCC's Northeast Campus and the Tulsa Regional STEM Alliance hosted 300 young women, ranging from middle to high school, hoping to inspire them to pursue careers in math. There were workshops presented by TCC and University of Tulsa faculty members and Casio Electronics Company as well as a panel of STEM professionals.

This year's EcoFest, and the rescheduled Red Fork Native American Film Festival, fell on the same day, March 28. KTUL and KJRH did stories leading up to EcoFest while KSBI had an interview that aired the morning of the Red Fork Native American Film Festival that afternoon.

The TCC Theatre Department just finished performances of *Keely and Du*. The play, a finalist for the 1994 Pulitzer Prize in Drama, was written by Jane Martin and tackles the difficult issue of abortion.

The Defiant Requiem returned to Tulsa with Murry Sidlin leading the Signature Symphony at TCC. Sidlin created the multimedia concert experience based on the true story of prisoners in a Nazi concentration camp where they performed the Requiem Mass by Verdi.

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Informative Report
April 23, 2015

2. Verbal Report

Mr. Bob Schaefer, Selser Schaefer Architects, presented TCC with a copy of an award his firm won for the design of the Nate Waters Physical Therapy Clinic.

The TCC Northeast Campus has been recognized as a 2014 Tree Campus USA by the Arbor Day Foundation for its commitment to effective urban forest management.

Ms. Debbie Deibert, assistant professor of child development, West Campus, was honored by the National Association for the Education of Young Children and the early childhood field. She served as a peer reviewer in the Early Childhood Associate Degree Accreditation. She conducted site visits resulting in the accreditation of associate degree programs at 161 institutions.

Better World Books will take unwanted books from the TCC Library and textbooks, resell them, and send TCC a percentage of the profits at no cost to the College.

Last year, TCC students James Presley and Michelle Harris were awarded the prestigious Jack Kent Cooke Undergraduate Transfer Scholarships. The College recently received two plaques in appreciation for nominating these exceptional students into the program. Dr. Goodson presented Ms. Susan O'Neal, coordinator of the Honors Program, Metro Campus, with the plaques.

TCC has two of the top ten finalists in the National Science Foundation - Community College Innovation Challenge. The two teams led by Dr. Valerie O'Brien, assistant professor of anatomy and physiology, Metro Campus, and Ms. Mary Phillips, associate professor of biology, Southeast Campus, proposed innovative STEM-based solutions for real-world problems, such as the impact of climate change on our food supply and how to broaden STEM education to high school students with the use of aquaponics.

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Academic & Policy Report
April 23, 2015

B. Academic & Policy Report

1. Recommendation Regarding Policy for Naming Facilities at Tulsa Community College

It is the recommendation of the Tulsa Community College Board of Regents Academic & Policy Committee that the policy on Naming College Facilities at Tulsa Community College be approved as per attached.

Attachment I is the proposed policy.
Attachment II is the proposed procedure.

MOTION FROM ACADEMIC & POLICY COMMITTEE FOR APPROVAL

NO SECOND NEEDED

ROLL CALL VOTE:

NAME OF REGENT	YES	NO	OTHER
MCKAMEY	x		
CORNELL	x		
BALLENGER	x		
GARBER	x		
LEONARD	x		
LOONEY	x		
MOAZAMI		x	
TOTALS	6	1	
MOTION CARRIED	x		

CERTIFICATION:

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Academic & Policy Report
April 23, 2015

1. Recommendation Regarding Policy for Naming Facilities at Tulsa Community College (continued)

Regent Ballenger: The Academic & Policy Committee is bringing before the Board today a new policy for the naming of facilities at TCC. The policy has had input from many different areas of the College. The Board is voting on the policy only and not the administrative procedures which are easy to modify.

Regent Moazami: How did we name facilities before this policy? Who decided on the names?

Regent Ballenger: The point of the new policy is to provide consistency in the naming of facilities which has been unclear in the past.

Regent Garber: The Gifts Committee is made up of the chairs of the Academic and Policy, the Finance and the Community Relations Committees. The Gifts Committee approves any policy going before the Board. In the College's history, we have had five buildings named for individuals. This policy will set some standards for naming other facilities, not only buildings.

Regent Ballenger: The impetus for this new policy began when faculty wanted to name a building in memory of a colleague.

Regent Moazami: For future policy decisions, I recommend bringing them before the full Board instead of a committee to make the process more transparent.

Regent Looney: We need to establish some guidelines.

Regent Garber: All the regents will have a chance to vote on policies.
Regent Cornell: This policy states that it is not intended to restrict the Board of Regents.

Regent Moazami: The committee should bring it before the Board for a discussion and vote.

CERTIFICATION:

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Academic & Policy Report
April 23, 2015

1. Recommendation Regarding Policy for Naming Facilities at Tulsa Community College (continued)

Regent Ballenger: This was presented to the regents prior to this board meeting for review and comment. The regents were asked to please respond back to the chair of the committee with any comments. No one is trying to be exclusive.

Regent Cornell: This policy was brought out for comment from all regents well before this board meeting.

Regent Moazami: I apologize if it was my shortcoming in providing feedback. Whoever pays the most money should have priority in facility naming.

Regent Ballenger: The nice thing about this policy is that it offers the possibility of naming a facility after an individual held in high regard by the College and who does not have the means to donate money.

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

6212 Naming College Facilities at Tulsa Community College

It is the policy of the Board for Tulsa Community College to promote the historical significance of facilities named in the past, maintain uniformity in facility names, and provide procedures for naming future facilities and for renaming existing facilities when that becomes necessary. In some instances, buildings and other facilities have been named in honor of past presidents who have made significant contributions to Tulsa Community College. Nothing in this policy is intended to restrict the Board of Regents from initiating and approving a naming action for any naming opportunity not covered by this policy.

6212AP Naming College Facilities at Tulsa Community College Procedures

The following guidelines will apply for naming College facilities:

Policy Implementation

The TCC Board of Regents Gifts Committee is responsible for overseeing policies related to naming buildings, rooms, and areas, as well as recommending names for specific facilities to the TCC President.

The Physical Facilities department is responsible for implementing the requirements contained in this procedure.

Tulsa Community College will maintain such other policies as required for the orderly maintenance of facility names in relationship with TCC's overall physical facilities inventory.

Definitions

In instances where the words "person," "individual," or "donor" are used in this procedure to relate to persons in whose honor facilities are named, the same will be deemed to include corporations or other appropriate legal entities.

For the purpose of this procedure, "Facilities" refers to buildings, portions of buildings and rooms or suites within them; malls, plazas, and architectural landscapes; and streets.

Qualifications and Procedures for Selecting Honorees

In cases when facilities are named after individuals, the credentials, character, and reputation of each individual for whom facilities are named will be carefully scrutinized and evaluated. The Board expects discretion of the highest caliber to be exercised in such deliberations. Nominations submitted to the Board for consideration and action must be accompanied by appropriate supporting documentation. The Board reserves the right to rescind a naming decision or rename a facility for cause to preserve the good name of the College.

Facilities may be named for persons who have rendered significant service to education in Oklahoma or the nation; or who have distinguished themselves in the work of a college, campus, discipline, or department at TCC or elsewhere; or who are indigenous to the area and hold a unique place in history.

Facilities also may be named for persons who have made a substantial gift to the College through the Tulsa Community College Foundation. A "substantial gift" is usually

defined as at least 50 percent of the cost of a construction project, although it is appropriate to negotiate this percentage with the College through the TCC Foundation. A financial gift will not necessarily result in the naming of a building in honor of the donor.

College facilities will not be named for persons active such as College faculty, staff or administrators, active members of the Board, or persons active in positions relating to College operations, such as legislators and members of the Oklahoma State Regents for Higher Education.

Naming of Buildings

To facilitate record keeping (including but not limited to space inventory, equipment inventory, building maintenance, utilities, and insurance records) an official building name will be assigned to each

(1) building existing or constructed by TCC on any property either owned or leased by TCC;

(2) building presently owned, occupied, or constructed by government agencies or other groups or associations on TCC owned or leased properties, whether or not it reverts to TCC ownership when vacated;

(3) building in which TCC rents or leases space;

(4) building owned or occupied by College-related organizations that exist solely for the benefit of the College's mission; and/or a building named as part of a specific fundraising campaign approved by the TCC Foundation.

Without specific action by the Board, the name of a new building will be the name that was assigned at the time of their final approval and bidding. The project name will be assigned by the Physical Facilities Department during the design phase of the project in consultation with appropriate College administrators and in consultation with the College department or departments sponsoring the project. The Gifts Committee or Board may request a review of the building name.

Once a building name is assigned and made part of the official College building inventory, its name will not change unless a request for change is considered, evaluated, and accepted through the procedures outlined here. Because of the large amount of staff work involved in changing inventory and maintenance records, and because of the potential for confusion and the cost of replacing signage, stationery, class schedules, maps, and other published material, the names of building should not be changed without careful deliberation and without offering a well-documented benefit to TCC.

No facility will be renamed without considering the historical or other meaningful significance of the facility's present name related to the College's existence and/or past development. Additionally, the potential costs of any and all structural changes to the facility and other less tangible cost to the College's image or reputation brought about by a name change must be considered.

To minimize exterior lettering and space required for listings in databases, directories, mailing addresses, class schedules, and so forth, the Board prefers (but does not require) that a building name assigned to honor an individual should include the person's surname only, such as "VanTrease Performing Arts Center for Education".

Because its use in building names is redundant in most cases, the "Building" should not appear in a building's official name. The designation "Building" may be added to the name if it is determined that, without it, the name would be unusual or cumbersome.

Incorporation of a building's use in its name is appropriate in many instances, e.g. "Manufacturing Center" and "Allied Health." However, because a building's use may change over its lifetime, it is suggested that a building not be given a strict use-dependent name if the name assigned could not logically endure a foreseeable change in building function.

Naming of Portions of Buildings

Major Portions of Buildings:

> A recognizable subunit, section, or wing of a new or existing building may be named separately from the official building name to recognize an outstanding individual or a donor wishing to contribute the cost of a portion of a building, major equipment item, major art features, and so forth

Suites and Rooms:

> Donors who which to construct or furnish lounges, suites of offices, laboratories, classrooms, conference rooms, and so forth, or outstanding individuals recognized by a department may be honored by having their names associated with the subject areas.

Naming of Other Facilities

Malls, Plazas and Architectural Landscapes:

> The Board prefers that malls, plazas and architectural landscapes should not be named for individuals.

Streets:

The names streets within College property may be changed to honor historical events, places, or persons. However, such a change must be taken with great care and only after much deliberation. Street names should be changed only when the change will present TCC with a significant and well-documented advantage. In authorizing the change of a street name, the Board must consider not only possible effects on College property but also surrounding community interests. As changes in street names are considered, TCC authorities will consult with the appropriate representative of local government(s) (such as City of Tulsa) to consider any concerns that these officials may have with the proposed change.

Signage and Memorials

To the extent feasible, a uniform system of external marking of building with their names will be adopted. Metallic, non-corrosive letters that are affixed to the exterior of a building as approved by TCC Physical Facilities Department will be used.

A suitable plaque recognizing the name of an honoree whose name appears in a building name should be located in the lobby of the building or other appropriate interior location. The plaque will give the full name and brief biography of the honoree. Plaques should be consistent in size and design and will be approved by Physical Facilities.

In the case of portions of buildings, the name of an honoree should be recognized with a suitable memorial plaque located in an appropriate interior location. The plaque will acknowledge the honoree and include a short description of the honoree's background and relationship with the College. The size and design of such plaques should be consistent with each other and will be approved by Physical Facilities. Unless the name of the individual honoree is included in the official name of the building, the name of the individual should not appear in signage on the exterior of the building or in official building lists, directories, mailing addresses, class schedules, or maps.

Individuals recognized by the having their names associated with suites should be honored with an attractive plaque installed on the entry door or another appropriate interior location. The plaque will acknowledge the reason for recognition and be consistent with described above.

The name of an academic department or other organizational unit of the College will not appear in signage affixed to the exterior of a building unless the name is included in the official name of the building.

Signage or exterior memorials to recognize the names and historical significance of malls, plazas, architectural landscapes, and any exceptions to this procedure, will be approved only after the Gifts Committee has made a thorough investigation into the

implications of their construction on campus character, beautification, safety, and site maintenance.

Other than building name lettering affixed to the exterior of a building conforming to this procedure, other external memorials to a building name's honoree in the form of free-standing statuary, kiosks, signs, pedestals, and so forth are discouraged.

Signage and memorials addressed in this procedure will be constructed and installed only by the TCC Physical Facilities Department or its designated agent(s).

Retirement of Facility Names

When TCC buildings and other facilities are demolished, their names will be retired from service for historical purposes with the following exception. The names of minor buildings, (barns, sheds, storage buildings, garages, and other simple or rural structures with little or no historical significance) may be re-used when the building is demolished and replace with a new structure.

Additional Procedures

Except as otherwise provided in this procedure, facility names must be approved by the Board.

Facility naming requests will be presented to the Board of Regents' Gifts Committee. After the Gifts Committee has made its determination, the Committee's recommendation will be delivered to the President of the College for consideration. The President will present final recommendations for facility names to the Board for final action.

Communications with TCC's Gifts Committee should be made through the Committee's Chairperson.

Recommendations for naming a facility assigned to a specific academic or administrative unit will normally originate from that particular unit. Requests for naming facilities also may be submitted by other internal or external individuals or organizations, including the TCC Foundation.

The Gifts Committee, in its oversight role, may act on its own initiative and generate recommendations to the President. In those cases, the Committee will seek input from relevant College sources, and other sources as may be necessary, to aid them in forming their recommendations.

Minor buildings (barns, sheds, storage buildings, garages, and other simple or rural structures); buildings in which TCC rents or leases space but does not own the buildings; and buildings owned, constructed, and occupied by others on College

property (when TCC has no direct or continuing interest in the function within the buildings) may be added to the official building inventory list with names assigned to them administratively without submission to, or action by, the Gifts Committee or the Board.

Buildings on TCC's community campuses outside of the four main campuses may be added to TCC's official building inventory with names assigned to them under procedures outlined herein.

Corrections to facility names necessitated by misspellings or inaccurate content in Board communications or minutes may be made administratively without further action by either the Committee or Board when the intent of the content or initial action is clearly understood and followed.

Administrative actions relative to those described above, will be performed under the auspices of the Director of Physical Facilities, whose appointed representative will perform the actions in concert with the TCC Foundation and in close consultation with the department to which the affected facility is assigned. Administrative actions to change building names or add buildings to the official building inventory as allowed in this policy are subject to review by the Gifts Committee or the Board at the request of the Committee, Board, or President.

C. Community Relations Report

Regent Garber: The Founders of Doctors' Hospital has awarded the TCC Foundation a $53,133 grant to purchase allied health and dental hygiene equipment. I will ask Dr. Goodson to update the Board on any information she might have regarding the state budget for FY16 as pertains to higher education.

Dr. Goodson: The college and university presidents have been at the legislature quite a bit this year. The Chancellor has made sure the presidents are a team in approaching the legislature. Everyone know about the $611 million shortfall in the budget state wide this year. We are hearing that the legislature is working on a flat budget for higher education. The Chancellor asked the colleges and universities for scenarios for a zero, three, and five percent budget reduction and the impact they would have on the College. We believe we have found ways to accommodate those reductions, but it makes it very hard to be strategic when you are constantly going through budget cuts. We will not know for a while what our budget number will be, but we are hoping we have a flat budget. All the guns on campus bills are "dead."

Regent Garber: We have had both a Community Relations and a Construction Committee meeting and are following legislation in Washington, particularly how it relates to Pell Grants.

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Personnel Report
April 23, 2015

D. Personnel Report

1. Information Items

President Goodson: I would like to highlight the retirement of Dr. Peggy Dyer, provost of West Campus. She will retire in January 2016 and has given more than 20 years of service to our West Campus.

CERTIFICATION:

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Personnel Report
April 23, 2015

2. Consent Agenda

President Goodson recommends consent from the Board of Regents on the following items:

APPOINTMENTS

Appointments of Full-time Faculty and Full-time Professional at pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College. See Addendum for the list of appointments.

RETIREMENTS

Retirements of Full-time Faculty and Professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College. See Addendum for the list of retirements.

Vote on items a, b, c, and e only

(continued next page)

MOTION: GARBER

SECOND: LOONEY

ROLL CALL VOTE:

NAME OF REGENT	YES	NO	OTHER
MCKAMEY	x		
CORNELL	x		
BALLENGER	x		
GARBER	x		
LEONARD	x		
LOONEY	x		
MOAZAMI	x		
TOTALS	7		
MOTION CARRIED	x		

CERTIFICATION:

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

2. Consent Agenda (continued)

RESIGNATIONS

Resignations of Full-time Faculty and Professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College. See Addendum for the list of resignations.

PROMOTIONS

Promotions from Assistant Professor to Associate Professor recommended in compliance with Board policy. See Addendum for the list of promotions.

REEMPLOYMENT

Reemployment of full-time teaching faculty and full-time professional staff for FY2016. See Addendum for the list of reemployment recommendations.

Addendum

Chairman McKamey: The Consent Agenda was not handled appropriately at last month's meeting, so I want to clarify a few things. The Consent Agenda helps the Board with routine business matters that generally do not require a great deal of discussion. If there are any items a Board member wishes to separate out for further consideration, please raise that issue at the time we begin the consent agenda and we will handle that item separately.

Regent Garber: I would like for us to consider separately the item for approval of promotion of faculty because this item is of extreme significance.

CERTIFICATION:

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Personnel Report
April 23, 2015

d. Recommendation for Approval of Promotion of Faculty

In accordance with the TCC Board policy on Teaching Faculty Rank and Promotion, as amended on September 13, 2006, the administration recommends the promotion of the faculty listed on the addendum to the rank of Associate Professor, effective as of this date.

President Goodson: It is the recommendation of the administration to promote a select group of assistant professors to associate professors. I want to recognize some of the individuals who were involved in the selection process, Dr. Bill Ivy, special assistant to the president, Ms. Mary Cantrell, associate professor of English, Southeast Campus, and Dr. John Lamberton, adjunct faculty member.

Regent Garber: What was the procedure?

MOTION: CORNELL

SECOND: LEONARD

ROLL CALL VOTE:

NAME OF REGENT	YES	NO	OTHER
MCKAMEY	x		
CORNELL	x		
BALLENGER	x		
GARBER	x		
LEONARD	x		
LOONEY	x		
MOAZAMI	x		
TOTALS	7		
MOTION CARRIED	x		

CERTIFICATION:

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

d. Recommendation for Approval of Promotion of Faculty (continued)

Dr. Ivy: Last year a committee of four administrators and seven faculty members reviewed petitions for this promotion. This had not been done in seven years, so there was a backlog of faculty who were eligible. The process was the first year of a three-year phase in of the faculty. This year's candidates have been employed here for more than 14 years, and the set of criteria included commitment to mission, service to college, teaching and community involvement. The candidates submitted a portfolio of evidence and explained how they met the criteria. The committee spent long hours reviewing each individual's portfolio.

Regent Garber: Did the criteria mirror TCC's annual performance evaluation process?

President Goodson: No, this was a much more rigorous process that included the individual's entire career at TCC and not an annual evaluation. There are 17 individuals recommended this year.

CERTIFICATION:

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Secretary, TCC Board of Regents

ADDENDUM FOR PERSONNEL CONSENT ITEMS:

APPOINTMENTS:

Craig W. Cook, Assistant Director Information Services Metro Campus	Salary: $77,000.00
Benjamin Hooks, Assistant Professor Manufacturing and Related Pathways, Northeast Campus	Salary: $50,000.00
Tracy A. Skopek, Associate Dean Liberal Arts, Northeast Campus Appointment Date: July 1, 2015	Salary: $70,000.00

RETIREMENTS:

Peggy Dyer, Provost, West Campus	Date: January 1, 2016
Mary Helen Freter, Assistant Professor, Nursing Services Metro Campus	Date: August 1, 2015

RESIGNATIONS:

John Lugo, Assistant Director IT Support/Network Services Information Services, Metro Campus	Date: June 1, 2015
Christine Thoman, Assistant Professor, Nursing Services Southeast Campus	Date: June 30, 2015

RECOMMENDATIONS FOR PROMOTION TO ASSOCIATE PROFESSOR:

Name	Area of Responsibility	Location
Braswell, Gary	Occupational Therapy Assistant Program	Metro Campus
Broyles, Mary	Accounting	Southeast Campus
Daffron, Jennifer	Health Information Technology	Metro Campus
Jones, Glenn	Telecommunications/Networking	Northeast Campus
Katz, Robert	Music and Humanities	Southeast Campus
Lanoue, Sandy	Mathematics	Southeast Campus
Lyons-Coyle, Linda	Nursing	Metro Campus
McAnally, Kathy	Accounting	Northeast Campus
Meziere, Chrystie	Psychology	Northeast Campus
Murray, Constance	Biology	Metro Campus
Pass, Dewayne	Art	Metro Campus
Persing, Gary	Respiratory Therapy Program	Metro Campus
Pickering, Millard	Criminal Justice	Northeast Campus
Rowe, Thomas	ESL	Northeast Campus
Shilling, Joyce	Mathematics	Southeast Campus
Singer, Noah	Computer Information Systems	Metro Campus
Trusty, Patricia	Geography	Southeast Campus

RECOMMENDATIONS FOR REEMPLOYMENT OF FULL-TIME TEACHING FACULTY:

Alcorn, Audrey L.	Sociology	Northeast
Aldarondo, Esteban J.	Science, Mathematics and Engineering Technology	Northeast
Allen, Kelly E.	Geography	Metro
Allen, Robert G.	Aviation	Northeast
Anderson, Dina L.	Occupational Therapy Assistant	Metro
Bailey, Beverly S.	Journalism and Mass Communication	Metro
Baker, Joshua A.	Developmental Mathematics	Metro
Barbour, Lindsey M.	Accounting and Business	Metro
Barnes, Leaugeay C.	Fire and Emergency Services	Northeast
Barnett, Janet S.	Veterinary Technology Program	West
Bates, Cheryl M.	Dental Hygiene	Metro
Batson, Deborah K.	Dental Hygiene	Metro
Bednar, Carolyn M.	Nursing	Metro
Bellovich, Brena J.	Mathematics	Southeast
Bennett, Nathan R.	Music	Southeast
Blackman, Amanda H.	Humanities	Northeast
Blankemeyer, Kenneth J.	Philosophy and History	Metro
Blevins, Jamie L.	Nursing	Southeast
Bolze, Claude E.	Geology and Physical Science	Metro
Braswell, Gary W.	Occupational Therapy Assistant Program	Metro
Brewer, Kenneth K.	Speech and English	West
Briscoe, William T.	Chemistry	Southeast
Brown, Donald C.	Fire and Emergency Services	Northeast
Brown, Leslie C.	Business and Info Tech	Metro
Brown, Lynnda L.	Instructional Design	Southeast
Broyles, Mary E.	Accounting	Southeast
Butler, Robert F.	Service Learning	Northeast
Campbell, Catherine C.	Spanish	Southeast
Campbell, Jennifer E.	Instructional Design	Metro
Cantrell, Mary V.	English	Southeast
Centauri, Laurie A.	Chemistry	Metro
Charlson, David J.	Communications Service	Southeast
Chew, Pamela C.	Foreign Language/ESL	Northeast
Claney, Kenneth V.	English	Northeast
Clark, Betty A.	Nursing	Metro
Coker-Boyd, Tina L.	Nursing	Metro
Coggins, Lori A.	Academic Strategies	Southeast
Combs, Darin J.	History and Political Science	Southeast
Cooper, Glenna K.	Interpreter Education	Northeast
Coppedge, Bryan R.	Biology	West
Coppedge, Robyn A.	History and Political Science	Southeast
Cross, Anne F.	Biology	Southeast
Cross, Brian P.	Biology	Metro
Crowe, Clint S.	History and Political Science	Southeast
Cudè, Gayle P.	Nursing	Metro
Culpepper, Thomas A.	English	Southeast
Dafforn, Jennifer B.	Health Information Technology	Metro

Daily, Kathy K.	Developmental Studies and Reading	Southeast
Daniel, Terry W.	Air Traffic Control	Northeast
Daniels, Kymberly L.	Child Development	West
Davenport, RoxAnn F.	Biology	West
Davis, Rhonda S.	Art and Visual Art Studio	Metro
Davis, Sloan	English	Northeast
Dean, Nicholas S.	Sociology	Southeast
Deibert, Deborah J.	Child Development	West
Derrevere, William R.	Art	Metro
Dickens, Manuel D.	Developmental Studies	Metro
Dillard, Jennifer	Accounting and Business	West
Doane, Megan	Pharmacy Technician Program	Metro
Dunkerley, Suzann A.	Veterinary Technology	West
Eddy, Wendy L.	English	Southeast
Eagleton, Alison J.	Nursing	Metro
Eisenhauer, Jerrilyn A.	Accounting	Southeast
Elder, James F.	Biology	Metro
Elliot, Kirk R.	Engineering, Drafting, and Design Technology	Northeast
Elsasser, Shaun W.	Sociology	Metro
Engel, Tiffany L.	Humanities	Southeast
England, Andrew S.	Medical Laboratory Technician Program	Metro
Enis, James N.	Biology	Southeast
Feken, Cheryl A.	Nursing	Southeast
Fields, Jenny I.	Nursing	Southeast
Figart, Michael D.	Business and Information Technology	Northeast
Fischer, Anne A.	Mathematics and Developmental Mathematics	Metro
Ford, Charles A.	Business	Metro
France, Kathleen T.	English	Southeast
Francois-Schnetzer, Aimee	Diagnostic Medical Sonography	Metro
Frank, Mark D.	Theatre	Southeast
Frazee, Jonathan W.	Chemistry	Southeast
Frazier, Teresa S.	Nursing	Southeast
French, Francine J.	Mathematics	Northeast
Friske, Joyce S.	Mathematics	Southeast
Furlong, Cathy L.	Psychology	Southeast
Garvin, Derek D.	Engineering and Physics	Northeast
George, Christina N.	Nursing	Southeast
Gerow, Lisa H.	Nursing	Metro
Gilman, Richard C.	History	Southeast
Gipson-Smith, Chelsey	Economics	Metro
Givens, Nikki P.	Political Science	West
Goodwin, Donna D.	Speech	Northeast
Goodwin, James G.	Journalism and Mass Communication	Metro
Goolsby, Yvonne D.	Business	Metro
Graham, Warren D.	General Business	Northeast
Griffin, Ivan V.	Physics and Engineering	Northeast
Gulley, Leigh H.	Biology	West
Guthrie, Leslie E.	Nursing	Metro
Hall, Anita J.	Mathematics	Southeast
Hall, Julie A.	Cardiovascular Program	Owasso
Hammontree, Jane	Mathematics	Northeast
Hammontree, Jeffrey A.	Physical Therapy Assistant Program	Metro
Han, Joo-Hee	Nursing	Metro
Harding, Kayla G.	Developmental Studies in Reading	Metro
Harrison, Renee A.	Nursing	Metro
Harvey, Randy C.	Accounting	Northeast

Hastings, Donald L.	Interpreter Training	Northeast
Heffington, Melanie R.	Physical Therapy Assistant Program	Metro
Henderson, Thomas D.	Electronics	Northeast
Hensley, John H.	Psychology	Metro
Hicks, James A.	Nursing	Metro
Hinkle, Carla Z.	Physical Therapy Assistant Program	Metro
Hitchcock, Gregory L.	Radiography	Metro
Hodges, Jenny G.	Mathematics	Southeast
Hoggard, Susan E.	Computer Information Systems	Southeast
Holt, Jeff R.	Economics	Southeast
Hooks, Benjamin	Manufacturing and Related Pathways	Northeast
Hopkins, Lisa A.	Digital Media	Metro
Horvath, Jeffrey S.	Business Information Tech/Corrections Ed	West
Hough, Michele L.	Radiography	Metro
Houston, Linda J.	Mathematics	Southeast
Huggard, Shelly A.	Radiography	Metro
Hunt, Gary W.	Biology	Metro
Idwasi, Patrick O.	Chemistry	Metro
Imhoff, Pamela M.	Marketing and Management	Southeast
Jackson, Janet A.	Nursing	Southeast
Jensen, Janine	Health and Physical Education	Southeast
Johnson, Carol S.	English	Southeast
Jones, Glenn R.	Telecommunications/Networking	Northeast
Joyce, Linda K.	Mathematics	Southeast
Juen, Paul C.	Biology	Northeast
Jurries, Vicki L.	Physical Therapy Assistant Program	Metro
Kamphaus, Susan D.	Psychology and Sociology	West
Kannady, Pam L.	English	Southeast
Katz, Robert S.	Humanities and Music	Southeast
Keck, Gary L.	Management	Northeast
Khattab, Hussien A.	Mathematics	Southeast
Knapp, Patricia D.	Humanities	Southeast
Kneafsey, Jennifer L.	Biology	Northeast
Kozhevnikov, Vladimir F.	Mathematics and Physics	Metro
Kramer, Cynthia A.	Nursing	Metro
Lange, Eric J.	Physical Education	Northeast
Lanoue, Sandra L.	Mathematics	Southeast
Larson, Mary C.	English	Southeast
Larson-Thorisch, Alexa K.	Humanities	Metro
Legleiter, Rebecca G.	Marketing	Southeast
Leifield, Lisa D.	Child Development	West
Liley, James D.	Mathematics	Metro
Limas, Sharon W.	Interpreter Training	Northeast
Lively, Kurt A.	History	Metro
Longacre, Rachel A.	Dental Hygiene	Metro
Loudamy, Randall R.	Humanities	Metro
Luscomb, Julie A.	Computer Information Systems	Southeast
Lyons-Coyle, Linda	Nursing	Southeast
Malloy, Ann M.	Humanities	Southeast
Marangoni, Kristen L.	English	Metro
Marrs, Fern G.	Psychology	Southeast
Marshall, Ruby D.	Health Information Technology	Metro
Masse, Melissa R.	Biology	Southeast
Mathieson, Don L.	Mathematics and Physics	Northeast
Matthews, David A.	Computer Information Systems	Metro
Maxson, James R.	Computer Information Systems	West
Mayberry, Lori J.	Mathematics and Physics	West
McAnally, Kathy J.	Accounting and Business	Northeast

McCoy, Patricia E.	Nursing	Metro
McDevitt, Terry D.	Mathematics	West
McFadden-May, Susan M.	Business and Accounting	Metro
McGee, Belinda D.	Child Development	West
McMahon, Jennifer A.	Interior Design	Southeast
McRuiz, Michael A.	Digital Media	Metro
McWilliams, Michael T.	Mathematics	Southeast
Merritt, Stephanie M.	Nursing	Southeast
Meziere, Chrystie M.	Psychology	Northeast
Miller, Toney G.	Chemistry	Southeast
Minor, Dorothy C.	English	Northeast
Moaliitele, Dorothy A.	Nursing	Metro
Montgomery, Linda S.	Nursing	Southeast
Moore, Katherine	Nursing	Metro
Moore, Michael W.	Mathematics	Southeast
Morris, Lee A.	Technology Integration and Instructional Design	Conference Center
Morrow, James A.	Political Science	Metro
Moyers, Sydnee L.	Political Science	Metro
Murray, Constance L.	Biology	Metro
Muse, Sylvia A.	Developmental Writing	Metro
Myers-Baker, Christine R.	Humanities	Southeast
Nelson, John A.	Mathematics	Metro
Neubauer, Susan R.	Biology	Metro
Nolen, Jan J.	Nursing	Metro
O'Brien, Valerie A.	Anatomy and Physiology/Nutrition	Metro
O'Connor, Anthony D.	Economics	Southeast
O'Meilia, Janice M.	Biology	Metro
O'Neal, Susan H.	English	Metro
Parish, Michael J.	English	Metro
Parli, Joe D.	Chemistry	Southeast
Parton, Dawn A.	Child Development	West
Paruch, Ryan G.	Biology	Metro
Pass, Dewayne G.	Art	Metro
Patocka, David L.	Mathematics	Southeast
Patz, Mark R.	Information Technology	Metro
Peña, Tina E.	Spanish	Metro
Persing, Gary E.	Respiratory Therapy	Metro
Phillips, Anne E.	History and Political Science	West
Phillips, Gay E.	Sociology	Metro
Phillips, Lance	Developmental Mathematics	West
Phillips, Logan J.	Computer Information Systems	Northeast
Pickering, Millard C.	Criminal Justice	Northeast
Polcha, Diane L.	English and Developmental Studies	Southeast
Porterfield, Julie M.	Biology	Southeast
Potter, Brian D.	Developmental Studies	Northeast
Potts, E. Diane	Human Services	Northeast
Pyron, Beverly L.	Nursing	Southeast
Ramsey, Paulette S.	Biology	Southeast
Rich, Cynthia L.	Diagnostic Medical Sonography	Metro
Richardson, Sammy W.	Mathematics	Northeast
Rigert, Heidi R.	Music	Southeast
Ripp, Sabrina H.	Mathematics	Northeast
Robison, Victoria J.	Developmental Reading	Southeast
Rowe, Thomas E.	ESL	Northeast
Ruskoski, David T.	History	Northeast
Ryan-Johnson, Kara M.	English and Developmental Studies	Southeast
Schell, Carter B.	Political Science	Southeast

Schicke, Joseph	English	West
Schultz, Jerlyn M.	Liberal Arts	Southeast
Shahivand, Mirza	Science and Math	Metro
Shihabi, Walid M.	Physical Science	Southeast
Shilling, Joyce K.	Mathematics	Southeast
Sholar, Trisha	Developmental Mathematics	Southeast
Singer, Noah M.	Computer Information Systems	Metro
Sivadon, Angela D.	Cardiovascular Technology	Metro
Sloan, Dusti K.	Biology	Southeast
Smentowski, Frank J.	Chemistry	Northeast
Smith, Matthew R.	Chemistry	Metro
Smith, Melinda M.	Business and Computer Information Systems	Southeast
Smith, Patty B.	Biology	West
Smith, Philip D	History	Metro
Smith, Sandra S.	Health Information Technology	Metro
Smith, William A.	Computer Information Systems	Southeast
Sowell, Russell W.	Computer Information Systems	Southeast
Speck, Michael W.	Paralegal Program	Metro
Spencer, Diana S.	Biotechnology	Southeast
St. John, Steve L.	Computer Information Systems	Northeast
StarHill, Lawrence D.	Mathematics	Metro
Stecher, Sarah L.	English	Metro
Steckelberg, William C.	Physics	Southeast
Stoops, George Ann	Nursing	Metro
Stotts, Kathy G.	Medical Assistant	Metro
Stroup, Robyn C.	Biology	Metro
Stuckey, Jeffrey L.	English	Southeast
Sullivan, Francoise D.	French	Metro
Sullivan, Rhiannon D.	Nursing	Southeast
Summers-Gates, Faith S.	Respiratory Therapy	Metro
Swanson, Mark S.	Biology	Southeast
Swicegood, Jacalyn J.	Mathematics	West
Swiney, Paddy D.	History	Southeast
Tanzey, Jon A.	Speech	Metro
Taylor, James E.	Journalism/Broadcasting	Metro
Teel, Sydney N.	FACET Center	Northeast
Thankachan, Jennifer L.	Nursing	Southeast
Thompson, Anna E.	Speech	Southeast
Thompson, Lu Ann	English	Northeast
Townsend, Sasha M.	Science and Math	Southeast
Tredway, Donald R.	Biology	Southeast
Trimble, Diane D.	Mathematics	West
Trusty, Patricia A.	Geography	Southeast
Turman, Robert A.	Management	Northeast
Uddin, Alicia N.	Psychology	Metro
Urie, Jeanne S.	English	Metro
Varmecky, B. Jane	Speech	Southeast
Vitali, Nancy J.	Nursing	Metro
Wallace, Sharolyn J.	Human Services	Northeast
Wallace, Stewart G.	Mathematics	Metro
Wells Phillips, Mary	Biology	Southeast
Wescott, Gary W.	Air Traffic Control	Northeast
Whisnant, Lauri-Beth S.	Nursing	Metro
White, Krena L.	Psychology	Metro
White, Travis O.	Technology Learning Center	West
Wiegel, Mark W.	Engineering	Northeast
Willbourn, Tracy E.	Medical Laboratory Technology	Southeast

Williams, Latondray U.	English	Metro
Willis, Roger D.	Computer Information Systems	Northeast
Wood, Julie L.	Medical Assistant Program	Metro
Wood, Kenneth M.	Digital Media	Metro
Woods, Steven D.	Humanities/Native American Studies	West
Youngblood, Stephanie	English	West
Zingo, Sandra L.	Economics and Business	Northeast
Zintgraff, Paul E.	English	Metro

RECOMMENDATIONS FOR REEMPLOYMENT OF FULL-TIME PROFESSIONAL SUPPORT STAFF-FACULTY:

Adams, Ashley R.	Academic Counselor	Metro
Allen, Diana V.	Academic Counselor	Northeast
Brennan, Adam G.	Librarian	Metro
David, Kelly A.	Academic Counselor	Metro
Da Corte, Miguel A.	Academic Counselor	Metro
Donald, Megan S.	Librarian	West
Farley, Molly B.	Academic Counselor	West
Haynes, Suzanne	Librarian	Southeast
Holmes, Jamie	Librarian	Southeast
Holtquist, Laura M.	Academic Counselor	West
Holzmann, Robert R.	Librarian	Metro
Hutchinson-Lytle, Sarah	Academic Counselor	West
Isley, Cary T.	Catalog Librarian	Metro
Johnson, David H.	Academic Counselor	Metro
Knight, Lori C.	Academic Counselor	Northeast
McDaniel, Gisele A.	Librarian	Northeast
Moreno, Angelica M.	Academic Counselor	Conference Center
Mounger, Matthew S.	Academic Counselor	Southeast
Nobles, Stacy P.	Academic Counselor	Southeast
Norman, Amy C.	Librarian	Southeast
Oneal, JoAnna M.	Academic Counselor	Southeast
Pickering, Susanne T.	Academic Counselor	Southeast
Reynolds, Rondalyn R.	Academic Counselor	Northeast
Richiez, Edwin	Academic Counselor	Conference Center
Scalf, Kelly D.	Academic Counselor	Owasso
Simmons, Melody A.	Academic Counselor	Northeast
Sossamon, Rebecca D.	Academic Counselor	Metro
Taylor, Andy K.	Librarian	Northeast
Tindell, Linda K.	Academic Counselor	Southeast
Wandke, Salli S.	Academic Counselor	Northeast
Watkins, Patricia K.	Academic Counselor	Northeast
Wilkinson, Rebekah	Academic Counselor	Northeast
Young-Allen, Gary D.	Academic Counselor	Northeast

RECOMMENDATIONS FOR REEMPLOYMENT OF FULL-TIME PROFESSIONAL STAFF:

Adams, David	Director Student Activities	Metro
Alonso, Theresa M.	Dean Student Services	West
Artis, Frederick D.	Director Administrative Services	Conference Center
Asher, Lindsey D.	CDC Manager	West
Autrey, Michael G.	Academic Program Compliance Manager	Conference Center
Baker, Caroline S.	Veterans Services Counselor	Metro
Ballinger, Tracy L.	Director Student Development	Southeast
Barton, Cindy E.	C4C Program Manager	Metro
Beatie, Jennifer E.	Director Student Activities	Southeast
Behara, Darin K.	Dean Student Services	Metro
Benton, Deborah E.	Employee Relations Manager	Conference Center
Black, George H.	Director Academic and Campus Services	Metro
Black, Tambra Xan	Director Tulsa Regional STEM Alliance	Northeast
Blackburn, Reatha E.	Community Campus Manager	West
Boyes, Heather R.	Fitness Center Manager	Southeast
Bretti, Anthony T.	Dean Corporate and Continuing Education	Conference Center
Broadway, Marsais J.	Director Enrollment Services	Southeast
Brown, Jennifer L.	Financial Aid Counselor	Metro
Brown, Sue A.	Director Communication and Production	Conference Center
Bruce, John D.	Research and Assessment Analyst II	Conference Center
Bunch, Christy L.	Assistant Director IT Infrastructure Service	Metro
Burgin, Nicole P.	Media Relations Specialist	Conference Center
Burlew, Susan A.	Director Academic and Campus Services	Southeast
Burton, Andria L.	Library Director	Metro
Chaboya, Daniel B.	ESL Program Coordinator	Northeast
Champion, Jennifer L.	Student Activities Specialist	West
Cizek, Edward J.	Fitness Center Manager	Northeast
Clayton, Kevin L.	Dean University Transfer and Workforce Development Programs	Conference Center
Cobb, Martinez "Tony"	Facilities Maintenance Manager	Southeast
Coleman, Kristie L.	Director Student Development	West
Collier, Annina S.	Dean Center for Creativity	Metro
Cook, Craig W.	Assistant Director Information Systems	Metro
Cooper, Brandy C.	Education Specialist	West
Cooper, DeAnna L.	Associate Dean Communication Services	Metro
Cortez, Michael E.	Graphic Design Specialist	Conference Center
Cox, Steven M.	Director, Physical Facilities	Conference Center
Creech, Bill W.	Director Purchasing and Inventory Control	Conference Center
Culp, Kari E.	Director Marketing and Social Media	Conference Center
Cunningham, DiAnne H.	Director Academic and Campus Services	West
Davidson, Dawn M.	Bursar	Southeast
DeBey, Ephanie K.	Academic Division Administrator	Southeast
Dominguez, Randy G.	Dean Distance Learning and Academic Tech.	Metro
Donald, Megan S.	Librarian	West
Dunbar, Troy M.	Student Activities Specialist	Metro
Duncan, Jennifer L.	Director Student Activities	West
Edwards, Kathleen	Financial Aid Counselor	West
Ellis, Kaye M.	RCDHH Manager	Northeast
Ellison, Stephen R.	Financial Aid Counselor	Southeast
Elliott, Mary M.	Dean of Health Sciences	Metro
Farr, Janis E.	Student Engagement Coordinator	Northeast
Fellows, James M.	Symphony Manager	Southeast
Fernandez, Timothy D.	Tulsa Achieves Program Director	Northeast
Fields, Lindsay E.	Director Enrollment Services	Metro

Fonkalsrud, Kelly Clark	Dean Performing Arts	Southeast
Franco, Andres	Artistic Director Performing Arts	Southeast
Galusha-White, Katy	Degree Audit Coordinator	Metro
Green, Patrick H.	Associate Dean Business and	Northeast
Gregory, Lesha M.	Dean Student Services	Northeast
Hall, Julie H.	Director Sponsored Programs	Conference Center
Hammer, Michael E.	Associate Dean Liberal Arts	Metro
Hampton, Rakista A.	Assistant Director Financial Aid	Northeast
Hancock, Heather D.	Dean Student Services	Southeast
Harmon-Miletello, Karen R.	Associate Dean Liberal Arts	West
Harris, Christa L.	Compensation and Retirement Manager	Conference Center
Harris, Michael E.	Director Enrollment Services	West
Hawley, Amy S.	Assistant Director Enrollment Services	Owasso
Hébert, Connie A.	Associate Dean Science and Mathematics	Metro
Heck, Traci L.	Dean Enrollment Management	Conference Center
Herring, Jon D.	Student Activities Specialist	Southeast
Hollingsworth, Rick K.	Associate Dean Nursing	Metro
Hunt, David A.	IT Support Manager	Metro
Ingold, Stephanie A.	Library Director	Southeast
Ivie, Jennifer	Director Institutional Research & Assessment	Conference Center
Jeffers, Karen R.	Director Financial Aid	Northeast
Jones, Jr., Carroll E.	On-Line Registrar	Metro
Jostes, Matthew W.	Graphic and Social Media Coordinator	Conference Center
Kennedy, Charles R.	Facilities Maintenance Manager	Metro
Kenney, Eileen L.	Director Development	Conference Center
Kent, Lyn B.	Associate Dean Science and Mathematics	Southeast
Kerns, Lori A.	Director Continuing Education	Conference Center
Kirby, Tony L.	RCDHH Specialist	Northeast
Knight, Lori P.	Institutional Research Manager	Conference Center
Kuhns, Amanda L.	Library Director	West
Lastinger, Terry E.	Assistant Director Purchasing	Conference Center
Lawless, Lennette F.	Director Student Development	Northeast
Leach, Amy L.	Fitness Center Manager	Metro
Lee, Margaret E.	Dean Developmental Education	Conference Center
Leggett, Caleb A.	Assistant Director Enrollment Services	Conference Center
Liggins, Shawn A.	Employment Manager	Conference Center
Limas, Michael J.	Director Academic and Campus Services	Northeast
Logan, Mike A.	Facilities Maintenance Manager	West
Long, Ronald C.	Campus Safety and Compliance Coordinator	Conference Center
Makres, Arva M. (Missy)	Assistant Director Financial Aid	Northeast
Marks-Jimerson, Rebecca R.	Diverse Student Outreach Coordinator	Northeast
Marrs, Cheryl J.	Academic Program Accountability Manager	Conference Center
Marshall, Cynthia A.	Academic Program Compliance Specialist	Conference Center
McCullough, Melissa R.	Education Specialist	Northeast
McMullen, Mark R.	Director Finance	Conference Center
McQueen, Jessica	Student Activities Specialist	Northeast
Millican, Paula D.	Education Specialist	West
Moss, Qi Z.	Assistant Director Facilities Management	Conference Center
Nowell, Jeanine M.	Business Intelligence Manager	Conference Center
Ober, Mitchell A.	Associate Dean Business and Information Technology	Metro
Owens, Jeff D.	Assistant Director Human Resources	Conference Center
Plunkett, Sarah E.	Assistant Dean Health Sciences	Metro
Poth, David R.	Associate Dean Business and Information Technology	Southeast
Price, Douglas B.	Dean Global Education and Engaged Learning	Conference Center
Prosser, Craig L.	NAC Program Coordinator	Northeast

Rabe, Matthew E.	Assistant Director Financial Aid	Northeast
Rana, Sandra K.	Benefits Manager	Conference Center
Reese, Suzanne B.	Associate Dean Allied Health	Metro
Sadhoo, Jonathan D.	Director Campus Stores	Metro
Schnetzer, Joseph	Clinical Rotation Coordinator	Northeast
Settoon, Paula L.	Dean Libraries	Northeast
Shanks, Cindy	Associate Dean Liberal Arts	Southeast
Sink, Ronnie R.	Facilities Maintenance Manager	Northeast
Smith, Linda S.	Director Grant Compliance and Accounting	Conference Center
Smythe, Jon L.	Director Enrollment Services	Northeast
Sollars, David M.	Associate Dean Science and Mathematics	Northeast
Steele, Kassey	Director Student Activities	Northeast
Stilson, George R.	Education Specialist	Northeast
Stratton, Danny L.	Facilities Maintenance Manager	Northeast
Sullivan, Bradley J.	Fitness Center Manager	West
Tarver, Eunice N.	Director Student Development	Metro
Tayrien, Joanne G.	Financial Aid Counselor	Northeast
Thompsen, Rebekah J.	Green Training Program Manager	Northeast
Thompson, Darlene K.	Director Service Center	Metro
Tichenor, Emily A.	Library Director	Northeast
Tsotsoros, Christopher J.	Director Continuing Education	Southeast
Turner, Patricia G.	CORE Program Director	Northeast
Waxman, Barbara L.	Sponsored Programs Coordinator	Conference Center
Webber, Kimberly L.	Web Manager	Conference Center
White, Lindsay C.	Director Student and Community Engagement	Conference Center
Whitney, Jocelyn A.	Associate Dean Communication Services	Northeast
Wideman, Lowell E.	Director Campus Public Safety	Conference Center
Williams, Yolanda R.	Director EAC	Metro
Williams, Gornie T.	Associate Dean Business and Information Technology	West
Willyard, Paula	Dean Community Campuses	Owasso
Wise, Matthew A.	Director/Chief Flight Instructor	Northeast

GRANT/CONTRACT FUNDED/SUPPORTED POSITIONS

CARL PERKINS

Morecraft, Adrienne J.	Education Specialist	Metro

EDUCATIONAL OPPORTUNITY GRANT

Jones, Vicki L.	EOC Program Director*	Southeast
Marshall, Shay D.	Academic Counselor	Southeast
Sago, Clinton J.	Academic Counselor	Southeast
Walston, Penny A.	Academic Counselor	Northeast

KAISER INFANT/TODDLER GRANT

Davis, Jill M.	Bridging the Gap Program Director	West
Bennett, Melinda A.	Education Specialist	West

TRIO – SSS

Gordon, Ginelle R.	TRIO-SSS Program Director*	Metro
Hopkins, John M.	Academic Counselor	Metro
Rodriguez, Fernando	Academic Counselor	Metro

*Grant supported

DEPT. OF LABOR ADV. MANUFACTURING – CCCT GRANT

Wild, Elizabeth W.	TAACCCT Project Director*	Northeast
Campbell, Sandra K.	Academic Counselor*	Northeast
Crall, Tommy D.	Assistant Professor Manufacturing and Related Pathways	Northeast

SCHOLARS FOR EXCELLENCE IN CHILD CARE PROGRAMS

Chase, Amber D.	Education Specialist	West
Watkins, Ashley D.	Education Specialist	West

UPWARD BOUND

Mougell, Larry	Education Specialist	Northeast

MANUFACTURING ALLIANCE

Allison, Christine T.	Manufacturing Extension Agent*	Northeast

WORKFORCE INVESTMENT ACT

Goodson, Rebecca L.	WIA Fiscal Compliance Coordinator	Conference Center

PHARMACY TECH OK WORKS

Foster, Teresa L.	Assistant Professor/Coordinator Pharmacy Technician Program	Metro

*Grant supported

III. NEW BUSINESS
Building & Grounds Report
April 23, 2015

E. Building & Grounds Report

1. Recommendation Regarding Remodel of the Testing Center at Southeast Campus

On Tuesday, March 31, 2015 at 10 a.m., bids were received from four (4) contractors for the furnishing of all labor and materials for the renovation of the testing center at the Southeast Campus per bid specifications and plans, which were developed by the architectural firm GH2.

After careful consideration and evaluation of the bids, it is the recommendation of the Construction Committee that the lowest bid of $47,850.00 from Rick Scott Construction, Inc., 14990 East Pine, Tulsa, OK, 74116, be accepted. With the contingency of 5%, the total contractual amount is $50,242.50.

It is further recommended that the College administration be authorized to proceed with a contract with Rick Scott Construction, Inc.

MOTION FROM FINANCE COMMITTEE FOR APPROVAL

NO SECOND NEEDED

ROLL CALL VOTE:

NAME OF REGENT	YES	NO	OTHER
MCKAMEY	x		
CORNELL	x		
BALLENGER	x		
GARBER	x		
LEONARD	x		
LOONEY	x		
MOAZAMI	x		
TOTALS	7		
MOTION CARRIED	x		

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Building & Grounds Report
April 23, 2015

1. Recommendation Regarding Remodel of the Testing Center at Southeast Campus (continued)

Regent Garber: We originally had two testing facilities at the Southeast Campus, but there is no need for two, so we are shutting down one of them. They will convert that testing center into two classrooms.

Regent Garber: We are making progress on all of our projects. The Fire Training Center is expected to be complete in May. The Homeland Security building is an amazing part of the project. There has been a great deal of work on the Southeast Campus bookstore. Construction documents should be ready to view by the end of June. The Construction Committee asked for a report on items that are sold in the bookstore to ensure that the types of things we sell are cost effective. It will be a whole new concept.

We are beginning reconstruction at the Riverside Aviation Center. We will not be offering science labs there because of the cost, so the students will be going to the campuses for those classes.

Regent Moazami: In my opinion the Fire Training Center is one of those projects that community colleges should not undertake. According to financial reports, our campus stores are losing money so should we continue to spend money on them?

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Financial Report
April 23, 2015

F. Financial Report

1. Recommendation Regarding Purchase Item Agreements

a. Purchase of Furniture

Authorization is requested to enter into a contract for the purchase of classroom and hallway furniture for the Northeast Campus. This purchase consists of six (6) each tables, seventeen (17) each chairs, and seventeen (17) each personal marker boards.

The Finance Committee recommends award of the contract to Scott Rice Furniture in the amount of $29,759.55, under Educational and Institutional Cooperative consortium contract No. CNR-01146.

MOTION FROM FINANCE COMMITTEE FOR APPROVAL

NO SECOND NEEDED

ROLL CALL VOTE:

NAME OF REGENT	YES	NO	OTHER
MCKAMEY	x		
CORNELL	x		
BALLENGER	x		
GARBER	x		
LEONARD	x		
LOONEY	x		
MOAZAMI	x		
TOTALS	7		
MOTION CARRIED	x		

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Financial Report
April 23, 2015

b. Purchase of Data Processing Equipment

Authorization is requested to enter into a contract for the purchase of data processing equipment for all campuses.

The Finance Committee recommends award of the contract to ISG Technology, LLC in the amount of $230,784, which is priced below the competitively bid contract under the Educational and Institutional Cooperative consortium contract No. CNR-01141.

Regent Cornell: This purchase will modernize our infrastructure hardware.

Mr. Sean Weins (vice president for administration): This purchase is for network switches, the backbone of the College's IT network. Every computer in the College is connected to a switch which connects them to the Internet. The switches have a graduated lifecycle and it is time to replace them. The new switches will be faster and will correspond to current security standards. They have a lifetime warranty and the company will swap them out for free if they malfunction.

MOTION FROM FINANCE COMMITTEE FOR APPROVAL

NO SECOND NEEDED

ROLL CALL VOTE:

NAME OF REGENT	YES	NO	OTHER
MCKAMEY	x		
CORNELL	x		
BALLENGER	x		
GARBER	x		
LEONARD	x		
LOONEY	x		
MOAZAMI	x		
TOTALS	7		
MOTION CARRIED	x		

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Financial Report
April 23, 2015

2. Monthly Financial Report for March 2015

Attached is the monthly financial report for March 2015. It is recommended by the Finance Committee that it be approved as presented.

Regent Cornell: The numbers are consistent with budget and expectations.

Regent Garber: What do you think our expenditures versus income will look at the end of this fiscal year?

Regent Cornell: We are tracking very close to budget.

Mr. Shane Netherton (chief financial officer): I anticipate we will come under budget from an expenditures standpoint. Our revenues will exceed our expenditures by the end of the fiscal year. That includes the additional anticipated draw from our cash reserves.

MOTION FROM FINANCE COMMITTEE FOR APPROVAL

NO SECOND NEEDED

ROLL CALL VOTE:

NAME OF REGENT	YES	NO	OTHER
MCKAMEY	x		
CORNELL	x		
BALLENGER	x		
GARBER	x		
LEONARD	x		
LOONEY	x		
MOAZAMI	x		
TOTALS	7		
MOTION CARRIED	x		

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

2. Monthly Financial Report for March 2015 (continued)

Regent Garber: We allocated three or four million of our cash reserves for this budget. It would be nice if we did not have to spend all of that.

Mr. Netherton: I anticipate we will spend approximately 75 percent of that amount.

President Goodson: We made some one-time purchases because we had already budgeted for them.

Regent Moazami: Does that mean we will not raise tuition for students for 2015-2016? Three years ago I said the budget would only get tighter. I suggest putting a freeze on hiring.

Regent Garber: We recently had an aggressive retirement initiative that people took advantage of.

Regent Cornell: I asked Mr. Netherton and he said there are a great many more proposals that we chose not to spend money on. I believe we have some imbedded discipline in this area.

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING MARCH 2015

TULSA COMMUNITY COLLEGE

TABLE OF CONTENTS

SCHEDULE A: Revenue and Expenditures Comparison
Educational & General

SCHEDULE B: Expenditure Summary by
Category

SCHEDULE E: Statement of Revenue,
Expenditures and Campus Store Equity

SCHEDULE A

TULSA COMMUNITY COLLEGE
STATEMENT OF REVENUE AND EXPENDITURES COMPARISON
FOR THE PERIOD ENDING MARCH 31, 2015 AND MARCH 31, 2014

	MARCH FY15			MARCH FY14				
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget	$ Change	Percent Change
Revenue								
Education & General								
State Appropriations	$ 37,689,803	$ 30,267,350	80.3%	$ 37,643,417	$ 30,612,824	81.3%	$ (345,474)	-1.1%
Revolving Fund	2,520,429	2,944,981	116.8%	2,130,561	4,022,175	188.8%	(1,077,195)	-26.8%
Resident Tuition	29,552,922	25,154,617	85.1%	27,799,472	23,523,306	84.6%	1,631,311	6.9%
Non-Resident Tuition	2,473,585	2,281,043	92.2%	2,644,327	2,091,542	79.1%	189,501	9.1%
Student Fees	6,334,074	5,388,458	85.1%	6,617,534	5,576,082	84.3%	(187,624)	-3.4%
Local Appropriations	36,912,149	19,300,000	52.3%	40,325,073	18,300,000	45.4%	1,000,000	5.5%
Total	$ 115,482,962	$ 85,336,449	73.9%	$ 117,160,384	$ 84,125,929	71.8%	$ 1,210,519	1.4%
Auxiliary Enterprises								
Campus Store	$ 9,350,000	$ 7,569,321	81.0%	$ 10,801,000	$ 8,275,447	76.6%	$ (706,126)	-8.5%
Student Activities	2,574,681	2,124,406	82.5%	2,678,052	2,229,550	83.3%	(105,144)	-4.7%
Other Auxiliary Enterprises	7,773,913	3,653,990	47.0%	4,650,889	3,541,104	76.1%	112,886	3.2%
Total	$ 19,698,594	$ 13,347,717	67.8%	$ 18,129,941	$ 14,046,101	77.5%	$ (698,384)	-5.0%
Restricted								
Institutional Grants	$ 7,947,090	$ 5,406,170	68.0%	$ 7,029,961	$ 4,905,198	69.8%	$ 500,972	10.2%
State Student Grants	3,763,651	4,074,395	108.3%	3,158,388	2,428,464	76.9%	1,645,931	67.8%
Total	$ 11,710,741	$ 9,480,565	81.0%	$ 10,188,349	$ 7,333,661	72.0%	$ 2,146,904	29.3%
TOTAL REVENUE	$146,892,297	$108,164,731	73.6%	$145,478,674	$105,505,692	72.5%	$ 2,659,039	2.5%
Expenditures								
Education & General								
Instruction	$ 55,636,690	$ 35,874,925	64.5%	$ 56,130,668	$ 37,149,288	66.2%	$ (1,274,363)	-3.4%
Public Service	1,886,885	622,706	33.0%	1,332,431	649,973	48.8%	(27,266)	-4.2%
Academic Support	10,290,476	5,606,052	54.5%	10,209,693	5,955,040	58.3%	(348,988)	-5.9%
Student Services	13,141,064	9,328,268	71.0%	13,091,171	9,641,101	73.6%	(312,833)	-3.2%
Institutional Support	14,601,306	10,510,432	72.0%	14,183,285	10,298,970	72.6%	211,462	2.1%
Operation/ Maintenance of Plant	14,695,247	12,156,981	82.7%	15,263,136	10,967,520	71.9%	1,189,461	10.8%
Tuition Waivers	3,261,600	2,979,254	91.3%	3,000,000	2,613,949	87.1%	365,306	14.0%
Scholarships	4,294,440	3,722,082	86.7%	3,950,000	3,402,157	86.1%	319,925	9.4%
Total	$ 117,807,708	$ 80,800,701	68.6%	$ 117,160,384	$ 80,677,998	68.9%	$ 122,703	0.2%
Auxiliary Enterprises								
Campus Store	$ 8,498,821	$ 7,838,062	92.2%	$ 9,686,154	$ 7,912,251	81.7%	$ (74,189)	-0.9%
Student Activities	2,786,430	1,758,497	63.1%	2,820,442	1,857,186	65.8%	(98,689)	-5.3%
Other Auxiliary Enterprises	10,133,554	4,347,083	42.9%	8,437,562	4,842,999	57.4%	(495,917)	-10.2%
Total	$ 21,418,805	$ 13,943,641	65.1%	$ 20,944,158	$ 14,612,437	69.8%	$ (668,795)	-4.6%
Restricted								
Institutional Grants	$ 7,947,090	$ 5,396,758	67.9%	$ 7,029,961	$ 4,657,737	66.3%	$ 739,022	15.9%
State Student Grants	3,763,651	3,939,661	104.7%	3,158,388	3,053,932	96.7%	885,729	29.0%
Total	$ 11,710,741	$ 9,336,420	79.7%	$ 10,188,349	$ 7,711,669	75.7%	$ 1,624,751	21.1%
TOTAL EXPENDITURES	$ 150,937,254	$ 104,080,762	69.0%	$ 148,292,891	$ 103,002,104	69.5%	$ 1,078,658	1.0%

SCHEDULE B

TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING MARCH 31, 2015 AND MARCH 31, 2014

	MARCH FY15			MARCH FY14				
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget	$ Change	Percent Change
EDUCATION AND GENERAL								
Salaries & Wages								
Faculty	$ 18,693,488	$ 12,225,419	65.4%	$ 18,381,860	$ 12,119,104	65.9%	$ 106,315	0.9%
Adjunct Faculty	13,220,130	8,464,254	64.0%	13,857,240	9,045,607	65.3%	(581,354)	-6.4%
Professional	12,544,963	8,770,062	69.9%	11,941,487	8,813,730	73.8%	(43,668)	-0.5%
Classified Exempt	4,302,724	3,076,861	71.5%	4,214,796	2,977,534	70.6%	99,327	3.3%
Classified Hourly	15,438,720	10,425,296	67.5%	15,128,169	10,661,966	70.5%	(236,669)	-2.2%
TOTAL	$ 64,200,025	$ 42,961,892	66.9%	$ 63,523,552	$ 43,617,941	68.7%	$ (656,049)	-1.5%
Staff Benefits	$ 22,763,194	$ 15,363,332	67.5%	$ 22,624,166	$ 15,504,586	68.5%	(141,254)	-0.9%
Professional Services	3,749,510	1,601,251	42.7%	3,269,523	1,938,014	59.3%	(336,764)	-17.4%
Operating Services	13,066,210	9,780,461	74.9%	14,020,347	8,893,530	63.4%	886,931	10.0%
Supplies and Materials	1,917,792	983,454	51.3%	1,917,792	1,184,479	61.8%	(201,025)	-17.0%
Travel	779,479	434,138	55.7%	750,417	344,011	45.8%	90,127	26.2%
Utilities	2,035,000	1,358,306	66.7%	1,750,000	1,231,583	70.4%	126,723	10.3%
Tuition Waivers	3,261,600	2,979,254	91.3%	3,000,000	2,613,949	87.1%	365,306	14.0%
Scholarships	4,294,440	3,722,082	86.7%	3,950,000	3,402,157	86.1%	319,925	9.4%
Furniture & Equipment	1,740,458	1,616,533	92.9%	2,354,587	1,947,749	82.7%	(331,216)	-17.0%
TOTAL	$ 117,807,708	$ 80,800,701	68.6%	$ 117,160,384	$ 80,677,998	68.9%	$ 122,703	0.2%

SCHEDULE B

TULSA COMMUNITY COLLEGE
EXPENDITURE SUMMARY BY CATEGORY
FOR THE PERIOD ENDING MARCH 31, 2015 AND MARCH 31, 2014

	MARCH FY15			MARCH FY14				
	Budget	Year to date	Percent of Budget	Budget	Year to date	Percent of Budget	$ Change	Percent Change
CAMPUS STORE								
Salaries & Wages								
Professional & Classified Exempt	$ 300,089	$ 229,081	76.3%	$ 326,080	$ 247,807	76.0%	$ (18,726)	-7.6%
Classified Hourly	726,640	432,524	59.5%	768,412	489,273	63.7%	(56,749)	-11.6%
Total Salaries & Wages	$ 1,026,729	$ 661,605	64.4%	$ 1,094,492	$ 737,080	67.3%	$ (75,475)	-10.2%
Staff Benefits	$ 342,592	$ 225,799	65.9%	$ 369,942	$ 236,208	63.9%	$ (10,409)	-4.4%
Professional Services	-	-	0.0%	-	34,372	0.0%	(34,372)	-100.0%
Operating Services	352,500	68,992	19.6%	210,000	98,654	47.0%	(29,663)	-30.1%
Supplies and Materials	-	-	0.0%	-	-	0.0%	-	0.0%
Travel	5,000	2,332	46.6%	-	3,853	0.0%	(1,521)	-39.5%
Utilities	40,000	18,865	47.2%	40,000	17,105	42.8%	1,760	10.3%
Items for Resale - Campus Store	6,732,000	6,835,297	101.5%	7,971,720	6,784,979	85.1%	50,318	0.7%
Furniture & Equipment	-	25,171	0.0%	-	-	0.0%	25,171	100.0%
TOTAL	$ 8,498,821	$ 7,838,062	92.2%	$ 9,686,154	$ 7,912,251	81.7%	$ (74,189)	-0.9%
STUDENT ACTIVITIES								
Salaries & Wages								
Professional	$ 628,529	$ 415,311	66.1%	$ 613,809	$ 469,073	76.4%	$ (53,762)	-11.5%
Classified Hourly	829,398	510,278	61.5%	881,492	524,578	59.5%	(14,300)	-2.7%
Total Salaries & Wages	$ 1,457,927	$ 925,589	63.5%	$ 1,495,301	$ 993,651	66.5%	$ (68,062)	-6.8%
Staff Benefits	$ 535,678	$ 369,747	69.0%	$ 565,573	$ 394,294	69.7%	$ (24,547)	-6.2%
Professional Services	91,900	18,584	20.2%	57,500	25,504	44.4%	(6,920)	-27.1%
Operating Services	218,602	150,135	68.7%	256,526	112,930	44.0%	37,205	32.9%
Supplies and Materials	175,000	133,622	76.4%	89,163	94,504	106.0%	39,118	41.4%
Travel	99,875	27,078	27.1%	108,529	60,876	56.1%	(33,799)	-55.5%
Furniture & Equipment	66,448	73,853	111.1%	71,150	64,682	90.9%	9,171	14.2%
Items for Resale	141,000	59,889	42.5%	176,700	110,745	62.7%	(50,856)	-45.9%
TOTAL	$ 2,786,430	$ 1,758,497	63.1%	$ 2,820,442	$ 1,857,186	65.8%	$ (98,689)	-5.3%
OTHER AUXILIARY ENTERPRISES								
Salaries & Wages								
Professional	$ 56,343	$ 42,535	75.5%	$ 55,310	$ 41,785	75.5%	$ 750	1.8%
Adjunct Faculty	127,170	177,550	139.6%	79,170	78,108	98.7%	99,443	127.3%
Classified Hourly	320,000	264,524	82.7%	350,000	286,162	81.8%	(21,639)	-7.6%
Total Salaries & Wages	$ 503,513	$ 484,609	96.2%	$ 484,480	$ 406,054	83.8%	$ 78,554	19.3%
Staff Benefits	$ 87,726	$ 62,873	71.7%	$ 84,725	$ 52,587	62.1%	$ 10,286	19.6%
Professional Services	552,120	332,803	60.3%	491,370	278,898	56.8%	53,904	19.3%
Operating Services	5,657,218	1,765,825	31.2%	4,441,017	2,370,066	53.4%	(604,241)	-25.5%
Supplies and Materials	300,000	236,977	79.0%	73,070	200,029	273.8%	36,948	18.5%
Travel	32,900	27,894	84.8%	32,923	6,801	20.7%	21,093	310.1%
Utilities	870,000	509,365	58.5%	750,000	461,844	61.6%	47,521	10.3%
Scholarship & Refunds	-	-	0.0%	-	2,000	0.0%	(2,000)	-100.0%
Bond Principal and Expense	2,012,777	902,997	44.9%	2,012,777	891,818	44.3%	11,179	1.3%
Furniture & Equipment	117,300	21,640	18.4%	67,200	172,901	257.3%	(151,261)	-87.5%
Items for Resale	-	2,101	0.0%	-	-	0.0%	2,101	100.0%
TOTAL	$ 10,133,554	$ 4,347,083	42.9%	$ 8,437,562	$ 4,842,999	57.4%	$ (495,917)	-10.2%

SCHEDULE E

TULSA COMMUNITY COLLEGE-CAMPUS STORE
STATEMENT OF REVENUE, EXPENDITURES AND CAMPUS STORE EQUITY
FOR THE NINE MONTHS ENDING MARCH 31, 2015 AND MARCH 31, 2014

	MARCH FY15		MARCH FY14			
	Current Year	Percent of Sales	Prior Year	Percent of Sales	Increase/ (Decrease)	Percent Change
Income From Sales						
Sales (From 07-01-14 To 03-31-15)						
Textbooks, Supplies, and Soft Goods	$ 7,555,258		$ 8,319,811		$ (764,553)	-9.2%
Total Sales	7,555,258	100.0%	8,319,811	100.0%	(764,553)	-9.2%
Less: Cost of Goods Sold	5,958,563	78.9%	6,292,828	75.6%	(334,265)	-5.3%
Gross Income/(Loss) on Sales	1,596,695	21.1%	2,026,983	24.4%	(430,288)	-21.2%
Operating Expenses						
Selling Expenses	661,605	8.8%	737,080	8.9%	(75,475)	-10.2%
Total Selling Expense	661,605	8.8%	737,080	8.9%	(75,475)	-10.2%
Administrative Expenses						
Personnel Benefits	225,799	3.0%	236,208	2.8%	(10,409)	-4.4%
Travel	2,332	0.0%	3,853	0.0%	(1,521)	-39.5%
Operating Expense	87,857	1.2%	150,131	1.8%	(62,274)	-41.5%
Total Administrative Expense	315,989	4.2%	390,193	4.7%	(74,204)	-19.0%
Total Selling and Administrative Expense	977,594	12.9%	1,127,273	13.5%	(149,679)	-13.3%
Net Selling Income/(Loss)	619,101	8.2%	899,710	10.8%	(280,609)	-31.2%
Other Income/(Loss)						
Commission Income	28,448	0.4%	-	0.0%	28,448	0.0%
Other Expense	425,000	5.6%	520,000	6.3%	(95,000)	-18.3%
	(396,552)	-5.2%	(520,000)	-6.3%	123,448	-23.7%
Net Income/(Loss)	$ 222,549	2.9%	$ 379,710	4.6%	(157,161)	-41.4%
Equity Balance July 1, 2014	6,689,507		6,391,996		297,511	4.7%
Equity Balance March 31, 2015	$ 6,912,057		$ 6,771,706		140,351	2.1%

	Current Year	Prior Year	Increase/ (Decrease)	Percent Change
Inventory July 1, 2014	$ 1,149,590	$ 1,209,901	$ (60,311)	-5.0%
Purchases				
Textbooks, Supplies, and Soft Goods	6,767,621	6,430,038	337,583	5.3%
Total Purchases	6,767,621	6,430,038	337,583	5.3%
Freight-In	138,066	348,980	(210,914)	
	6,905,688	6,779,018	126,670	1.9%
Cost of Goods Available for Sale	8,055,278	7,988,919	66,359	0.8%
Deduct Inventory March 31, 2015	2,096,715	1,696,091	400,624	23.6%
Cost of Goods Sold	$ 5,958,563	$ 6,292,828	(334,265)	-5.3%

III. NEW BUSINESS
Other New Business
April 23, 2015

G. Other New Business

1. Recommendation Regarding TCC's 2016-2020 Strategic Plan

It is the recommendation of the administration that the Tulsa Community College 2016-2020 Strategic Plan be approved.

For your information, a list of the College's 2016-2020 Strategic Plan goals is attached. A more detailed version is available as requested and online.

attachment

MOTION: GARBER

SECOND: CORNELL

ROLL CALL VOTE:

NAME OF REGENT	YES	NO	OTHER
MCKAMEY	x		
CORNELL	x		
BALLENGER	x		
GARBER	x		
LEONARD	x		
LOONEY	x		
MOAZAMI	x		
TOTALS	7		
MOTION CARRIED	x		

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Other New Business
April 23, 2015

1. Recommendation Regarding TCC's 2016-2020 Strategic Plan (continued)

President Goodson: The 2016-2020 Strategic Plan is a living, breathing document and what the regents will see today is a snapshot of where we are in this process. As we move forward with our data-informed decision-making process, we anticipate that this will change based on the needs of our students. A month after I became president we appointed a Strategic Planning Steering Committee. It included a very diverse group of faculty, staff and administrators. The data collection process involved ten different focus groups and data surveys. The analysis process is the document you will see today. I want to personally thank the tri-chairs, Mr. Sean Weins, Dr. Kevin David and Ms. Mary Cantrell, and members of the Steering Committee.

One of the outcomes we want to focus on is our commitment to continuous improvement, which is driven by TCC's participation in Complete College America, Completing the Dream, Tulsa Achieves, and the One College – One Strategic Plan across all the campuses. All of our initiatives need to be working toward student success. Regarding Complete College America, TCC wants to have an increase of 71 completions each year. By 2023 our goal is to have 3,177 annual completions. For the first three years, we have increased certificates and degrees earned at the College by 305.

TCC did an excellent job of stating the three broad goals in the Strategic Plan for 2011-2014, Learning Effectiveness and Student Success, Organization Development and Accountability, and Community Engagement. These goals have been retained as our overarching strategic priorities, with two to three strategic goals under each priority.

Under Learning Effectiveness and Student Success are Goal 1: Ensure Quality Instruction and Academic Support; and, Goal 2: Enhance Student-Centered Services and Processes. We want to support our full-time and part-time faculty the best we can so they can continue to deliver excellent instruction. We want to be able to offer our students the best customer service possible. This will be really important going forward, not only for recruitment and retention, but for graduation and persistence.

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Other New Business
April 23, 2015

1. Recommendation Regarding TCC's 2016-2020 Strategic Plan (continued)

Regarding Organizational Development and Accountability, I am most interested in Goal 3: Advance a Performance-based Culture Built on Data-informed Decisions and Continuous Improvement. We are keeping ourselves informed as to how we are doing in order for us to get better. Under Goal 4: Strengthen Employee Diversity, Training, Accountability, and Compensation, we feel keeping compensation fair will contribute to employee morale and ultimately to student satisfaction. Under Goal 5: Ensure Financial, Physical, and Technological Resources are Adequate to Support Educational Programs, we need to proceed with these initiatives in a responsible way so we can ensure the sustainability of the College.

Community Engagement, Goal 6: Optimize Community Partnerships and Outreach, means more focus in the workforce development area. I have visited countless employers and I am finding out that we need to focus more on this area. Dr. Hess and I are working on an infrastructure for workforce development. Under Goal 7: Enhance Marketing and Communication of Programs and Services, the TCC brand is very strong and we work hard to protect that. Dr. Kevin David, associate vice president for institutional effectiveness, will talk about the implementation process and how the measurements and data will be tracked. We will have a Cabinet-level leader in charge of every one of the goals.

Dr. David: We are still in the process of finalizing the 2016-2020 Strategic Plan and what it will look like going forward, i.e., how are we going to enact the strategies to achieve our goals, how are we going to keep our eye on the prize, and how will we stay engrossed in the project so it becomes a part of our culture. We are consistently and continuously planning and reviewing and making good decisions for our students.

The Cabinet leaders will be charged with identifying key performance indicators (KPIs). They will be working with me and their own leadership teams to identify some key metrics that they believe will best reflect progress for each of those goals so we can annually check targets and see how we are doing. Every year we will see where we are on each of the KPIs and set targets for the next year.

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

1. Recommendation Regarding TCC's 2016-2020 Strategic Plan (continued)

We will also have college-wide project managers for each of the strategies. There are a number of strategies listed under each goal. The Cabinet leaders will be responsible for identifying project managers around the College to ensure that these strategies are put into place. We will have quarterly updates for these strategies. We will also have annual reviews of the broader KPIs so we can provide updates to the Board as needed. We will use measures to track the progress on each of these goals. We will have true integrated planning at the College where we will align our strategic priorities with our budgeting process. There will be a target completion date for each of these goals. This is a five-year plan so it is unlikely we will get all of these strategies complete in one year, but we will have an actual completion date. There will be a status bar (dashboard) that is color coordinated so we can see how we are doing across all goals. Each of the goals will have a dashboard that will have high level KPIs that are tracked every year. In the dashboard we will list the KPIs, how we are defining those, and the target we are aiming for in the next fiscal year.

After this year we will input all the results we have from that year and compute a success score that will say what percentage of the target we reached. We will convert that information to a 10 point scale across all KPIs so we can compare all goals. We can average all the KPIs within a goal to get a single score for how we are doing on that goal. Then we can average those scores to get a single score on how we are doing on the entire Strategic Plan. It's important to update the KPIs frequently. After five years we will have a spreadsheet that shows the five-year trend for every single KPI in our strategic plan. The whole point of doing this is to have more students graduating and contributing to Tulsa's economic development.

Regent Cornell: With what frequency will you revisit KPIs?

Dr. David: This will be a regular discussion at Cabinet meetings. We will talk about KPIs throughout the year. We will build in a schedule for adjusting them if necessary. At a minimum, we will look at them annually.

Dr. Goodson: I anticipate that Drs. Hess and David and I will talk about how the KPIs are working constantly at least throughout the first year.

CERTIFICATION:

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Other New Business
April 23, 2015

1. Recommendation Regarding TCC's 2016-2020 Strategic Plan (continued)

Regent Moazami: I trust the administration to provide honest data even if numbers are not what we would like.

Dr. Goodson: Part of implementing a performance-based culture is helping people to not be afraid of those numbers. We want everyone to embrace the information and celebrate successes, and alter practices that are not working.

Regent Garber: At what point will you bring back specific targets and goals to the Board?

Dr. Goodson: Our global goal is our Complete College America numbers which is why we included those in the written plan. We will have something to present to the Board by the end of the summer.

Regent Garber: I would like to know what the particular goals and targets are. Once you start talking about numbers then you start putting priorities on emphasis. I think the regents want to be involved in the discussions on emphasis because it is extremely important to the direction of the College.

Regent Moazami: I would like to see the College become more result oriented and customer oriented.

Regent Leonard: I think you have done a really good job of having your goals and specific strategies underneath those goals and if you move to implement those strategies, they will give you the outline for success.

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Other New Business
April 23, 2015

2. Appointment of Nominating Committee

Chairman McKamey appointed a Nominating Committee consisting of Regents Looney as chair with Regents Ballenger and Leonard as members.

CERTIFICATION:

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Persons Who Desire to
Come Before the Board
April 23, 2015

H. Persons Who Desire to Come Before the Board

Any person who desires to come before the Board shall notify the board chair or his or her designee in writing or electronically at least twelve (12) hours before the meeting begins. The notification must advise the chair of the nature and subject matter of their remarks and may be delivered to the president's office. All persons shall be limited to a presentation of not more than two minutes.

CERTIFICATION:

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Chairman, TCC Board of Regents

Secretary, TCC Board of Regents

III. NEW BUSINESS
Executive Session
April 23, 2015

I. Executive Session

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending investigations, claims or actions.]

1. Litigation and Pending Investigation

a. Confidential Report by College Legal Counsel

There was no executive session.

MOTION:_____

SECOND:_____

ROLL CALL VOTE:

NAME OF REGENT	YES	NO	OTHER
MCKAMEY	____	____	_____
CORNELL	____	____	_____
BALLENGER	____	____	_____
GARBER	____	____	_____
LEONARD	____	____	_____
LOONEY	____	____	_____
MOAZAMI	____	____	_____
TOTALS	____	____	_____
MOTION CARRIED	____	____	_____

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

_____ _____

Chairman, TCC Board of Regents Secretary, TCC Board of Regents

III. NEW BUSINESS
Executive Session
April 23, 2015

1. Litigation and Pending Investigation (continued)

a. Confidential Report by College Legal Counsel (continued)

MOTION:_____

SECOND:_____

ROLL CALL VOTE:

NAME OF REGENT	YES	NO	OTHER
MCKAMEY	____	____	_____
CORNELL	____	____	_____
BALLENGER	____	____	_____
GARBER	____	____	_____
LEONARD	____	____	_____
LOONEY	____	____	_____
MOAZAMI	____	____	_____
TOTALS	____	____	_____
MOTION CARRIED	____	____	_____

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

_____ _____

Chairman, TCC Board of Regents Secretary, TCC Board of Regents

IV. ADJOURNMENT

The next regular meeting of the Tulsa Community College Board of Regents will be held on Thursday, June 11, 3:00 p.m., in Room 1315 of the Northeast Campus, 3727 East Apache, Tulsa, Oklahoma.

CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

Secretary, TCC Board of Regents