## TULSA COMMUNITY COLLEGE

Regular Meeting of the Tulsa Community College Board of Regents Thursday, June 11, 2015 Northeast Campus, Room 1315 3727 East Apache Tulsa, Oklahoma 3:00 p.m.

## MINUTES

- I. ROLL CALL
  - A. Roll Call
- II. <u>OLD BUSINESS</u>
  - A. Approval of the Minutes for the Regular Meeting of the Tulsa Community College Board of Regents held on Thursday, April 23, 2015.
  - B. Carry Over Items
- III. <u>NEW BUSINESS</u>
  - A. Informative Report
    - 1. TCC in the News
    - 2. Verbal Report
    - 3. Committee Chairs' Reports
  - B. Academic & Policy Report
    - 1. Program Available for Electronic Delivery
  - C. Community Relations Report
  - D. Personnel Report
    - 1. Information Items
    - 2. Consent Agenda
      - a. Recommendation for Approval of Professional Staff Appointments
      - b. Resignation of Professional Staff Member
    - 3. Recommendation for Approval of the President's Employment Contract
    - 4. Recommendation for Approval of Salary Schedules and Salary Adjustments
    - 5. Recommendation for Approval of Continuation of the Special Staff Benefits Program for Fiscal Year 2015-2016

## III. NEW BUSINESS (continued)

- 6. Recommendation for Approval of the Continuation of the Retirement Supplement Program and Incentive Match
- E. Building & Grounds Report
- F. Financial Report
  - 1. Recommendation Regarding Purchase Item Agreements
    - a. Purchase of Library Books and Periodicals
    - b. Purchase of Aviation Fuel
    - c. Purchase of Food Products
    - d. Purchase of Medical Equipment
    - e. Purchase of Printshop Paper
    - f. Purchase of Safety Equipment
    - g. Lease Purchase of Data Processing Software
    - h. Lease of Microcomputers
    - i. Purchase of Furniture—Northeast Campus
    - j. Purchase of Furniture—Metro Campus
    - k. Purchase of Furniture—All Campuses
    - 1. Purchase of Furniture—All Campuses
    - m. Purchase of Furniture—Northeast Campus
    - n. Purchase of Furniture—Southeast Campus
    - o. Purchase of Signage—All Campuses
  - 2. Recommendation Regarding Tuition and Mandatory Fee Increase
  - 3. Approval of Operating Budget for Fiscal Year Beginning July 1, 2015, through June 30, 2016
  - 4. Agreement for the Local Development Act-Tax Exemption between the City of Tulsa and Tulsa Community College, for 324 S. Main St., Tulsa, Palace Building, LLC
  - 5. Agreement for the Local Development Act-Tax Exemption between the City of Tulsa and Tulsa Community College, for 23 W. 4<sup>th</sup> St., Tulsa, Palace Building, LLC
  - 6. Monthly Financial Report for May 2015

## G. Other New Business

- 1. Recommendation for the Renaming of the Northeast Campus Fitness Center
- 2. Election of Officers

## III. NEW BUSINESS (continued)

## H. Persons Who Desire to Come Before the Board

Any person who desires to come before the Board shall notify the Board Chairman in writing at least twelve (12) hours before the meeting begins. The notification must advise the Chairman of the nature and subject matter of their remarks. All persons shall be limited to a presentation of not more than two minutes.

## I. Executive Session

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending investigations, claims or actions.]

- 1. Litigation and Pending Investigation
  - a. Confidential Report by College Legal Counsel

## IV. <u>ADJOURNMENT</u>

Next Meeting Date:

The next regular monthly meeting of the Tulsa Community College Board of Regents is scheduled for Thursday, August 6, 3:00 p.m., in Room 1320 of the Southeast Campus, 10300 East 81<sup>st</sup> Street.

## I. ROLL CALL June 11, 2015

PRESENT

ABSENT

## I. ROLL CALL

## A. Roll Call of the Tulsa Community College Board of Regents

At the regular meeting of the Tulsa Community College Board of Regents held Thursday, June 11, 2015, at the Northeast Campus, the following attendance was recorded:

Paul H. Cornell, Vice Chairman Robin F. Ballenger, Secretary Martin D. Garber, Jr., Member Larry D. Leonard, Member Ronald S. Looney, Member Masoud Moazami, Member	TOTAL	X X X X X X		
CERTIFICATION:				<u> </u>
I certify that the above is a true and a Board of Regents.	accurate rec	ord of the Tulsa (	Community College	
Chairman, TCC Board of Regents	•	Secretary, TCC B	oard of Regents	

## II. OLD BUSINESS Approval of the Minutes June 11, 2015

## II. Old Business

A. Approval of the Minutes for the Regular Meeting of the Tulsa Community College Board of Regents held on Thursday, April 23, 2015

It is the recommendation of the administration that the Minutes for the meeting of the Tulsa Community College Board of Regents held on Thursday, April 23, 2015, be approved as presented.

	MOTION: GARBER
	SECOND: BALLENGER
ROLL CALL VOTE:	
NAME OF REGENT	YES NO OTHER
MCKAMEY	X
CORNELL	<u>X</u>
BALLENGER	<u>X</u>
GARBER	X
LEONARD	X
LOONEY	X
MOAZAMI	
TOTALS	6
MOTION CARRIED	X
CERTIFICATION:	
I certify that the above is a true as Board of Regents.	and accurate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

II.	OLD BUSINESS
	Carry Over Items
	June 11, 2015

## B. Carry Over Items

B. Carry Over Items			
There were no carry over items.			
•			
CERTIFICATION:			
I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.			
-			
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents		

## III. New Business

## A. Informative Report

## 1. TCC in the News

As Tulsa County high school seniors graduated – they heard about Tulsa Achieves on their favorite radio stations and TV stations including interviews on KMOD Tulsa's Rock Station or The Twister as well as Hispanic radio and TV programs.

The collaboration between PSO, the AEP Foundation and TCC for Credits Count was highlighted in an editorial column by Governor Mary Fallin about the importance of science, technology, engineering and math - or STEM - on our workforce.

As part of TCC's work with the Tulsa Regional STEM Alliance, TCC hosted an Engineer Signing where students pledged to study STEM and signed with colleges and universities including TCC.

Educating people about Cinco de Mayo was the focus of a KJRH story featuring Daniel Chaboya, English as a Second Language Coordinator for TCC.

KOTV featured one of the two TCC teams selected as finalists in the National Science Foundation's Community College Innovation Challenge. Team mentor Dr. Valerie O'Brien was interviewed. Both teams leave June 15 for Washington D.C.

In a Tulsa World guest editorial, former Tulsa Police Chief Drew Diamond praised TCC saying the College provides an affordable quality education and called the opening of TCC a perfect educational platform for police officers and firefighters.

Tulsa People, the Tulsa World and the Tulsa Business and Legal News featured articles on the 2015-2016 Signature Symphony season entitled Awaken the Music and the new artistic director and conductor.

The Oklahoman published an online story on the new Second Chance Greenhouse at the Dick Conner Correctional Center in Hominy and TCC's Corrections Education program.

CERTIFICATION:	
I certify that the above is a true and accurate record of the Tulsa Community C Board of Regents.	
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

Two TCC graduates were recently featured on the news. First – Michael Ferguson was featured in a Tulsa World article. Plus – 74-year-old Maudie Reed was interviewed by KJRH at the commencement exercises.

Associate Dean of Allied Health Suzanne Reese received the F.A. Davis Award for Outstanding Physical Therapy Assistant Educator from the American Physical Therapy Association last week. The award cited her work on the Nate Waters Physical Therapy Clinic at TCC Metro Campus.

TCC is one of 54 institutions selected by the Association of College and Research Libraries to participate in Assessment in Action: Academic Libraries and Student Success. The TCC team is led by Metro Library Director Andria Burton.

TCC student Michael Ferguson was named a 2015 Newman Civic Fellow and received a \$500 scholarship. He is one of 200 student leaders from colleges across the country for his commitment to make a difference. He is a veteran and a Human Services major. Michael was presented with an award.

Josiah Curley, Samuel Martinek and Ryan Cameron were nominated by TCC to the 2015 All-USA Community College Academic Team presented by USA Today and Phi Theta Kappa. Josiah and Samuel were presented with certificates. Ryan is in Pasadena as part of his internship with NASA's Jet Propulsion Laboratory.

Dr. Kelly Allen, TCC Assistant Professor of Geography and Geographic Information Systems Coordinator, was introduced for the final informative report presentation. The South Central Arc User Group (SCAUG) representative explained their Geospatial Sciences program, more specifically the study of Geographic Information System (GIS) in Oklahoma. The Oklahoma program provides educational opportunities in areas such as computer mapping, provides training opportunities, attendance to conferences, and promotes networking and professional development. SCAUG awards five scholarships, three at the regional level, which includes Oklahoma and Texas, and two at state chapter level. Two TCC students were awarded the scholarship. One scholarship was presented to a TCC Student by the SCAUG representative.

CERTIFICATION:	
I certify that the above is a true and accurate record of the Tulsa Community CoBoard of Regents.	
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

## 2. Verbal Report

The grand opening of the Fire Safety Training Center will be on July 10, 2015. Mayor Bartlett and Chief Driskell will be in attendance.

[Regent McKamey moved to vote on the TIF items under the Financial Report. The Board resumed the Informative Report after items four and five were approved.]

## 3. Committee Chairs' Reports

### a. Finance and Audit Committee

The Finance Committee was chaired by Regent Paul Cornell and members included Regent Larry Leonard, Regent Masoud Moazami, and Shane Netherton, Chief Financial Officer for the College. The main focus of the committee is to:

- Advise the Board on financial matters, including major purchases.
- Review and oversight of Annual Budget
- Examine internal and external audits (BKD and Crowe Horwath)
- Review fiscal policy issues and make recommendations to the Board

Regent Cornell presented.

## Fiscal Year in Review

(	Oversigl	ht of	the	FY	15	Annual	Bud	get
•	ノVしょりょこょ	III OI	u	1 1	10	1 Milliau	Duu	ここしし

•	<b>Budgeted Revenues</b>	of \$115,482,963	,
---	--------------------------	------------------	---

_	State Appropriations	32.0%
_	Local Appropriations	32.0%
_	Tuition and Fees	33.2%
_	Other Sources	2.8%

## Auxiliary Budget for FY 15

Budgeted \$22,271,247

_	Bookstore	42.0%
_	Student Activities	30.3%
_	Continuing Education	11.8%
_	Other Auxiliary Enterprises	15.9%

## CERTIFICATION:

I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

## Restricted Budget for FY 15

Budgeted \$11,710,741

## Oversight of the FY 15 Annual Budget

## **Operating Budget**

Operating Budgeted Expense of \$117,807,708

_	Instruction	47.2%
_	Public Services	1.6%
_	Academic Support	8.7%
_	Student Services	11.2%
_	Institutional Support	12.4%
_	Operation/Maintenance of Plant	12.5%
_	Scholarships and Fellowships	6.4%

**Comments:** Regent Cornell commended management for initiating a detailed analysis of classifications within expense components in order to appropriately classify them according to the State Regents' guidelines.

## **Internal Audit**

## Met with Internal Auditors (BKD)

- Reviewed numerous internal audit reports
- Recommended Management implement the following controls:
  - Improve and develop consistent cash handling procedures related to Student Activity (management good job)
  - Improve and develop consistent ticketing inventory and sales procedures
  - Address the transparency of the purchasing policy (some modification there)

### **External Audit**

## Met with the External Auditor (Crowe Horwath)

- Reviewed and accepted the FY 14 Audited Financial Statements and Compliance for Each Major Federal Program and Internal Controls Over Compliance
- Reviewed Audit Findings

<u>CERTIFICATION:</u>	
I certify that the above is a true and ac Board of Regents.	occurate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

## **Major Purchases**

- Carousel Industries Data Center Firewall \$189,689
- VAR Resources Anti-Virus Software \$240,000
- Houchin Electric Switchgear cabinet \$398,924
- Ford Audio Video Systems, LLC audio equipment for Metro Campus Board of Regents meeting room and the Philips auditorium - \$260,882
- ISG Technology Wireless Hardware and Software \$209,804
- Ellucian Company, LP DegreeWorks \$216,855
- ISG Technology Data Closet Networking equipment \$230,784

### **Tax Incentives**

- 200 S. Greenwood Ave. Hartford Commons, LLC
- 625 S. Elgin Ave., Coliseum, LLC

### **Master Lease**

• \$6.25 Million for Johnson Controls Energy and operating performance contract

## **Submitted the FY 16 Annual Budget**

## Annual Budget for FY 16

Recommended Budgeted Revenues of \$113,518,259

_	State Appropriations	32.2%
_	Local Appropriations	33.2%
_	Tuition and Fees	32.0%
_	Other Sources	2.5%

## Auxiliary Budget for FY 16

Budgeting \$17,125,300

_	Bookstore	45.0%
_	Student Activities	26.0%
_	Continuing Education	7.2%
_	Other Auxiliary Enterprises	21.8%

## Restricted Budget for FY 16

Budgeting \$10,245,524

# CERTIFICATION: I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents. Chairman, TCC Board of Regents Secretary, TCC Board of Regents

## **Recommended Operating Budgeted Expense**

_	Instruction	41.3%
_	Public Services	0.5%
_	Academic Support	17.4%
_	Student Services	7.8%
_	Institutional Support	12.2%
_	Operation/Maintenance of Plant	14.2%
_	Scholarships and Fellowships	6.5%

**Comments:** Regent Cornell reiterated that the FY 16 expense classifications are now more coherent with State Regents' guidelines as compared to previous years. There is a noticeable difference, but the budget is not that materially different.

## b. Academic and Policy Committee

Committee members included Regent Robin Ballenger as Chair, Regent Ron Looney and Regent Bill McKamey as members, Dr. Cindy Hess, Senior Vice President and Chief Academic Officer, and TCC Liaisons Dr. Bill Ivy, Special Assistant to the President and Pat Fischer, Associate Vice President of Human Resources. Regent Ballenger presented.

## **Total Associate Degrees, Degree Options & Certificates**

• Associate of Applied Science: 73

Associate of Arts: 30Associate of Science: 52

Certificates: 67Total: 222

Regent Ballenger noted that there wasn't much variation from past years.

## 2014–2015 Academic Program Actions

- New Programs − 2
- Improvements to Existing Programs–76
- Program Suspensions and Deletions 28

The Board voted on these items during the year. Much of these changes were driven by the State Regents for Higher Education.

# CERTIFICATION: I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents. Chairman, TCC Board of Regents Secretary, TCC Board of Regents

## Top Five University Transfer Programs Enrolled Majors Fall 2014

- Associate of Science Business Administration 1,184
- Associate of Science Pre-Nursing 745
- Associate of Arts Psychology 565
- Associate of Arts Liberal Arts 534
- Associate of Arts Pre-Education 518
- Total University Transfer Enrolled Majors 10,234\*

**Comments:** Regent Ballenger pointed out that University Transfer Programs outnumber Workforce Development Programs about 2:1, which is close to the traditional 60/40 split that Regent Garber stated.

## Top Five Workforce Development Programs Enrolled Majors Fall 2014

- Associate of Applied Science (AAS) Nursing 342
- AAS Business 238
- AAS Information Technology 100
- AAS Accounting Associate 99
- Certificate of Mastery Child Development 93
- Total Workforce Development Enrolled Majors 5,386

## A Fresh Look

## 2014-2015 Policy Actions

## **Revised Policies**

- Teaching Faculty Rank and Promotion
- Equal Opportunity
- Family Medical Leave

**Comments:** The goal is to ensuring policies adhere to the Strategic Plan, revised performance appraisals for students, faculty and staff and more learning-centered policies.

CERTIFICATION:	
I certify that the above is a true and accur Board of Regents.	rate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

<sup>\*</sup>Does not include undesignated enrolled students - 2,241

### **New Policies**

- Semester Credit Hour Definition
- Naming College Facilities

**Comments:** With approval of Strategic Plan, the academic team has begun to sharply refocus on academic quality, degree completion and workforce development, as well as an audit of current practices. There is a shift to a student and learning-centered philosophy. A general audit of curriculum will involve eliminating barriers, creating easier transfer to a four-year college, especially using data and evidence to evaluate TCC. Look for creative things coming for student remediation, including curriculum redesign and delivery, and dedication to using the strategic plan as a guide.

## c. Building and Grounds Committee

The Committee was chaired by Regent Martin Garber, and members included Regent Ron Looney, Regent Bill McKamey; Sean Weins, Vice President for Administration; and Steven Cox, Director of Physical Facilities. Regent Garber presented.

## **Metro Campus Board Room**

The Metro Board Room remodel provided a substantial upgrade, combining three different spaces and creating a unified, functional, and attractive meeting area. With work performed almost exclusively by TCC's carpenter, painter, and IT staff, this new meeting room will serve the Metro Campus for many years to come.

## MC Lots 4 and 5

Two major parking lots at the Metro campus were renovated, providing easier access and a welcoming entry points to the campus.

## **NEC Fire Training Center**

The Tulsa Fire Safety Training Center neared its completion this year, with the construction of the Homeland Security Building, mock fire station, and drill tower with multiple burn props creating a premiere reality-based training in the four-state region. Additionally, the second floor remodel provides our partners with the Tulsa Fire Department an on-site classroom learning environment. One setback involved replacing steps that were not level on the burn building.

CERTIFICATION:	
I certify that the above is a true and acc Board of Regents.	curate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

Emergency Management has a beautiful building for vehicles. They're already occupying the facilities where classes will be taught. The groundbreaking ceremony is on July 10, 2015.

## **NEC Riverside Aviation**

This past year, TCC staff along with the architectural firm GH2 and construction manager Flintco planned and designed the remodel space at the hangar. Demolition began early in 2015, and construction is now well underway, with a completion day set for December 1. Once completed, TCC airplanes and air traffic control will occupy the new facility, and TCC will return Tulsa Tech's facility back into their position.

Regent Garber stated that the program provides general education for the Jenks area. The Jones airport is located in Tulsa County, but the entrance to TCC's new facility will be in Jenks.

## **SEC Switchgear Replacement**

Over the Christmas break, power was shut down to the SEC for one week during this inherently challenging project while TCC's electrician Randy Smith, maintenance engineers, and Houchin Electric successfully replaced existing switchgear (which was similar to the old Metro electrical switchgear). Also found and repaired water damage.

### **SEC SU Bookstore Remodel**

Recognizing the need to update and upgrade TCC's campus store and student union area at the SEC, TCC students and staff partnered with the Tulsa architectural firm Beck Design. The result is an attractive design concept that positively positions the campus stores and increases student experience at the student union. Construction will begin in fall 2015.

Regent Garber indicated that a lot of time was invested in this remodel. Before this project was authorized, it was important for staff to have a good feel for the cost associated with it, not only in how it looks, but the economics of the project and estimates on how this will rejuvenate sales. If it goes as well as anticipated, other campus stores will be considered. This project entails reclaiming space for the expansion, a new system for distributing the books to students and selling new items, such as electronics. An at-length study on how to impact sales from research and surveys from students was performed. It is anticipated that the new bookstore will open fall of 2015.

CERTIFICATION:	
I certify that the above is a true and acc Board of Regents.	curate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

## WC Convocation 2014

Convocation 2014 was held at the West Campus, as TCC faculty and staff attended one of the largest Convocation gatherings in TCC history to hear the inaugural convocation address from TCC's new President Dr. Leigh Goodson. Dr. Goodson deemed it a successful convocation and a great launch to the academic year. Regent Ballenger would like to ensure the Regents are invited to Convocation 2015.

## **WC Irrigation**

This past year, Phase Two of irrigation and planting upgrades were performed college-wide, including entry beds at the West Campus to make our campus inviting and welcoming for current and potential students.

## d. Community Relations Committee

Committee members include Regent Martin Garber as Chair, Regents Larry Leonard and Masoud Moazami as members, and Lauren Brookey, Vice President of External Affairs. Others involved in the Committee include the Chair of the Foundation Board, Pierce Norton, and two additional Foundation Board members usually attend.

The Committee works with state and federal relations. Ms. Gwendolyn Caldwell [present in the audience] is the College's State liaison, and Mr. Rick Neal is the College's federal liaison. The Committee covers four broad areas. Lauren Brookey presented.

## 1-Marketing Communications and Social Media

Blueprint: Building the Foundation for College Success

Blueprint an exclusive day that provides a summer bridge for seniors in high school to learn about Tulsa Achieves, financial aid, and to enroll in classes. It took place on May 16, 2015. It was planned with Student Services and the Tulsa Achieves department.

- Focused on Tulsa Achieves students
- Over 700 reservations
- Resulted in 70 students enrolling in classes

CERTIFICATION:	
I certify that the above is a true and acc Board of Regents.	curate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

## Strategic Plan: We All Support Student Success

Marketing & Communications played active role in planning and execution phase

## **New President Onboarding**

It is always good with new leadership to communicate to the community the institution's values, purpose, and mission. Media stories captured Dr. Goodson's presence at campuses and in the community.

## Highlights:

- Marketing & Communications worked with President Goodson to provide additional support during her first year as president.
- 14 earned media stories

## Conductor Search/Announcement

Andres Franco became the new conductor for Signature Symphony. The search provided a platform for the institution to highlight Signature Symphony and the Performing Arts Program. Publicity and promotion is an opportunity to reinforce how valuable TCC is to the community.

## Highlights:

- Marketing and communications provided support for the Signature Symphony Conductor Search and Announcement of the new Artistic Director and Conductor.
- 40 earned media stories

## TCC Brand Identity Collection

The redesign of the TCC stationary collection rolled out a week ago under the leadership of Susie Brown. The new collection includes stationary, business cards, notecards and notepads.

## Sr. Vice President & Chief Academic Officer Search

Dr. Cindy Hess was selected as the Senior Vice President and Chief Academic Officer and presented the opportunity to discuss academic leadership in the community.

## Highlights:

Creation of web component devoted to search

CERTIFICATION:	
I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.	
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

Communicated announcement of selection internally and externally

## Gameplan

The new redesign will be completed in the Summer of 2015 under the leadership of Matt Jostes, Graphics and Social Media Coordinator, and Kari Culp, Director of Marketing and Social Media. Lauren's discussions with individuals in the same area at national meetings consider this fairly unique. Enterprising Gameplan for Tulsa Community College has been discussed.

## Highlights

- Internal project request/management software designed by Marketing & Communications
- Completed **1,778 projects** in 2014-2015. **Up 156%** since 2012-2013.

## 2-Foundation & Development

### Vision Dinner

- Honored Jake Henry, Jr. of Saint Francis Health System
- **•** Raised more than \$313,000

## **Credits Count Grant**

- Partnership with American Power Foundation
- \$3 million grant

## Anne and Henry Zarrow Foundation Grant

• \$50,000 grant to support student scholarships and the Second Chance program.

## The Hille Foundation

• \$25,000 grant to support efforts at Connor Correctional Facility

## Annual Campaign

- Raised more than \$220,000 in unrestricted funding
- Exceeded our overall FY 2015 goal by 195%

CERTIFICATION:	
I certify that the above is a true and ac Board of Regents.	ocurate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

## **3-Grants**

## Ur NASA (Awarded Grant)

**\$203,805** over two years

## TRIO Student Support Services (Pending Grant)

**\$1,100,000** (\$220,000 per year for five years)

## Carl Perkins Allocation (Annual Award)

**\$358,097** 

## The Blue Book

Blue Book provides a historical look on TCC's federal grants and a future look on sought after grants. It identifies existing grant programs, successes, the number of students we have served and the number of funds we received, as well as a wish list of grant opportunities. Blue Book will be shared with federal delegation to demonstrate the projects that are valued at TCC and to request collaboration and support.

**Comments:** Shane Netherton replied to Regent Looney's question that TCC has received roughly \$11 million annually in federal grants.

### **4-Public Affairs**

## Oklahoma State Regents for Higher Education

■ 3.5% reduction

## No gun bills passed

• Continuing effort on behalf of higher education group to keep guns off our campuses.

## President Goodson Introduces Representative Cole to AACC President

• Rep. Cole plays a significant role in the appropriations process at the federal level

CERTIFICATION:	
I certify that the above is a true and accur Board of Regents.	rate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

## On the Horizon

- Creative Brand & Strategy
- Website Redesign
  - The website is the front door to the institution, and it impacts enrollment and the image our students have of the College. It needs to possess a leading edge in design and navigation.
- Strategic Enrollment Management (SEM) Support
  - Continued support of Dr. Hess, Dr. Ivy and Dr. Clayton in this endeavor.

EDTIEICATION:	
ERTIFICATION:	
I certify that the above is a true and a Board of Regents.	ccurate record of the Tulsa Community College

## III. NEW BUSINESS Academic & Policy Report June 11, 2015

## B. Academic & Policy Report

## 1. Program Available for Electronic Delivery

It is the recommendation of the Academic & Policy Committee that the Computer Information Systems, AS degree is made available through electronic delivery for all courses.

Oklahoma State Regents for Higher Education (OSRHE) policy requires that any program that can be completed entirely through electronic delivery be submitted for college board approval and subsequently forwarded to OSRHE for approval before it can be advertised as such.

### **Comments:**

Regent Ballenger stated that this type of program change will occur more often as TCC targets strategic programs for online degrees and develops measures to evaluate and improve online learning, which often has a lower retention rate.

## MOTION FROM ACADEMIC & POLICY COMMITTEE FOR APPROVAL

NO SECOND NEEDED

ROLL CALL VOTE:				
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY	X X X X X X			
MOAZAMI				
TOTALS MOTION CARRIED	6 X			
CERTIFICATION:				
I certify that the above is a true and ac Board of Regents.	ccurate record of	the Tulsa Com	munity College	
Chairman, TCC Board of Regents	Secreta	ry, TCC Board	d of Regents	

## III. NEW BUSINESS Community Relations Report June 11, 2015

C. Community Relations Report

CERTIFICATION:	
I certify that the above is a true and accurate r Board of Regents.	ecord of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

D.	Personnel	Re	port
----	-----------	----	------

4	T C	<b>T</b>
	Information	Iteme

**Comments:** Dr. Goodson introduced Craig Cook, appointed on May 1, 2015 as the new Assistant Director of Information Services, and Benjamin Hook, appointed on May 1, 2015 as the new Assistant Director of Manufacturing and Related Pathways. Also introduced by Dr. Hess was Jennifer Ivie, the new Director of Institutional Research and Assessment.

CERTIFICATION:	
I certify that the above is a true and accurat Board of Regents.	te record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

## 2. Consent Agenda

President Goodson recommends consent from the Board of Regents on the following items:

## **APPOINTMENTS**

Appointments of Full-time Faculty and Full-time Professional at pay grade 18 and above made since the last meeting of the Board of Regents of Tulsa Community College. See Addendum for the list of appointments.

## **RESIGNATIONS**

Chairman, TCC Board of Regents

Resignations of Full-time Faculty and Professional employees submitted since the last meeting of the Board of Regents of Tulsa Community College. See Addendum for the list of resignations.

<u>Attachment</u>				
	MO	TION: BA	LLENGER	
	SEC	COND: LEC	ONARD	
ROLL CALL VOTE:				
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>	
MCKAMEY	X			
CORNELL	X			
BALLENGER	X			
GARBER	X			
LEONARD	X			
LOONEY	X	·		
MOAZAMI				
TOTALS	6			
MOTION CARRIED	X			
CERTIFICATION:				
I certify that the above is a true and a Board of Regents.	accurate record of the	ne Tulsa Con	nmunity College	;

Secretary, TCC Board of Regents

## 3. Consent Agenda (Continued)

Comments: Sean Weins, Vice President for Administration explained that the new Chief Technology Officer, Sallie Wright, resigned her position after five days at TCC via a brief email announcing her departure for personal reasons. Ms. Wright was recruited based on an impeccable resume and credentials, and she was taking a 45% pay cut to accept the CTO position. The search consultant used for the CTO search will assist with the continued search at no added cost as the candidate did not stay with the institution for more than six months. Regent McKamey commented that this circumstance is indicative of the challenges the institution faces to recruit high-caliber IT staff.

to recruit high-caliber IT staff. Dr. Goodson also pointed out that Brett Campbell, Provost of Southeast Campus, will acquire additional responsibility as the Vice President of Workforce Development. **CERTIFICATION:** I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents. Chairman, TCC Board of Regents Secretary, TCC Board of Regents

## 3. Recommendation for Approval of President's Employment Contract

The Executive Committee of the Board recommends the approval of the College President's employment contract. The Board has completed its annual appraisal of the President's performance using the same process developed for full-time administrative and staff employees. The contract will extend the existing contract for an additional year to maintain a three (3) year term.

## **Comments:**

Regent McKamey commented that State of Oklahoma allows the Board to offer no more than a three-year contract to the President. This item adds a third year to Dr. Goodson's contract. In addition, Dr. Goodson has requested that she not be granted her salary increase as the contract cites, and that is clearly in light of the financial difficulties the institution is facing.

	MO	MOTION: LOONEY	
	SEC	COND: CO	RNELL
ROLL CALL VOTE:			
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>
MCKAMEY	X		
CORNELL	X		
BALLENGER	<u>X</u>		
GARBER	X		
LEONARD	<u>X</u>		
LOONEY	<u>X</u>		
MOAZAMI			
TOTALS	6		
MOTION CARRIED	<u>X</u>		
CERTIFICATION:			
I certify that the above is a true ar Board of Regents.	nd accurate record of the	he Tulsa Con	nmunity College
Chairman TCC Board of Regents	Secretar	v TCC Roar	d of Regents

3. Recommendation for Approval of President's Employment Contract (Continued)

Dr. Goodson departed the room to allow the Regents to discuss the request. Regent Garber stated that the Board negotiated the salary with the increase in the contract to increase it to a median-income level for similar jobs. Regent Garber added that Dr. Goodson has exceeded expectations as the new President of TCC. He does not feel it is the right decision to change the contract and the Board should abide by the original contract.

The Board will renegotiate the contract and bring it to the Board for a vote at a later date. There is no vote on the salary negotiation at this time. The current recommendation asks for a vote on an additional year added to Dr. Goodson's contract making it a three-year term.

CERTIFICATION:	
I certify that the above is a true and a Board of Regents.	ccurate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

## 4. Recommendation for Approval of Salary Schedules and Salary Adjustments

It is the recommendation of the administration that the following salary schedules be approved as presented in the attached.

Attachment 1 is the proposed Salary Schedule for Full-Time Faculty Attachment 2 is the proposed Salary Schedule for Administrative and Staff Employees Attachment 3 is the proposed Salary Schedule for Executive Staff

It is always the administration's intent to give its best effort to maintain the highest possible quality in all educational services provided at Tulsa Community College. Maintaining competitive salaries is one of the ways to encourage excellence and maintain a quality organization.

The salary schedules presented do not reflect any adjustments to salary ranges due to the economic realities of the State budget reductions. (continued next page)

	TION: <u>CO</u> COND: GA	
SEC	OND. CAI	
	UND: GA	RBER
YES	<u>NO</u>	<u>OTHER</u>
X		
$\overline{X}$		
X		
X		
X		
X		
6		
<u>X</u>		
accurate record of the	ne Tulsa Com	nmunity College
	X X X X X X X	X X X X X X X

Secretary, TCC Board of Regents

Chairman, TCC Board of Regents

4. Recommendation for Approval of Salary Schedules and Salary Adjustments

**Comments:** Dr. Goodson reiterated that the salary schedules did not change, but requires Board approval each year. Administration is reviewing a long-term plan to adjust salary schedules, but the institution is not financially prepared at this time due to the State budgetary constraints.

CERTIFICATION:	
I certify that the above is a true and accurate Board of Regents.	rate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

5. Recommendation for Approval of Continuation of the Special Staff Benefits Program for Fiscal Year 2015-2016

The administration recommends continued support of its Special Staff Benefits package. This benefit is designed to assist employees with their retirement and disability income programs.

## THE SPECIAL STAFF BENEFIT PROGRAM FOR FY 2015-2016

- 1. Payment by the College of 100% of Teachers' Retirement for each eligible full-time professional employee.
- 2. Payment by the College of 100% of Teachers' Retirement for each eligible full-time staff employee, employed on a full-time continuous basis by the college for a minimum of two years.

(continued next page)

	MOTION: LEONARD
	SECOND: BALLENGER
ROLL CALL VOTE:	
NAME OF REGENT	YES NO OTHER
MCKAMEY	X
CORNELL	<u>X</u>
BALLENGER	<u>X</u>
GARBER	<u>X</u>
LEONARD	<u>X</u>
LOONEY	<u>X</u>
MOAZAMI	
TOTALS	6
MOTION CARRIED	X
CERTIFICATION:	
I certify that the above is a true an	nd accurate record of the Tulsa Community Co

5. Recommendation for Approval of Continuation of the Special Staff Benefits Program for Fiscal Year 2015-2016

The College contribution will be based on the employee's salary plus any College-paid benefits, up to a maximum established by the Oklahoma Statute for the Teachers' Retirement System.

- 3. Full payment of disability income insurance for each employee, employed on a full-time continuous basis by the College for a minimum of two years.
- 4. Fifty percent payment of disability income insurance for each person employed for less than two years. This is a voluntary program and participation must be requested by the employee.

CERTIFICATION:	
I certify that the above is a true and accu Board of Regents.	rate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

6. Recommendation for Approval of Continuation of the Retirement Supplement Program and Incentive Match

The administration recommends continued participation by the College in a Retirement Supplement Program and Incentive Match. This program is provided through the Tulsa Community College 403(b) Retirement Plan ("Plan").

Participation by employees is on a voluntary basis.

## THE RETIREMENT SUPPLEMENT PROGRAM AND INCENTIVE MATCH FOR FISCAL YEAR 2015-2016

1. An incentive match will be provided under the Plan for employees who meet all of the following criteria:

(continued on next page) MOTION: LOONEY SECOND: BALLENGER ROLL CALL VOTE: **YES** NAME OF REGENT <u>NO</u> **OTHER** MCKAMEY CORNELL BALLENGER **GARBER LEONARD LOONEY MOAZAMI TOTALS MOTION CARRIED** X

I certify that the above is a true and accurate record of the Tulsa Community College

Chairman, TCC Board of Regents

Board of Regents.

**CERTIFICATION:** 

Secretary, TCC Board of Regents

6. Recommendation for Approval of Continuation of the Retirement Supplement Program and Incentive Match

## (continued)

- (a) Employees must be employed full-time at Tulsa Community College. In the case of Professional Staff (faculty and administration), "full-time" means being employed pursuant to a full-time contract with the College. In the case of other staff employees, "full-time" means being scheduled to normally work 40 hours a week, 52 weeks a year, for the College.
- (b) Employees must be currently enrolled members of Teachers' Retirement System of Oklahoma and Social Security.
- (c) Effective September 1, 1977, an incentive match will only be made for employees who have performed two (2) years of full-time continuous service for the College.
- 2. The incentive match is three percent (3%) of the employee's full-time base salary (as determined by Tulsa Community College) for a pay period, provided the employee voluntarily contributes at least one percent (1%) of his/her full-time base salary for such pay period.
- 3. This supplement is to be provided for the 2015-2016 fiscal year. The Retirement Supplement Program and Incentive Match will be reviewed prior to the end of the 2015-2016 fiscal year and a recommendation will be made by the administration prior to the beginning of the 2016-2017 fiscal year to the Tulsa Community College Board of Regents concerning the feasibility of continuing the Retirement Supplement Program and Incentive Match or concerning any modifications of the program which may be necessary.

[After the vote on Personnel Items, Chairman McKamey asked that the Board vote on the Election of Officers under Other New Business as Regent Looney, who is the Chair of the Nominating Committee, had to depart the meeting.]

CERTIFICATION:	
I certify that the above is a true and ac Board of Regents.	ecurate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

III. NEW BUSINESS
Building & Grounds Report
June 11, 2015

E. Building & Grounds Report

CERTIFICATION:	
I certify that the above is a true and accur Board of Regents.	rate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

## III. NEW BUSINESS Financial Report June 11, 2015

## F. Financial Report

- 1. Recommendation Regarding Purchase Item Agreements
  - a. Purchase of Library Books and Periodicals

Authorization is requested to enter into a contract for the purchase of books, periodicals on microfilm and microfiche, and online services for each campus library and instructional department.

The Finance Committee recommends award of the contract to <u>Gale Research for approximately one hundred (100) books and online services in the amount of \$40,000</u> under Oklahoma State Contract No. SW70012, and <u>Proquest CSA LLC for periodicals in the amount of \$56,000</u> as a sole source purchase. Total purchase is \$96,000.

## MOTION FROM FINANCE COMMITTEE FOR APPROVAL

NO SECOND NEEDED

ROLL CALL VOTE:						
NAME OF REGENT	YES	<u>NO</u>	<u>OTHER</u>			
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X					
TOTALS MOTION CARRIED	<u>5</u> X					
CERTIFICATION:				_		
I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.						
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents					

## III. NEW BUSINESS Financial Report June 11, 2015

## b. Purchase of Aviation Fuel

Authorization is requested to enter into a contract for the purchase of aviation fuel for the operation of all flight training aircraft located at the Aviation Science Technology Airpark campus.

The Finance Committee recommends award of the contract to <u>Christiansen Aviation</u>, <u>Inc. in the amount of \$153,000</u> as a sole source purchase.

## MOTION FROM FINANCE COMMITTEE FOR APPROVAL

NO SECOND NEEDED

ROLL CALL VOTE:				
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	5 X			
CERTIFICATION:				
I certify that the above is a true and Board of Regents.	d accurate record of the	he Tulsa Com	munity College	
Chairman, TCC Board of Regents	Secretar	Secretary, TCC Board of Regents		

#### c. Purchase of Food Products

Authorization is requested to enter into a contract for the purchase of food products for the Child Development Center at West Campus.

The Finance Committee recommends award of the contract to <u>U.S. Foodservice</u>, <u>Inc. in the amount of \$27,500</u> under the National Joint Powers Alliance Cooperative contract No. 080311-SPG.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:	·	·	·	
NAME OF REGENT	YES	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	5 X			
CERTIFICATION:				
I certify that the above is a true and accu Board of Regents.	arate record of	the Tulsa Comi	munity College	
Chairman, TCC Board of Regents	Secreta	ary, TCC Board	of Regents	

#### d. Purchase of Medical Equipment

Authorization is requested to enter into a contract for the purchase of medical equipment for nursing program laboratory instruction at Southeast Campus. This purchase consists of six (6) SimPad System training simulators and four (4) two-year protection plan, one (1) nursing baby training simulator, one (1) nursing kid training simulator, four (4) birthing simulators, and twenty-six (26) SimPad headsets.

The Finance Committee recommends award of the contract to <u>Laerdal Medical in the total amount of \$33,851.41</u> under competitively bid consortium FirstChoice contract No. FC 1544 and is also a manufacturer-direct sole source purchase.

The purchase of birthing simulators and SimPad headsets in the amount of \$4,687 will be funded by the Carl D. Perkins Career and Technical Education (PERKINS) Grant.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:				
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	5 X			
CERTIFICATION:				
I certify that the above is a true and a Board of Regents.	ccurate record of	the Tulsa Com	munity College	;
Chairman, TCC Board of Regents	Secreta	ary, TCC Board	d of Regents	

Secretary, TCC Board of Regents

# d. Purchase of Medical Equipment

<b>Comments:</b> Dr. Hess explained that the birthing simulators introduce an opportunity for students to witness the birthing process. The simulator is an electronic mannequin that births a child, controlled electronically in the background and allows faculty to evaluate how students perform in particular clinical situations.
CEDITIEICA TION.
CERTIFICATION:
I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

#### e. Purchase of Printshop Paper

Authorization is requested to enter into a contract for the purchase of printshop copier paper for use at all campuses. This purchase consists of one thousand, five hundred twenty (1,520) cartons of twenty-pound letter-size (8.5x11) paper and twenty (20) cartons of eleven by seventeen (11x17) paper.

The Finance Committee recommends award of the contract to <u>Clampitt Paper Company in the amount of \$41,722.60</u> under Oklahoma State Contract No. SW80017.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:				
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	5 X			
CERTIFICATION:				
I certify that the above is a true and a Board of Regents.	ccurate record of	the Tulsa Com	munity College	;
Chairman, TCC Board of Regents	Secreta	ary, TCC Board	l of Regents	

#### f. Purchase of Safety Equipment

Authorization is requested to enter into a contract for the purchase of emergency dispatch radio equipment for the Dispatch Center at Metro Campus and for use at all campuses. This purchase consists of one (1) voice-over internet protocol radio console with installation and testing.

The Finance Committee recommends award of the contract to <u>Total Radio in the amount of</u> \$33,131 under Oklahoma State Contract No. ITSW0402.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:				
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	5 X			
CERTIFICATION:				
I certify that the above is a true and a Board of Regents.	ccurate record of	the Tulsa Com	munity College	;
Chairman, TCC Board of Regents	Secreta	ary, TCC Board	l of Regents	

#### g. Lease Purchase of Data Processing Software

Authorization is requested to enter into a contract for a four-year lease purchase of data processing software for use at all campuses. This purchase consists of full power management software for computers College-wide.

The Finance Committee recommends award of the contract to <u>Computer Discount Warehouse</u> <u>Government (financed through a third-party vendor, VAR Resources, Inc.) in the amount of \$186,268.79</u> under Oklahoma State Regents Contract No. C1401.

#### **Comments:**

Regent Cornell commented that the last lease arrangement did not define the residual value of the computers. Management decided it would not be cost-efficient to purchase the old computers. The new lease agreement will have a similar structure, but with a cap on residual value of no more than 22% embedded into the new agreement. (continued next page)

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:				
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	<u>5</u> X			
CERTIFICATION:				
I certify that the above is a true and a Board of Regents.	accurate record of t	he Tulsa Com	munity College	
Chairman, TCC Board of Regents	Secreta	ry, TCC Board	d of Regents	

Secretary, TCC Board of Regents

g. Lease Purchase of Data Processing Software (continued)			
In answer to Regent Garber's question, Sean Weins stated that well over 90% of computers are currently leased. Purchased computers mainly consist of non-standard computers, such as for visual media.			
CERTIFICATION:			
I certify that the above is a true and accurate record of the Tulsa Community College			
Board of Regents.			

Chairman, TCC Board of Regents

#### h. Lease of Microcomputers

Authorization is requested to enter into a contract for a four-year lease of microcomputers for all campuses. This purchase consists of two thousand, seven hundred seventy-two (2,772) Hewlett Packard desktop commercial computers and laptop accessories.

The Finance Committee recommends award of the contract to <u>Government Connection (financed through a third-party vendor, Insight Investments) in the amount of \$2,300,468</u> under Educational and Institutional Cooperative Consortium Contract No. CNR01141.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:			
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X		
TOTALS MOTION CARRIED	5 X		
CERTIFICATION:			
I certify that the above is a true and Board of Regents.	d accurate record of the	he Tulsa Com	munity College
Chairman, TCC Board of Regents	Secretar	ry, TCC Board	d of Regents

#### i. Purchase of Furniture

Authorization is requested to enter into a contract for the purchase of furniture for the Northeast Campus Library. This purchase consists of thirty (30) classroom chairs, six (6) stools, twelve (12) lounge chairs, three (3) ottomans, six (6) benches, and twenty-four (24) tables.

The Finance Committee recommends award of the contract to <u>Scott Rice Furniture in the amount of \$48,992.28</u> under Educational and Institutional Cooperative Consortium Contract No. CNR01146.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:				
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	5 X			
CERTIFICATION:				
I certify that the above is a true and a Board of Regents.	ccurate record of	the Tulsa Com	munity College	;
Chairman, TCC Board of Regents	Secreta	ary, TCC Board	l of Regents	

#### j. Purchase of Furniture

Authorization is requested to enter into a contract for the purchase of furniture for the Metro Campus Philips Auditorium. This purchase consists of seventy-four (74) student tables and one hundred fifty (150) student chairs.

The Finance Committee recommends award of the contract to Workspace Resource in the amount of \$70,205.38 under the University of Oklahoma Furniture Contract No. R-10122-14.

#### **Comments:**

This purchase is funded by the TCC Foundation.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:			
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X		
TOTALS  MOTION CARRIED	5 X		
CERTIFICATION:			
I certify that the above is a true and Board of Regents.	accurate record of the	he Tulsa Com	munity College
Chairman, TCC Board of Regents	Secretar	ry, TCC Board	d of Regents

#### k. Purchase of Furniture

Authorization is requested to enter into a contract for the purchase of furniture for various classrooms at all campuses. This purchase consists of six hundred ninety eight (698) student tables. This purchase was bid by four (4) vendors, and selection was made on the basis of the best bid submitted meeting specifications.

OCI	\$88,278.43
L&M Furniture	\$192,186.00
KI Furniture	\$213,738.40
Workspace Resource	\$226,870.80

The Finance Committee recommends award of the contract to Workspace Resource in the amount of \$226,870.80.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:	·	·	·	
NAME OF REGENT	YES	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	5 X			
CERTIFICATION:				
I certify that the above is a true and accu Board of Regents.	arate record of	the Tulsa Comi	munity College	
Chairman, TCC Board of Regents	Secreta	ary, TCC Board	of Regents	

Secretary, TCC Board of Regents

### k. Purchase of Furniture

<b>Comments:</b> Regent Cornell commented that the vendor selected was also the highest bid, but the vendor is able to meet consistent specifications, thus providing uniformity among campuses. In addition, the bid price is 60% less than the Oklahoma State Regents contract.				
CERTIFICATION:				
I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.				

Chairman, TCC Board of Regents

#### 1. Purchase of Furniture

Authorization is requested to enter into a contract for the purchase of furniture for various classrooms at all campuses. This purchase consists of one thousand, four hundred fifty-eight (1,458) student chairs. This purchase was bid by four (4) vendors, and selection was made on the basis of the best and lowest bid submitted meeting specifications.

OCI	\$158,144.16
Workspace Resource	\$163,602.96
L&M Furniture	\$181,152.00
KI Furniture	\$218,366.22

The Finance Committee recommends award of the contract to Workspace Resource in the amount of \$163,602.96.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:				
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	5 X			
CERTIFICATION:				
I certify that the above is a true and a Board of Regents.	ccurate record of	the Tulsa Com	munity College	;
Chairman, TCC Board of Regents	Secreta	ary, TCC Board	l of Regents	

Secretary, TCC Board of Regents

1. Purchase of Furniture			
<b>Comments:</b> Regent Cornell commented that earlier in the year, the Committee discussed a need to upgrade furniture in many areas within the College. It was estimated to cost a million dollars to accomplish that objective. It was reported in the Committee meeting that all expenses came in around \$800,000, which is below the original target.			
CED MILITION A TRANS			
CERTIFICATION:			
I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.			

Chairman, TCC Board of Regents

#### m. Purchase of Furniture

Authorization is requested to enter into a contract for the purchase of furniture for use at the Northeast Campus FACET Center and classroom. This purchase consists of eighty-one (81) chairs, one (1) teaching station, one (1) projector, three (3) partitions, and thirteen (13) tables.

The Finance Committee recommends award of the contract to Scott Rice Furniture in the amount of \$60,566.18 under Educational and Institutional Cooperative Consortium contract No. CNR01146.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:	·	·	·	
NAME OF REGENT	YES	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	5 X			
CERTIFICATION:				
I certify that the above is a true and accu Board of Regents.	arate record of	the Tulsa Comi	munity College	
Chairman, TCC Board of Regents	Secreta	ary, TCC Board	of Regents	

#### n. Purchase of Furniture

Authorization is requested to enter into a contract for the purchase of furniture for use at the Southeast Campus student lounge areas and hallways. This purchase consists of one hundred ninety-eight (198) pieces of seating. This purchase was bid by two (2) vendors, and selection was made on the basis of the best and lowest bid submitted meeting specifications.

L&M Furniture (Reno)	\$129,180.00
Workspace Resource (Encore)	\$164,437.68
L&M Furniture (Swift)	\$183,594.00

The Finance Committee recommends award of the contract to Workspace Resource in the amount of \$164,437.68.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:			
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X		
TOTALS MOTION CARRIED	5 X		
CERTIFICATION:			
I certify that the above is a true and Board of Regents.	l accurate record of the	he Tulsa Com	munity College
Chairman, TCC Board of Regents	Secretar	ry, TCC Board	d of Regents

#### o. Purchase of Signage

Authorization is requested to enter into a contract for the purchase of signage for all campuses. This purchase consists of three hundred ninety (390) signs to be installed at various locations on all campuses. This purchase was bid by two (2) vendors, and selection was made on the basis of the best and lowest bid submitted meeting specifications.

EMG Graphic Systems	\$37,060.00
Acura Neon	\$48,257.50

The Finance Committee recommends award of the contract to <u>EMG Graphic Systems in the amount of \$37,060</u>.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:	·	·	·	
NAME OF REGENT	YES	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	5 X			
CERTIFICATION:				
I certify that the above is a true and accu Board of Regents.	arate record of	the Tulsa Comi	munity College	
Chairman, TCC Board of Regents	Secreta	ary, TCC Board	of Regents	

#### 2. Recommendation Regarding Tuition and Mandatory Fee Increase

House Bill 1748 authorizes regional and two-year colleges to set tuition and mandatory fees for resident students at an average equal to their peer group and nonresident students at a level not to exceed 100% of their peer group.

The administration requests approval of the following tuition and fee increase, effective fall semester 2015, for school year 2015-2016:

\$3.75 per credit hour for Tuition for Resident Students \$10.18 per credit hour for Tuition for Nonresident Students

These increases will put TCC at 64% of peer limits for resident tuition and 95.7% of peer limits for non-resident tuition for fiscal year 2016.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:			
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X		
TOTALS MOTION CARRIED	5 X		
CERTIFICATION:			
I certify that the above is a true and Board of Regents.	l accurate record of the	he Tulsa Com	munity College
Chairman, TCC Board of Regents	Secretar	ry, TCC Board	d of Regents

2. Recommendation Regarding Tuition and Mandatory Fee Increase

**Comments:** Regent Cornell commented that the Committee met prior to today and had significant discussion on this Board item. What the Committee is recommending is well in line and below a number of other institutions around the state.

Dr. Goodson added that the College will have the third lowest increase this year compared to other institutions around the state, with Oklahoma State University-Oklahoma City having no increase and Oklahoma State University-Okmulgee having a 3% increase. Other institutions will request an increase of 3.75% and above.

CERTIFICATION:	
	rate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

3. Approval of Operating Budget for Fiscal Year Beginning July 1, 2015 through June 30, 2016

Attached is Tulsa Community College's Educational and General Budget, along with the Restricted, Auxiliary, and Section 13 Offset Budgets for fiscal year 2015-2016.

The Finance Committee requests approval of the attached budget schedules and authorization to transmit them to the Oklahoma State Regents for Higher Education.

#### attachment

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:			
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY	X X X X X		
MOAZAMI			
TOTALS MOTION CARRIED	<u>5</u>		
CERTIFICATION:			
I certify that the above is a true an Board of Regents.	d accurate record of the	he Tulsa Com	nmunity College
Chairman, TCC Board of Regents	Secretar	ry, TCC Board	d of Regents

4. [Approval of the (sic)] Agreement for the Local Development Act-Tax Exemption between the City of Tulsa and Tulsa Community College, for 324 S. Main St., Palace Building, LLC

#### **Comments:**

Regent Garber commented that proposal numbers four and five do not initially bring additional resources to the College until after a six-year period. Berkshire Hathaway is committed to providing a positive impact to the community where they own assets. Warren Buffet and Berkshire Hathaway are investing in reinvigorating downtown Tulsa.

Regent Cornell added that the Palace Building is an 11.5 million dollar renovation and comes at the recommendation of the Finance Committee.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:			
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X X		
TOTALS  MOTION CARRIED  CERTIFICATION:	6 X		
I certify that the above is a true and a Board of Regents.	ccurate record of t	he Tulsa Com	munity College
Chairman, TCC Board of Regents Secretary, TCC Board of Reg			d of Regents

5. [Approval of the (sic)] Agreement for the Local Development Act-Tax Exemption between the City of Tulsa and Tulsa Community College, for 23 W. 4<sup>th</sup> St., Palace Building, LLC

#### **Comments:**

Regent Garber commented that proposal numbers four and five do not initially bring additional resources to the College until after a six-year period. Berkshire Hathaway is committed to providing a positive impact to the community where they own assets. Warren Buffet and Berkshire Hathaway are investing in reinvigorating downtown Tulsa.

Regent Cornell added that the Palace Building is an 11.5 million dollar renovation and comes at the recommendation of the Finance Committee.

#### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:	-		
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>
MCKAMEY CORNELL BALLENGER GARBER LEONARD	X X X X X		
LOONEY MOAZAMI	<u>X</u>		
TOTALS MOTION CARRIED	6 X		
CERTIFICATION:			
I certify that the above is a true and accurate Board of Regents.	rate record of	the Tulsa Com	munity College
Chairman, TCC Board of Regents	Secreta	ary, TCC Board	d of Regents

# 6. Monthly Financial Report for May 2015

Attached is the monthly financial report for May 2015. It is recommended by the Finance Committee that it be approved as presented.

### MOTION FROM FINANCE COMMITTEE FOR APPROVAL

ROLL CALL VOTE:				
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	<u>5</u>			
CERTIFICATION:				
I certify that the above is a true and acc Board of Regents.	curate record of	the Tulsa Com	munity College	
Chairman, TCC Board of Regents	Secreta	ary, TCC Board	l of Regents	

# III. NEW BUSINESS Other New Business June 11, 2015

#### G. Other New Business

1. Recommendation for the Renaming of the Northeast Campus Fitness Center

It is the recommendation of the Tulsa Community College Board of Regents Gifts Committee that Northeast Campus Fitness Center be renamed the Bill Corbitt Fitness Center. This recommendation conforms to the Policy on Naming College Facilities at Tulsa Community College.

The Committee authorizes administration to take the necessary steps to arrange for the installation of appropriate signage.

Attachment I is the naming request that originated from a Northeast Campus faculty and staff group. This request has been endorsed by the Tulsa Community College administration.

#### MOTION FROM THE GIFTS COMMITTEE FOR APPROVAL

ROLL CALL VOTE:				
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>	
MCKAMEY CORNELL BALLENGER GARBER LEONARD LOONEY MOAZAMI	X X X X X			
TOTALS MOTION CARRIED	<u>5</u> X			
CERTIFICATION:				
I certify that the above is a true and a Board of Regents.	accurate record of t	he Tulsa Com	munity College	
Chairman, TCC Board of Regents	Secreta	ry, TCC Board	d of Regents	

# III. NEW BUSINESS Other New Business June 11, 2015

#### 2. Election of Officers

#### **Comments:**

Regent Looney commented that the Nominating Committee is comprised of the Chair, who is Regent Looney, and Regents Ballenger and Leonard. The Committee voted for the following officers for Fiscal Year 2016:

Chairman: Larry D. Leonard Vice Chairman: Paul H. Cornell Secretary: Robin Flint Ballenger

Regent Cornell is also President of the Oklahoma Banker's Association and may not be able to devote the time necessary to adequately perform as Chairman this year. Consequently, Regent Cornell will remain as Vice Chairman for Fiscal Year 2016.

#### MOTION FROM NOMINATING COMMITTEE FOR APPROVAL

ROLL CALL VOTE:			
NAME OF REGENT	<u>YES</u>	<u>NO</u>	<u>OTHER</u>
MCKAMEY CORNELL	<u>X</u> X		
BALLENGER	$\frac{X}{X}$		
GARBER	X		
LEONARD	X		
LOONEY	X		
MOAZAMI			
TOTALS	6		
MOTION CARRIED	X		
CERTIFICATION:			
I certify that the above is a true and Board of Regents.	accurate record of the	e Tulsa Com	munity College
Chairman, TCC Board of Regents	Secretar	y, TCC Board	d of Regents

III. NEW BUSINESS
Persons Who Desire to
Come Before the Board
June 11, 2015

Secretary, TCC Board of Regents

### H. Persons Who Desire to Come Before the Board

Any person who desires to come before the Board shall notify the board chair or his or her designee in writing or electronically at least twelve (12) hours before the meeting begins. The notification must advise the chair of the nature and subject matter of their remarks and may be delivered to the president's office. All persons shall be limited to a presentation of not more than two minutes.
CERTIFICATION:
I certify that the above is a true and accurate record of the Tulsa Community College Board of Regents.

Chairman, TCC Board of Regents

# III. NEW BUSINESS Executive Session June 11, 2015

#### I. Executive Session

[Proposed vote to go into executive session Pursuant to Title 25 Oklahoma Statutes, Section 307(B)(4), for confidential communications between a public body and its attorneys concerning pending investigations, claims or actions.]

- 1. Litigation and Pending Investigation
- a. Confidential Report by College Legal Counsel

There was no executive session.

	MOTION:
	SECOND:
ROLL CALL VOTE:	
NAME OF REGENT	YES NO OTHER
MCKAMEY	
CORNELL	
BALLENGER GARBER	<del></del>
LEONARD	
LOONEY	<del></del> <del></del>
MOAZAMI	
TOTALS	
MOTION CARRIED	
CERTIFICATION:	
	curate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

# III. NEW BUSINESS Executive Session June 11, 2015

- 1. Litigation and Pending Investigation (continued)
- a. Confidential Report by College Legal Counsel (continued)

	MOTION:
	SECOND:
ROLL CALL VOTE:	
NAME OF REGENT	YES NO OTHER
MCKAMEY	
CORNELL	
BALLENGER	
GARBER	
LEONARD	
LOONEY	
MOAZAMI	
TOTALS	
MOTION CARRIED	
CERTIFICATION:	
I certify that the above is a true and accur Board of Regents.	rate record of the Tulsa Community College
Chairman, TCC Board of Regents	Secretary, TCC Board of Regents

# IV. ADJOURNMENT June 11, 2015

#### IV. ADJOURNMENT

The next regular meeting of the Tulsa Community College Board of Regents will be held on Thursday, August 6, 3:00 p.m., in Room 1320 of the Southeast Campus, 10300 East 81<sup>st</sup> Street, Tulsa, Oklahoma.

#### **Comments:**

As outgoing Chairman, Regent McKamey commented that the past year has been very exciting for the College. A new College President was selected and has done an exceptional job, and a strategic plan was developed with everyone contributing valuable input. We are all heading in the same direction. With that kind of understanding from the strategic plan, we will make a significant difference going forward. In addition, we hired Dr. Ivy and Dr. Hess who are pulling their weight mightily. It is commendable to see the quality of people that are at TCC. The College faces great challenges with a budget problem that will be the reality for the present time, and we are going to have to make decisions on very difficult things. Even so, TCC is a crucible for a new way to educate people with technology, understanding how people learn and the willingness to try different ways. TCC will certainly be a model for Oklahoma and every state. We are in good hands.

RTIFICATION:	
I certify that the above is a true and acc Board of Regents.	curate record of the Tulsa Community College
nirmon TCC Pourd of Pagents	Socratory, TCC Poord of Pagents
nairman, TCC Board of Regents	Secretary, TCC Board of Regents

#### **ADDENDUM FOR PERSONNEL CONSENT ITEMS:**

#### a. APPOINTMENTS:

Brett Campbell, Provost and Vice President for Workforce Development, Southeast Campus

Appointment Date: July 1, 2015 Salary: \$125,000.00

Laura Cowan, Assistant Professor Music, Southeast Campus

Appointment Date: August 12, 2015 Salary: \$43,500.00

Glenn Fox, Assistant Professor/Coordinator Design and Technical Theatre, Southeast Campus

Appointment Date: August 1, 2015 Salary: \$63,000.00

Sara Taghvatalab, Assistant Professor Economics, Metro Campus

Appointment Date: August 12, 2015 Salary: \$50,000.00

George Taylor, Assistant Professor Human Resources, Southeast Campus

Appointment Date: August 1, 2015 Salary: \$60,000.00

#### b. **RESIGNATIONS**:

Jill Davis, Bridging the Gap Program Director, Liberal Arts,

Date: July 24, 2015

West Campus

Sallie Fulsom Wright, Chief Technology Officer, Information Services, Date: May 25, 2015

Metro Campus

# **Tulsa Community College Base Salary Schedule** for Full-Time Faculty (Effective July 1, 2015)

				Assistant Professor	Associate Professor	Professor
Range	Level of Education	Minimum	Midpoint	Maximum	Maximum	Maximum
В	*Bachelors	41,306	52,665	64,024	66,524	n/a
I	**Masters	42,819	54,772	66,725	69,225	72,725
II	Masters + 12 hours	44,386	56,963	69,540	72,040	75,540
III	Masters + 24 hours	46,011	59,239	72,467	74,967	78,467
IV	Masters + 36 hours	47,697	61,608	75,519	78,019	81,519
V	***Masters + 48 hours	49,444	64,072	78,700	81,200	84,700
VI	Earned Doctorate	51,258	66,635	82,013	84,513	88,013

Ranges II-V requires graduate level coursework in teaching field or doctoral level hours

<sup>\*</sup> Bachelors Degree or Equivalent

<sup>\*\*</sup> Equivalencies to the masters degree have been developed in certain occupational and technical fields
\*\*\* Includes Masters of Fine Arts (MFA) and Masters of Social Work (MSW)

# **Tulsa Community College Staff Salary Schedule**

Grade	4 Mir	nimum \$16,377	Midpoint	\$20,062	Maximum	\$23,747
Grade	5 Mir	nimum \$17,761	Midpoint	\$21,868	Maximum	\$25,975
Grade	6 Min	nimum \$19,309	Midpoint	\$23,895	Maximum	\$28,481

Grade 7 Mil	nimum \$21,044	4 Midpoint \$26,173 I	Maximum \$31,303
Staff - Hourly		Staff - Monthly	Administrative and
Min \$10.12 Mid \$12.58	Max \$15.05		Professional Staff
Administrative Services Clerk			
Courier			
Groundskeeper			
Inventory Clerk			
Laborer			
PBX Operator			

Grade 8	Minimum \$22	2,991 Midpoint \$28,738 N	Maximum \$34,486	
Staff - Hou	urly	Staff - Monthly	Administrative and	
Min \$11.05 Mid \$13.8	32 Max \$16.58		Professional Staff	
Administrative Assistant I				
Cashier II				
CDC Cook				
Inventory Return Clerk				
Lead Groundskeeper				
Library Assistant I				
Registration Assistant				

Grade 9	1inimum \$25,179	Midpoint \$31,632	Maximum \$38,084
Staff - Hour	·ly	Staff - Monthly	Administrative and
Min \$12.11 Mid \$15.21	Max \$18.31		Professional Staff
Accounting Clerk I			
CDC Teacher I			
Fleet Maintenance Coordina	ator		
Human Resources Assistar	nt I		
Maintenance Assistant			

<sup>\*</sup>Hourly Staff are overtime eligible

<sup>\*\*</sup>Part-time employees are paid the minimum of the range

<sup>\*\*\*</sup>Part-time employees shall be employed for a maximum of 1,040 hours in any fiscal year

# Tulsa Community College Staff Salary Schedule

Grade 10 Minimum \$27	7,643 Midpoint \$34,900 M	laximum \$42,156
Staff - Hourly	Staff - Monthly	Administrative and
Min \$13.29 Mid \$16.78 Max \$20.27		Professional Staff
Accounting Clerk II	Horticulture Specialist	
Administrative Assistant II		
Assessment Specialist		
Campus Police Dispatcher		
Campus Store Assistant Manager		
College Legacy Specialist		
Financial Aid Advisor I		
Fitness Center Specialist		
Human Resources Assistant II		
Lead Inventory Clerk		
Library Assistant II		
Media Technician		
Purchasing Assistant		
Ticket Office Assistant		

Grade 11 Minimum \$30	),423 Midpoint \$38,599 M	laximum \$46,775	
Staff - Hourly	Staff - Monthly	Administrative and	
Min \$14.63 Mid \$18.56 Max \$22.49		Professional Staff	
Academic Advisor	Academic Program Accountability		
Accounting Clerk III	Analyst		
Buyer I	Career Placement Advisor		
Campus Police Officer	Instructional Specialist		
CDC Teacher II	Scene Shop Supervisor		
Facilities Software Specialist	Student Recruiter		
Financial Aid Advisor II			
IT Support Technician			
ITV Support Technician			
Lab Coordinator			
Lighting Technician			
Maintenance Engineer Third Class			
Maintenance Painter			
PC Support Specialist			
Senior Media Technician			
Service Center Rep			
Sound Technician			
Veterans Services Advisor			

<sup>\*</sup>Hourly Staff are overtime eligible

<sup>\*\*</sup>Part-time employees are paid the minimum of the range

<sup>\*\*\*</sup>Part-time employees shall be employed for a maximum of 1,040 hours in any fiscal year

# Tulsa Community College Staff Salary Schedule

Grade 12 Minimum \$33	3,564 Midpoint \$42,794 M	aximum \$52,024
Staff - Hourly	Staff - Monthly	Administrative and
Min \$16.14 Mid \$20.57 Max \$25.01		Professional Staff
Administrative Assistant III	Accountant I	Graphic Design Specialist
CDC Master Teacher	Associate Bursar	International Student Specialist
Continuing Ed Program Coordinator	Buyer II	Student Activities Specialist
ESL Specialist	Campus Store Manager	
Honors Specialist	Human Resources Specialist I	
Maintenance Carpenter	IT Support Tech Supervisor	
RCDHH Interpreter	Student Engagement Specialist	
Senior Service Center Rep	Theatre Production Supervisor	
	Ticket Office Supervisor	

Grade 13 Minimum \$37	,119 Midpoint \$47,559 Ma	aximum \$57,998	
Staff - Hourly	Staff - Monthly	Administrative and	
Min \$17.85 Mid \$22.86 Max \$27.88		Professional Staff	
Associate Registrar	Accountant II	Academic Prog Compliance Specialist	
Executive Assistant	Administrative Services Supervisor	Clinical Rotation Coordinator	
Lead RCDHH Interpreter	Campus Police Assistant Supervisor	Degree Audit Coordinator	
Maintenance Electrician	EAC IT Administrator	Education Specialist	
	Human Resources Specialist II	Financial Aid Counselor	
	Network Operations Technician	Fitness Center Manager	
	Receiving & Facilities Srvcs Supv	RCDHH Specialist	
	Video Producer	Veteran Services Counselor	

Grade 14 Minimum \$41	,150 Midpoint \$52,981 M	aximum \$64,811	
Staff - Hourly	Staff - Monthly	Administrative and	
Min \$19.78 Mid \$25.47 Max \$31.16		Professional Staff	
Maintenance Engineer First Class	Application Systems Analyst I	Academic Counselor	
	Campus Police Dispatch Supervisor	Asst Director Enrollment Services	
	Campus Police Supervisor	Campus Safety/Compliance Coord	
	Campus Store Operations Manager	Concurrent Enrollment Coordinator	
	HRIS Coordinator	Diverse Student Outreach Coord	
	PACE Production Supervisor	Fin Aid Processing Center Manager	
	Payroll Administrator	Graphics & Social Media Coordinator	
	Student Health Services Supervisor	Marketing & Digital Content Specialist	
	Video Engineer	Media Relations Specialist	
		NAC Program Coordinator	
		On-line Registrar	
		Sponsored Programs Coordinator	
		Student Engagement Coordinator	

<sup>\*</sup>Hourly Staff are overtime eligible

<sup>\*\*</sup>Part-time employees are paid the minimum of the range

<sup>\*\*\*</sup>Part-time employees shall be employed for a maximum of 1,040 hours in any fiscal year

# **Tulsa Community College Staff Salary Schedule**

Grade 15	Mir	nimum \$45	,728 Midpoint \$59,161 Ma	aximum \$72,594	
Staff - Hourly		Staff - Monthly	Administrative and		
Min \$21.98	Mid \$28.44	Max \$34.90		Professional Staff	
Senior Mainter	nance Electricia	ın	Accountant III Application Systems Analyst II IT Systems Administrator Maintenance Engineer Supervisor Web Content Analyst	Asst Dir Campus Store Operations Assistant Director Development Assistant Director Purchasing Bridging the Gap Program Director Catalog Librarian CDC Manager Community Campus Manager CORE Program Director EOC Program Director ESL Program Coordinator Green Training Program Manager Horticulture Program Coordinator IT Support Manager Librarian Manufacturing Extension Agent RCDHH Manager Research and Assessment Analyst I Symphony Manager TAACCCT Program Director TRIO-SSS Program Director Tulsa Achieves Program Director WIA Fiscal Compliance Coordinator	

<sup>\*</sup>Hourly Staff are overtime eligible

<sup>\*\*</sup>Part-time employees are paid the minimum of the range

<sup>\*\*\*</sup>Part-time employees shall be employed for a maximum of 1,040 hours in any fiscal year

# **Tulsa Community College Staff Salary Schedule**

Grade 16 Minimum \$50	,939 Midpoint \$66,221 Ma	ximum \$81,502	
Staff - Hourly	Staff - Monthly	Administrative and	
		Professional Staff	
	Broadcast Studio Engineer	Assistant Director Financial Aid	
	Data Warehouse Developer	Benefits Manager	
	LMS Technical Administrator	Bursar	
	Financial Analyst	Business Intelligence Manager	
	Network Administrator	Compensation & Retirement Manager	
	Video Services Supervisor	C4C Program Manager and GKFF Endowed Chair	
		Director Continuing Education	
		Director EAC	
		Director Enrollment Services	
		Director Student Activities	
		Director Student Development	
		Director Student and Community Engagement	
		Employment Manager	
		Facilities Maintenance Manager	
		Institutional Research Manager	
		Library Director	
		Research and Assessment Analyst II	

Grade 17 Minin	num \$56,880	Midpoint	\$74,300	Maximum	\$91,719
Staff - Hourly		Staff - M	onthly	А	dministrative and
				F	Professional Staff
				Academic	Division Administrator
				Academic	Program Accountability Mgr
				Academic	Program Compliance Mgr
				Director C	ampus Store Operations
				Employee	Relations Manager
				ERP Modu	ıle Manager
				Web Mana	ager

<sup>\*</sup>Hourly Staff are overtime eligible

<sup>\*\*</sup>Part-time employees are paid the minimum of the range

<sup>\*\*\*</sup>Part-time employees shall be employed for a maximum of 1,040 hours in any fiscal year

# Tulsa Community College Staff Salary Schedule

(Effective July 1, 2015)

Grade 18 Minimum \$63	,666 Midpoint \$83,562	Maximum \$103,457
Staff - Hourly	Staff - Monthly	Administrative and
·	·	Professional Staff
	ORACLE Database Administrator	Artistic Director Performing Arts
		Asst Dean Health Sciences
		Asst Director Facilities Maintenance
		Asst Director Human Resources
		Asst Director IT Infrastructure Services
		Asst Director IT Support and Network Services
		Assoc Dean Business Info Tech
		Assoc Dean Comm Services
		Assoc Dean Liberal Arts
		Assoc Dean Science/Mathematics
		Dean Center for Creativity and
		GKFF Endowed Chair
		Dean High School Relations and
		GKFF Endowed Chair
		Dean Libraries and College Librarian
		Director Academic & Campus Serv
		Director Campus Public Safety
		Director College Transfer
		Director Communications & Production
		Director Development
		Director Global Learning
		Director Grant Compliance/Accting
		Director Marketing and Social Media
		Director On-Line Learning
		Director Purchasing/Inventory Control
		Director Service Center
		Director Sponsored Programs
		Director Tulsa Regional Stem Alliance

<sup>\*</sup>Hourly Staff are overtime eligible

<sup>\*\*</sup>Part-time employees are paid the minimum of the range

<sup>\*\*\*</sup>Part-time employees shall be employed for a maximum of 1,040 hours in any fiscal year

# **Tulsa Community College Staff Salary Schedule**

(Effective July 1, 2015)

Grade 19 Minimum \$	71,432	Midpoint \$94,201	Má	aximum \$116,970
Staff - Hourly		Staff - Monthly		Administrative and
				Professional Staff
				Assoc Dean Allied Health
				Assoc Dean/Endowed Chair Nursing
				Asst Director Information Services
				Dean Community Campuses
				Dean Continuing Ed & Workforce Dev
				Dean Developmental Education
				Dean Enrollment Management
				Dean Performing Arts
				Dean Student Services
				Director Administrative Services
				Director Employee Learning and
				Organizational Development
				Director Financial Aid
				Director Fire Training Center
				Director/Chief Flight Instructor
				Director Institutional Research and
				Assessment

Grade 20 Minimum	\$80,337	Midpoint \$	\$106,447	Maximum \$132,556
Staff - Hourly		Staff - Mor	nthly	Administrative and
				Professional Staff
				Controller
				Dean Health Sciences
				Director Physical Facilities

<sup>\*</sup>Hourly Staff are overtime eligible

<sup>\*\*</sup>Part-time employees are paid the minimum of the range

<sup>\*\*\*</sup>Part-time employees shall be employed for a maximum of 1,040 hours in any fiscal year

### Tulsa Community College Executive Salary Schedule (Effective July 1, 2015)

	Salary			
Job Title	Grade	Minimum	Midpoint	Maximum
Associate Vice President Human Resources	E-1	80,757	107,003	133,249
Associate Vice President Institutional Effectiveness	E-1	80,757	107,003	133,249
Associate Vice President Student Affairs	E-1	80,757	107,003	133,249
Chief Technology Officer	E-1	80,757	107,003	133,249
Chief Financial Officer	E-2	80,757	107,003	133,249
Provost	E-2	85,829	114,582	143,334
Provost and Vice President Workforce Development	E-2	85,829	114,582	143,334
Vice President Administration	E-3	101,140	136,539	171,938
Vice President External Affairs	E-3	101,140	136,539	171,938
Senior Vice President and Chief Academic Officer	E-4	126,600	189,900	253,200
President and Chief Executive Officer*	E-5	149,966	206,204	262,442

<sup>\*</sup>Salary established by Board of Regents

655 Research Parkway, Suite 200 Oklahoma City, OK 73104

### EDUCATIONAL AND GENERAL BUDGET - FY2015-2016 PART I - PRIMARY BUDGET

#### Schedule A

### **Summary of Educational and General Expenditures by Function**

Agency #	750		
<b>Institution Name:</b>	Tulsa Community College	Date Submitted:	June 10, 2015
President:	Dr. Leigh Goodson		

	EXPENDITURES BY ACTIVITY/FUNCTION			
<b>Activity Number</b>	Activity/Function	FY2015-2016 Amount	Percent of Total	
	Educational & General Budget - Part I:			
11	Instruction	47,642,238	41.3%	
12	Research	=	0.0%	
13	Public Service	544,020	0.5%	
14	Academic Support	20,099,642	17.4%	
15	Student Services	9,029,409	7.8%	
16	Institutional Support	14,079,500	12.2%	
17	Operation and Maintenance of Plant	16,307,411	14.2%	
18	Scholarships and Fellowships	7,520,856	6.5%	
	Total Expenditures by Activity/Function:	115,223,076	100.0%	

	FUNDING				
Fund Number	Fund Name	FY2015-2016 Amount	Percent of Total		
	E&G Operating Revolving Fund:				
290	Revolving Funds	78,623,053	68.2%		
290	State Appropriated Funds - Operations Budget	35,653,482	30.9%		
290	State Appropriated Funds - Grants, Contracts and Reimbursements	946,541	0.8%		
		-	0.0%		
	Total Expenditures by Fund:	115,223,076	100.0%		

### EDUCATIONAL AND GENERAL BUDGET - FY2015-2016 PART I - PRIMARY BUDGET

### Schedule A-1 Summary of Educational and General Expenditures by Function

Institution Name: Tulsa Community College

	EXPENDITURES BY ACTIVITY/FU		D ( AT) ( )
Activity Number	Activity/Function	FY2015-2016 Amount	Percent of Total
	Educational & General Budget - Part I:		
11	Instruction		
	General Academic Instruction	44,446,073	
	Vocational/Technical Instruction	-	
	Community Education	728,182	
	Preparatory/Remedial Instruction	800,982	
	Instructional Information Technology	1,667,001	
	Total Instruction:	47,642,238	41.3%
12	Research		
	Institutes and Research Centers	-	
	Individual and Project Research	-	
	Research Information Technology	-	
	Total Research:	-	0.0%
13	Public Service		
	Community Service	-	
	Cooperative Extension Service	210,620	
	Public Broadcasting Services	-	
	Public Service Information Technology	333,400	
	Total Public Service:	544,020	0.5%
14	Academic Support		
	Libraries	2,651,140	
	Museums and Galleries	-	
	Educational Media Services	1,253,368	
	Ancillary Support/Organized Activities	1,403,391	
	Academic Administration	13,007,472	
	Academic Personnel Development	117,271	
	Course and Curriculum Development	-	
	Academic Support Information Technology	1,667,001	
	Total Academic Support:	20,099,642	17.4%

### Schedule A-1 (continued) - Summary of Educational and General Expenditures by Function

Institution Name: Tulsa Community College

	EXPENDITURES BY ACTIVITY/FUNC	TION	
<b>Activity Number</b>	<b>Activity/Function</b>	FY2015-2016 Amount	Percent of Total
15	Student Services		
	Student Services Administration	2,632,145	
	Social and Cultural Development	354,561	
	Counseling and Career Guidance	505,826	
	Financial Aid Administration	1,408,435	
	Student Admissions	1,589,088	
	Student Records	370,832	
	Student Health Services	501,521	
	Student Services Information Technology	1,667,001	
	Total Student Services:	9,029,409	7.8%
16	Institutional Support		
	Executive Management	3,359,580	
	Fiscal Operations	4,132,156	
	General Administration	3,859,314	
	Public Relations/Development	2,061,649	
	Administrative Information Technology	666,800	
	Total Institutional Support:	14,079,500	12.2%
17	Operation and Maintenance of Plant		
	Physical Plant Administration	3,737,174	
	Building Maintenance	6,269,371	
	Custodial Services	-	
	Utilities	2,015,900	
	Landscape and Grounds Maintenance	209,190	
	Major Repairs and Renovations	-	
	Safety & Security	3,169,955	
	Logistical Services	239,021	
	Operation & Maintenance Information Technology	666,800	
	Total Operation and Maintenance of Plant:	16,307,411	14.2%
18	Scholarships and Fellowships		
	Scholarships	4,145,100	
	Fellowships	-	
	Resident Tuition Waivers	3,038,180	
	Nonresident Tuition Waivers	337,576	
	Total Scholarships and Fellowships:	7,520,856	6.5%
	Total Expenditures by Activity/Function:	115,223,076	100.0%

### EDUCATIONAL AND GENERAL BUDGET - FY2015-2016 PART I - PRIMARY BUDGET

### Schedule B

### **Summary of Educational and General Expenditures by Object**

Institution: Tulsa Community College

	EXPENDITURES BY OBJECT			
<b>Object Number</b>	Object of Expenditure	FY2015-2016 Amount	Percent of Total	
1	Personnel Services:			
1a	Teaching Salaries	31,181,779	27.1%	
1b	Professional Salaries	11,599,149	10.1%	
1c	Other Salaries and Wages	18,919,212	16.4%	
1d	Fringe Benefits	22,047,079	19.1%	
1e	Professional Services	3,522,742	3.1%	
	Total Personnel Service	87,269,960	75.7%	
2	Travel	750,533	0.7%	
3	Utilities	2,015,900	1.7%	
4	Supplies and Other Operating Expenses *	16,259,183	14.1%	
5	Property, Furniture and Equipment	906,144	0.8%	
6	Library Books and Periodicals	500,500	0.4%	
7	Scholarships and Other Assistance	7,520,856	6.5%	
8	Transfer and Other Disbursements **	_	0.0%	
	Total Expenditures by Object	115,223,076	100.0%	

### EDUCATIONAL AND GENERAL BUDGET - FY2015-2016 PART I - PRIMARY BUDGET

### Schedule C

### REPORT OF EDUCATIONAL AND GENERAL REVENUE, EXPENDITURES, AND UNOBLIGATED RESERVE

Institution Name: Tulsa Community College		
Revenue Description	FY2015-2016 Amount	Percent of Total
1. Beginning Fund Balance July 1, 2015 (Cash Basis)	24,732,066	
2. Expenditures for Prior Year Obligations	5,476,250	
3. Unobligated Reserve Balance July 1, 2015 (line 1 - line 2)	19,255,816	<formula< th=""></formula<>
4. Projected FY2016 Receipts:		
State Appropriated Funds - For Operations	35,653,482	31.4%
State Appropriated Funds - For Grants, Contracts and Reimbursements	946,541	0.8%
Federal Appropriations	-	0.0%
Local Appropriations	37,683,613	33.2%
Resident Tuition (includes tuition waivers)	27,636,535	24.3%
Nonresident Tuition (includes tuition waivers)	2,578,634	2.3%
Student Fees - Mandatory and Academic Service Fees	6,180,408	5.4%
Gifts, Endowments and Bequests	602,285	0.5%
Other Grants, Contracts and Reimbursements	371,607	0.3%
Sales and Services of Educational Departments	-	0.0%
Organized Activities Related to Educational Departments	-	0.0%
Technical Education Funds	-	0.0%
Other Sources	1,865,154	1.6%
	-	
5. Total Projected FY2016 Receipts	113,518,259	100.0%
6. Total Available (line 3 + line 5)	132,774,075	<formula< td=""></formula<>
7. Less Budgeted Expenditures for FY2016 Operations	115,223,076	<link a<="" sch="" td="" to=""/>
8. Projected Unobligated Reserve Balance June 30, 2016 (line 6 - line 7)	17,550,999	<formula< td=""></formula<>

Schedule C-1			
Student Fees	<b>Fund 290</b>	<b>Fund 700</b>	Totals
Mandatory Fees	4,852,814	5,031,696	9,884,510
Academic Service Fees	1,327,594	63,700	1,391,294
Total Student Fees	6,180,408	5,095,396	11,275,804
Difference Between Student Fees in cells B23 and C40	•	N/A	N/A

### EDUCATIONAL AND GENERAL BUDGET - FY2015-2016 PART II - SPONSORED BUDGET

### Schedule A Summary of Educational and General Sponsored Expenditures by Function

Institution Name: Tulsa Community College

	EXPENDITURES BY ACTIVITY/FUNCTION						
<b>Activity Number</b>	Activity/Function	FY2015-2016 Amount	Percent of Total				
	Educational & General Budget - Part II:						
	Instruction		0.0%				
	Research		0.0%				
	Public Service		0.0%				
	Academic Support		0.0%				
	Student Services	5,921,913	57.8%				
	Institutional Support		0.0%				
	Operation and Maintenance of Plant		0.0%				
	Scholarships and Fellowships	4,323,611	42.2%				
21	Total E&G Part II:	\$ 10,245,524	100.0%				

	FUNDING			
Fund Number	Fund Name	FY	72015-2016 Amount	Percent of Total
430	Agency Relationship Fund	\$	10,245,524	100.0%
	Total Expenditures by Fund:	\$	10,245,524	100.0%

### EDUCATIONAL AND GENERAL BUDGET - FY2015-2016 PART II - SPONSORED BUDGET

### Schedule B Summary of Educational and General Sponsored Expenditures by Object

Institution: Tulsa Community College

EXPENDITURES BY OBJECT							
Object Number	Object of Expenditure	FY2015-2016 Amount	Percent of Total				
1	Personnel Services:						
1a	Teaching Salaries	\$ 313,613	3.1%				
1b	Professional Salaries	1,145,571	11.2%				
1c	Other Salaries and Wages	223,940	2.2%				
1d	Fringe Benefits	539,878	5.3%				
1e	Professional Services		0.0%				
	Total Personnel Services	2,223,002	21.7%				
2	Travel	200,765	2.0%				
3	Utilities		0.0%				
4	Supplies and Other Operating Expenses	1,425,641	13.9%				
5	Property, Furniture and Equipment	-	0.0%				
6	Library Books and Periodicals	_	0.0%				
7	Scholarships and Other Assistance	6,396,116	62.4%				
8	Transfer and Other Disbursements	-	0.0%				
	Total Expenditures by Object	10,245,524	100.0%				

### EDUCATIONAL AND GENERAL BUDGET - FY2015-2016 PART II - BUDGET FOR SPONSORED RESEARCH AND OTHER SPONSORED PROGRAMS

### Schedule C REPORT OF EDUCATIONAL AND GENERAL INCOME, EXPENDITURES, AND UNOBLIGATED RESERVE

Institution:	Tulsa Community College					
Receipt Description	FY2016-2016 Amour	nt Percent of Total				
1. Beginning Fund Balance July 1, 2015 (Cash Basis)	\$ 43,	750				
2. Expenditures for Prior Year Obligations	\$ 43,	750				
3. Unobligated Reserve Balance July 1, 2015 (line 1 - line 2)	\$	-				
4. Projected Receipts FY2016:						
Department of Agriculture		- 0.0%				
Department of Commerce		- 0.0%				
Department of Defense		- 0.0%				
Department of Education	847,	.575 8.3%				
Department of Energy		- 0.0%				
Department of Health and Human Services	408,	4.0%				
Department of Homeland Security		- 0.0%				
Department of Justice		- 0.0%				
Department of Transportation		- 0.0%				
National Aeronautics and Space Administration		- 0.0%				
National Institutes of Health	92,	.162 0.9%				
National Science Foundation	142,	.663 1.4%				
Other Federal Agencies	7,691,	979 75.1%				
City and County Government		- 0.0%				
Commercial and Commercial Related		- 0.0%				
Foundations	644,	6.3%				
Other Non-Federal Sources		- 0.0%				
Other Universities and Colleges		- 0.0%				
State of Oklahoma	417,	980 4.1%				
5. Total Projected FY2016 Receipts	\$ 10,245,	524 100.0%				
6. Total Available (line 3 + line 5)	\$ 10,245,	,524				
7. Less Budgeted Expenditures for FY2016 Operations	\$ 10,245,	524				
8. Projected Unobligated Reserve Balance June 30, 2016 (line 6 - line 7)	\$	-				

### Oklahoma State Regents for Higher Education 655 Research Parkway, Suite 200 Oklahoma City, OK 73104

### EDUCATIONAL AND GENERAL BUDGET FISCAL YEAR FY2015-2016

Schedule F and G

#### STATEWIDE PROGRAM CODE: Higher Education (Input)

#### SUMMARY OF EXPENDITURES BY FUNCTION AND OBJECT

Agency #: 750 Date Submitted: June 10, 2015
Institution Name: Tulsa Community College Presidents Name Dr. Leigh Goodson

Object Codes→	10	20	31	30	40	42	50	60	
Object	Personnel Services	Travel	Utilities	Supplies & Other Operating Expenses	Property, Furniture, & Equipment	Library Books and Periodicals	Scholarships & Other Assistance Net of Waivers	Transfers & Other Disbursements	TOTALS
Activity & Sub-Activity/Function:									
11 Instruction	43,983,349	272,000	-	2,964,966	421,923	-	-	-	47,642,238
12 Research	-	-	-	-	-	-	-	-	-
13 Public Service	315,495	12,295	-	216,230	-	-	-	-	544,020
14 Academic Support	17,834,920	173,033	-	1,539,218	51,971	500,500	-	-	20,099,642
15 Student Services	7,630,301	79,325	-	1,259,033	60,750	-	-	-	9,029,409
16 Institutional Support	9,855,462	172,190	-	4,045,848	6,000	-	-	-	14,079,500
17 Operation. & Maintenance. of Plant	7,650,433	41,690	2,015,900	6,233,888	365,500	-	-	-	16,307,411
18 Scholarships (Net of Tuition Waivers)	-	-	-	-	-	-	4,145,100	-	4,145,100
11 Total E&G Part I - Fund 290	87,269,960	750,533	2,015,900	16,259,183	906,144	500,500	4,145,100	-	111,847,320
Hyperion Account Code	511130	521110		531160	54	<b>41110</b>	552110	562130	
Entry into CORE E&G Part I - Fund 290	87,269,960	750,533		18,275,083		1,406,644	4,145,100	-	111,847,320
21 Total E&G Part II Cells linked to Sch. B-II>	2,223,002	200,765		1,425,641	-	•	6,396,116	-	10,245,524
Hyperion Account Code	511130	521110		531160	54	11110	552110	562130	
Entry into CORE E&G Part II	2,223,002	200,765		1,425,641		-	6,396,116	-	10,245,524
Total Allotment	89,492,962	951,298	2,015,900	17,684,824	906,144	500,500	10,541,216	-	122,092,844

#### Schedule G

Hyperion Account Co	le		511130	521110		531160	5	41110	552110	562130	
700 Fund No.	Activity No.	Sub-Activity No.	Personnel Services	Travel	Utilities	Supplies & Other Operating Expenses	Property, Furniture, & Equipment	Library Books and Periodicals	Scholarships & Other Assistance	Transfers & Other Disbursements	Total Budgeted Amount
70	1 51		4,050,503	120,420	910,000	7,264,377	-	-	4,780,000	-	17,125,300

11 Entry into CORE E&G Part I - Fund 290	111,847,320
21 Entry into CORE E&G Part II	10,245,524
G Entry into CORE Fund 700	17,125,300
Total Allotment	139,218,144

## Consolidated Capital Budgets FISCAL YEAR 2015-2016

### Schedule H Various Funds by Institution

Institution Agency # and Name:	750		Tulsa Community College
Date Submitted:	June 10, 2015	President:>	Dr. Leigh Goodson

Fund No.	A ativity No	Cub Activity No	Total Producted Amount Account 100000
runa No.	Activity No.	Sub-Activity No.	Total Budgeted Amount Account 400000
295	90	00001	\$ 2,650,000
340	90	00001	\$
450	90	00001	\$
600	90	00001	\$
650	90	00001	\$
Other Funds Please List:			
	90	00001	\$
	90	00001	\$
	90	00001	\$
	90	00001	\$
	90	00001	\$
TOTAL			\$ 2,650,000

### TULSA COMMUNITY COLLEGE

FINANCIAL REPORT

MONTH ENDING MAY 2015

#### TULSA COMMUNITY COLLEGE

#### TABLE OF CONTENTS

SCHEDULE A: Revenue and Expenditures Comparison Educational & General

SCHEDULE B: Expenditure Summary by Category

SCHEDULE E: Statement of Revenue, Expenditures and Campus Store Equity

### TULSA COMMUNITY COLLEGE STATEMENT OF REVENUE AND EXPENDITURES COMPARISON FOR THE PERIOD ENDING MAY 31, 2015 AND MAY 31, 2014

MAY FY15 MAY FY14 Percent of Percent of Percent \$ Change **Budget** Year to date Budget **Budget** Year to date Budget Change Revenue **Education & General State Appropriations** 37,689,803 35,215,650 93.4% \$ 37,643,417 35,299,880 93.8% (84,230)-0.2% **Revolving Fund** 2,520,429 3,526,723 139.9% 2,130,561 4,740,901 222.5% (1,214,178)-25.6% **Resident Tuition** 29,552,922 27,553,941 93.2% 27,799,472 25,868,573 93.1% 1,685,369 6.5% Non-Resident Tuition 2,473,585 2,623,562 106.1% 2,644,327 2,405,133 91.0% 218,429 9.1% 94 4% 93.7% -3.5% Student Fees 6,334,074 5,982,236 6,617,534 6,198,796 (216,560)80.0% 66.7% 9.8% 36,912,149 29,530,000 26,900,000 2,630,000 **Local Appropriations** 40.325.073 \$ 115,482,962 104,432,112 90.4% 117,160,384 101,413,283 86.6% 3,018,828 3.0% Total **Auxiliary Enterprises** \$ 9,350,000 \$ \$ 10,801,000 \$ \$ **Campus Store** 7,877,748 84.3% 8,523,672 78.9% (645,925)-7.6% 2,574,681 2,361,222 91.7% 2,678,052 2,476,595 92.5% (115,373)-4.7% Student Activities 53.0% Other Auxiliary Enterprises 7,773,913 4,121,300 4,650,889 4,011,092 86.2% 110,208 2.7% 19,698,594 14,360,270 72.9% 18,129,941 15,011,360 82.8% (651,090) -4.3% Total Restricted **Institutional Grants** \$ 7,947,090 \$ 6,726,376 84.6% \$ 7,029,961 6,502,144 92.5% \$ 224,232 3.4% State Student Grants 3,763,651 4,098,971 108.9% 3,158,388 3,632,593 115.0% 466,377 12.8% 92.4% 11,710,741 10,825,347 \$ 10,188,349 \$ 10,134,737 99.5% 690,610 6.8% Total **TOTAL REVENUE** \$146,892,297 \$129,617,729 88.2% \$145,478,674 \$126,559,381 87.0% 3,058,349 2.4% Expenditures **Education & General** 55,636,690 44,954,871 56,130,668 45,239,415 (284,544)-0.6% Instruction 80.8% 80.6% **Public Service** 1,886,885 748,302 39.7% 1,332,431 804,444 60.4% (56,143)-7.0% Academic Support 10,290,476 6,839,199 66.5% 10,209,693 7,663,663 75.1% (824,464)-10.8% **Student Services** 13,141,064 11,302,489 86.0% 13,091,171 12,264,192 93.7% (961,703)-7.8% 14,601,306 12,980,241 88.9% 14,183,285 12,748,799 89.9% Institutional Support 231.443 1.8% 14,695,247 14,409,237 98.1% 15,263,136 13,394,879 87.8% 1,014,358 Operation/ Maintenance of Plant 7.6% **Tuition Waivers** 3,261,600 3,067,679 94.1% 3,000,000 2,782,265 92.7% 285,414 10.3% Scholarships 4,294,440 3,765,383 87.7% 3,950,000 3,496,731 88.5% 268,652 7.7% 83.2% Total 117,807,708 98,067,401 117,160,384 98,394,387 84.0% (326,986)-0.3% **Auxiliary Enterprises** Ś \$ Campus Store 8,498,821 8,191,383 96.4% \$ 9,686,154 \$ 8,267,496 85.4% (76,113)-0.9%2,786,430 **Student Activities** 2,184,823 78.4% 2,820,442 2,341,434 83.0% (156,611)-6.7% Other Auxiliary Enterprises 5,097,760 50.3% 8,437,562 75.0% -19.5% 10.133.554 6.331.772 (1,234,012)21,418,805 15,473,966 72.2% 20,944,158 16,940,703 80.9% (1,466,736)-8.7% Total Restricted **Institutional Grants** \$ 7,947,090 \$ 6,720,888 84.6% \$ 7,029,961 \$ 6,256,003 89.0% \$ 464,885 7.4% State Student Grants 3,763,651 3,973,615 105.6% 3,158,388 3,546,129 112.3% 427,486 12.1% 91.3% Total 11,710,741 10,694,502 \$ 10,188,349 9,802,132 96.2% 892,370 9.1% **TOTAL EXPENDITURES** \$ 150,937,254 \$ 124,235,870 82.3% \$ 148,292,891 \$ 125,137,221 84.4% (901,352) -0.7%

### TULSA COMMUNITY COLLEGE EXPENDITURE SUMMARY BY CATEGORY FOR THE PERIOD ENDING MAY 31, 2015 AND MAY 31, 2014

MAY FY15 MAY FY14 Percent of Percent of Percent \$ Change **Budget** Year to date **Budget Budget** Year to date Budget Change **EDUCATION AND GENERAL** Salaries & Wages Faculty 18,693,488 15,183,667 81.2% 18,381,860 15,122,872 82.3% 60,795 0.4% Adjunct Faculty 13,220,130 10,590,649 80.1% 13,857,240 11,277,767 81.4% (687,118)-6.1% 12,544,963 85.1% 11,941,487 90.6% -1.4% Professional 10,675,463 10,821,929 (146,466)**Classified Exempt** 4,302,724 3,735,048 86.8% 4,214,796 3,649,606 86.6% 85,442 2.3% 89.0% **Classified Hourly** 15,438,720 12,665,727 82.0% 15,128,169 (794,277)-5.9% 13,460,005 **TOTAL** 64,200,025 52,850,554 82.3% \$ 63,523,552 54,332,178 85.5% \$ (1,481,625) -2.7% Staff Benefits 22,763,194 18,818,254 82.7% \$ 22,624,166 19,275,846 85.2% (457,592)-2.4% **Professional Services** 3,749,510 1,974,162 52.7% 3,269,523 2,370,122 72.5% (395,960)-16.7% 11,596,410 88.8% **Operating Services** 13,066,210 14,020,347 10,267,108 73.2% 1,329,302 12.9% Supplies and Materials 1,917,792 1,301,386 67.9% 1,917,792 1,524,187 79.5% (222,801)-14.6% Travel 72.2% 497,940 66.4% 13.0% 779,479 562,911 750,417 64,972 Utilities 2,035,000 1,625,863 79.9% 1,750,000 1,562,561 89.3% 63,302 4.1% **Tuition Waivers** 94.1% 92.7% 3,261,600 3,067,679 3,000,000 2,782,265 285,414 10.3% Scholarships 4,294,440 3,765,383 87.7% 3,950,000 3,496,731 88.5% 268,652 7.7% Furniture & Equipment 1,740,458 2,504,799 143.9% 2,354,587 2,285,449 97.1% 219,350 9.6% \$ 117,807,708 98,067,401 83.2% \$ 117,160,384 98,394,387 84.0% -0.3% **TOTAL** (326,986)

### TULSA COMMUNITY COLLEGE EXPENDITURE SUMMARY BY CATEGORY FOR THE PERIOD ENDING MAY 31, 2015 AND MAY 31, 2014

MAY FY15 MAY FY14 Percent of Percent of Percent \$ Change **Budget** Year to date Budget **Budget** Year to date Budget Change **CAMPUS STORE** Salaries & Wages **Professional & Classified Exempt** \$ 300,089 \$ 284,586 94.8% 326,080 \$ 286,094 87.7% \$ (1,508)-0.5% Classified Hourly 726,640 507,792 69.9% 592,003 77.0% -14.2% 768,412 (84,211)\$ \$ \$ \$ \$ **Total Salaries & Wages** 1,026,729 792,378 77.2% 1,094,492 878,097 80.2% (85,719)-9.8% \$ \$ Staff Benefits 342,592 \$ 273,160 79.7% \$ 369,942 \$ 290,690 78.6% (17,530)-6.0% 0.0% (34,372)-100.0% **Professional Services** 34,372 0.0% **Operating Services** 352,500 103,027 29.2% 210,000 127,369 60.7% (24,342)-19.1% Supplies and Materials 0.0% 0.0% 0.0% 49.7% 5,968 0.0% -58.3% Travel 5,000 2,487 (3,481)Utilities 40,000 22,581 56.5% 40,000 21,702 54.3% 879 4.1% Items for Resale - Campus Store 6,732,000 6,972,579 103.6% 7,971,720 6,909,298 86.7% 63,281 0.9% Furniture & Equipment 25,171 0.0% 0.0% 25,171 100.0% 8,498,821 96.4% 9,686,154 8,267,496 85.4% **TOTAL** 8,191,383 -0.9% (76,113)STUDENT ACTIVITIES Salaries & Wages \$ 628,529 \$ 507,926 80.8% Ś 613,809 \$ 567,765 92.5% \$ Professional (59,839)-10.5% Classified Hourly 829,398 615,588 74.2% 881,492 666,584 75.6% (50,996)-7.7% \$ \$ 77.1% 1,495,301 82.5% \$ **Total Salaries & Wages** 1,457,927 1,123,514 1,234,349 (110,835)-9.0% \$ Staff Benefits 535,678 \$ 451,695 84.3% \$ 565,573 \$ 491,810 87.0% (40,116)-8.2% -24.4% **Professional Services** 91,900 35,939 39.1% 57,500 47,565 82.7% (11,626)**Operating Services** 218,602 183,992 84.2% 256,526 149,373 58.2% 34.620 23.2% **Supplies and Materials** 175,000 169,983 97.1% 89,163 129,590 145.3% 40,393 31.2% 99,875 46.8% 108,529 79.3% -45.8% Travel 46,695 86,099 (39,403)Furniture & Equipment 66,448 94,836 142.7% 71,150 73,993 104.0% 20,843 28.2% Items for Resale 141,000 78,169 55.4% 176,700 128,656 72.8% (50,487)-39.2% **TOTAL** 2,786,430 2,184,823 78.4% 2,820,442 2,341,434 83.0% \$ (156,611)-6.7% OTHER AUXILIARY ENTERPRISES Salaries & Wages Professional \$ 56,343 \$ 69,153 122.7% \$ 55,310 \$ 51,070 92.3% \$ 18,083 35.4% 101,261 Adjunct Faculty 127,170 216,446 170.2% 79,170 127.9% 115,185 113.8% Classified Hourly 320,000 305,240 95.4% 350,000 93.4% 326,875 (21,635)-6.6% 484,480 **Total Salaries & Wages** \$ 503,513 \$ 590,839 117.3% \$ \$ 479,206 98.9% 111,633 23.3% Staff Benefits \$ 73.8% 87,726 81,904 93.4% 84,725 62,518 19,386 31.0% 10.5% **Professional Services** 552,120 403,251 73.0% 491,370 364,858 74.3% 38,393 **Operating Services** 5,657,218 2,164,511 38.3% 4,441,017 2,634,738 59.3% (470,227)-17.8% Supplies and Materials 300,000 286,390 95.5% 73,070 241,566 330.6% 44,824 18.6% 103.2% Travel 32,900 33,958 32,923 7,786 23.7% 26,172 336.1% Utilities 870,000 70.1% 750,000 585,961 78.1% 23,738 4.1% 609,699 Scholarship & Refunds 0.0% 0.0% (2,000)-100.0% 2,000 **Bond Principal and Expense** 2,012,777 902,997 44.9% 2,012,777 1,780,239 88.4% (877, 242)-49.3% Furniture & Equipment 117,300 21,955 18.7% 67,200 172,901 257.3% (150,946)-87.3% Items for Resale 2,257 0.0% 0.0% 2,257 100.0% **TOTAL** 10,133,554 8,437,562 6,331,772 5,097,760 50.3% 75.0% (1,234,012)-19.5%

#### TULSA COMMUNITY COLLEGE-CAMPUS STORE STATEMENT OF REVENUE, EXPENDITURES AND CAMPUS STORE EQUITY FOR THE ELEVEN MONTHS ENDING MAY 31, 2015 AND MAY 31, 2014

	MAYI	Y15	MAYI	Y14		
		Percent of		Percent of	Increase/	Percent
	<b>Current Year</b>	Sales	<b>Prior Year</b>	Sales	(Decrease)	Change
Income From Sales						
Sales (From 07-01-14 To 05-31-15)						
Textbooks, Supplies, and Soft Goods	\$ 7,828,429		\$ 8,629,897		\$ (801,468)	-9.3%
Total Sales	7,828,429	100.0%	8,629,897	100.0%	(801,468)	-9.3%
Less: Cost of Goods Sold	5,769,060	73.7%	6,564,163	76.1%	(795,103)	-12.1%
Gross Income/(Loss) on Sales Operating Expenses	2,059,369	26.3%	2,065,735	23.9%	(6,365)	-0.3%
Selling Expenses	792,378	10.1%	878.097	10.2%	(85,719)	-9.8%
Total Selling Expense	792,378	10.1%	878,097	10.2%	(85,719)	-9.8%
Administrative Expenses	732,370	10.170	070,037	10.270	(03,713)	3.670
Personnel Benefits	273,160	3.5%	290,690	3.4%	(17,530)	-6.0%
Travel	2,487	0.0%	5,968	0.1%	(3,481)	-58.3%
Operating Expense	125,608	1.6%	190,543	2.2%	(64,935)	-34.1%
Total Administrative Expense	401,255	5.1%	487,202	5.6%	(85,946)	-17.6%
Total Selling and Administrative Expense	1,193,633	15.2%	1,365,298	15.8%	(171,665)	-12.6%
Net Selling Income/(Loss)	865,736	11.1%	700,436	8.1%	165,300	23.6%
Other Income/(Loss)						
Commission Income	36,247	0.5%	-	0.0%	36,247	0.0%
Other Expense	425,000	5.4%	520,000	6.0%	(95,000)	-18.3%
	(388,753)	-5.0%	(520,000)	-6.0%	131,247	-25.2%
Net Income/(Loss)	\$ 476,983	6.1%	\$ 180,436	2.1%	296,547	164.4%
Equity Balance July 1, 2014	6,689,507		6,391,996		297,511	4.7%
Equity Balance May 31, 2015	\$ 7,166,491		\$ 6,572,432		594,058	9.0%

	Current Year			Prior Year		ncrease/ Decrease)	Percent Change	
Inventory July 1, 2014 Purchases	\$	1,149,590	\$	1,209,901	\$	(60,311)	-5.0%	
Textbooks, Supplies, and Soft Goods		6,396,805		6,502,676		(105,871)	-1.6%	
Total Purchases		6,396,805		6,502,676		(105,871)	-1.6%	
Freight-In		143,627		351,374		(207,747)		
		6,540,432		6,854,050		(313,618)	-4.6%	
Cost of Goods Available for Sale		7,690,022		8,063,951		(373,929)	-4.6%	
Deduct Inventory May 31, 2015		1,920,962		1,499,788		421,174	28.1%	
Cost of Goods Sold	\$	5,769,060	\$	6,564,163		(795,103)	-12.1%	

May 11, 2015

TCC Board of Regents' Gifts Committee Tulsa Community College 6111 East Skelly Drive Tulsa, Oklahoma 74135

Dear TCC Board of Regents' Gifts Committee:

In recognition of Mr. Bill Corbitt's service to Tulsa Community College, and in particular his devotion to the physical wellbeing of our students, faculty, staff, and community, I wholeheartedly offer my support to the proposal before you in naming the Northeast Campus fitness center the *Bill Corbitt Fitness Center*. The Committee addressing Bill's contributions to the College, the community, and our great Nation has highlighted a number of outstanding accomplishments and services Bill has achieved and provided over his 36 years of devotion to TCC. Bill's accomplishments are numerous and far reaching. My focus in this letter of support is Bill's contribution in improving the quality of life through a sound body and mind.

Bill, at the highest level, understands the importance of achieving one's goals through body and mind. As an alternate to the 1968 US Olympic Team and a Green Beret within the Special Forces serving in Vietnam and Kosovo, Bill knows better than most what can be accomplished when we push our bodies beyond the breaking point and finely tune our minds to our goals. While only a few individuals will ever qualify for the Olympics or achieve the physical height as a member of the Special Forces, we all can benefit greatly by investing in our physical fitness, which in turn positions us to perform better mentally.

Early in his career, Bill recognized the need in promoting physical fitness to those we serve and was instrumental in creating the first fitness center at TCC, which is located at the Northeast Campus. Bill's efforts and leadership led to the addition of fitness centers at all TCC campuses. Bill is a true visionary. Today, corporations large and small support and encourage the physical fitness of their employees, and in doing so, recognize an increase in the productivity, health, longevity, and success of their employees, and ultimately the bottom-line of the company. As a College committed to the "well rounded" student and improving the quality of life of those we serve, the TCC fitness centers are integral in achieving our mission, a mission in which Bill Corbitt has had a significant influence upon.

Thank you for your consideration in honoring Bill Corbitt for his many contributions to Tulsa Community College.

Sincerely,

John R. Gibson, Ed.D. Provost, Northeast Campus

# The Bill Corbitt Fitness Center Naming Request

Bill Corbitt has served TCC, the Community, and the USA. Naming the NEC Fitness Center in his honor would pay tribute to the three facets of Bill's life and honor his contributions in all three areas.

### Honoring Bill Corbitt For Service to College, Community and Country

### College

Bill served Tulsa Community College for over thirty-six years as counselor, Director of Student Activities, and leader at the Northeast Campus. During those years, he supplied inspiration and support for everyone. From the beginning, Bill sought to integrate Student Activities with academics, speaking with faculty about their program needs and brainstorming about events that would be both entertaining and fun for students while simultaneously enhancing academics. This endeavor led to films, speakers, and trips to special exhibits at museums in Oklahoma and Texas, and tours of historically black towns in Oklahoma. Not one to leave fun out of the mix, Bill also organized and participated in activities that brought everyone on campus together, including free lunches served by faculty and administrators, Spring Fling, country/western dance lessons, and several years of TCC Follies. Can anyone ever forget Maxine Minson and Bill Corbitt's Fred Astair/Ginger Rogers dance routine?

Bill was instrumental in creating the first Fitness Center at Tulsa Community College. He proposed, promoted, and convinced doubters that this facility would enhance Tulsa Community College. After several years, his efforts led to the construction of that facility at the Northeast Campus. The demonstrated success of the center rapidly led to the addition of such centers at all of the other campuses. Those centers are a direct result of Bill's vision and determination which brought the centers into being.

Bill was involved in many and varied activities at TCC. He was instrumental in founding the Ecofest along with Dr. Mike Limas and provided the resources for additional events, such as a lunch with leading environmentalist Richard Mabion for student leaders from all four campuses at the Ecofest conference. He aided the Civil War Sesquicentennial series. He was an active member of the Why Race Still Matters speakers' series, and secured all of the funding to bring Dr. Ronald Walters, internationally-respected scholar and television commentator, to both Northeast and Metro Campuses. In fact, the organizers of many conferences, meetings, and events turned to Bill as a primary resource.

When Dr. Donna Goodwin began teaching speech and developing a forensic team at NEC, Bill was front and center in helping her find the funding to send students to competitions. Dr. Goodwin also turned to Bill in bringing national and regional forensic tournaments to TCC, NEC. Together, Donna and Bill formed a team to make the forensics team successful.

Bill was the recipient of the 2009 Tulsa Community College Award for Excellence for Professional Employees. He received that award because of his service and vision. He was part of the fabric of TCC's daily operations, and continues to be a standard of high achievement for others to reach.

Even in retirement, Bill returned to NEC to help set up the 2014 NEC Awards Banquet to ensure that students would receive the best experience possible on their night.

### Community

In the late 1980's, Bill worked with Tony Alonso with support from Drs. McKeon and Kontogianes and the Tulsa Chamber to arrange TCC NEC's adoption of Monroe Middle School. Since then, faculty, staff and students have put in thousands of hours of time tutoring, mentoring, planting, building a greenhouse, and working on dozens of other projects at the school.

Bill was one of the leaders in organizing the Day of Vision and the yearly NAACP Youth-Helping-Youth event.

He co-chaired the advisory committee for TPS Project Schoolhouse. That city-wide committee dealt with the controversial topic of school closures. Bill pressed for answers to unpopular questions, and his leadership earned the respect of the members of the committee by ensuring that the committee was not just window dressing.

Bill has refereed high school basket ball games for many years. He annually referees games in the Oklahoma State Championships. Bill conducts referee clinics for the region, training and updating referees. He referees high school and college games including OU, OSU, and ORU. A recent vote of State High School Basketball coaches named Bill as one of the most respected officials in the state. He is currently the Area Coordinator for the Oklahoma State Association for Basketball Officials.

Throughout his career Bill has been a role model, guide and mentor for countless students. He did extra-curricular work with the African American Male initiative of Achieving the Dream. He often gave guest lectures emphasizing his own history of overcoming hardships in the segregated South.

#### Country

In 1968, Bill was selected as an alternate for the US Olympic team participating in the relay event.

Bill served in the United States Army starting in 1970, and continued in the Army Reserve until retiring in 2006. Bill served as a Green Beret with the Special Forces and often appeared on campus trails training for duty. During his service years, he did active combat tours in Viet Nam and Kosovo and trained other army Special Forces members. Bill retired as a Command Sergeant Major (CSM). A CSM is "the senior enlisted member of his unit and serves as a special advisor to the commanding officer of a battalion-sized unit of 300 – 1,000 soldiers" (Military-Ranks.org). Bill's highest honor award is the Legion of Merit, but his awards previous to that include Army Achievement Medal, Army Good Conduct Medal, National Defense Service Medal, and many others

In recognition of Bill Corbitt's long service to his college, his community and his country, we propose that the fitness center at Tulsa Community College's Northeast Campus be officially named the *Bill Corbitt Fitness Center* and that appropriate signs designating the honor be posted.